

# SAN DIEGO IMPERIAL SWIM MEETING AGENDA

<b>Mission</b>	San Diego-Imperial Swimming prepares athletes for life-long success through competitive swimming
<b>Vision</b>	<b>San Diego Imperial Swimming is F.I.R.S.T.</b> Fun, Integrity, Respect, Service, Team  <b>Fun is First!</b>

<b>Date:</b>	7/202020	<b>Location:</b>	Zoom Call
<b>Time:</b>	7:45 PM	<b>Meeting Type:</b>	Board of Directors
<b>Chairperson:</b>	Sally Taggart	<b>Secretary:</b>	Sean Redmond

## AGENDA

	<b>Agenda Items</b>	<b>Person Leading Discussion</b>	<b>Purpose</b>	<b>Time</b>
1	Call to Order -- 7:48	Sally	Start meeting	7:45
2	Welcome – Introduction / Review of Zoom process	Sally		7:45
3	Approval of Previous Meeting Minutes	Sally <b>MSA</b>	Approval	7:50
4	Consent Agenda	Sally <b>MSA</b>	Agree items for discussion / clarity / approval	7:55
5	Discussion Topics from Consent Agenda			
	Athlete Executive Committee & DEI fact sheet – a) This would be passed out at meets to athletes – Mason will help along with Kristen and some others b) Leadership summit – Juli is organizing this with help from Kristyn	Juli	Get assistance from people to complete DEI fact sheets	8:00
	Logo Redesign c) Mary gave an update on the process of the Logo and will take several months	Mary	Update on process and reason; confirm who wants to be involved	8:10
	IMX Age Group Awards d) There really is not much that can be done at this time. Maybe double up for next year. Maybe print t-shirts/hats to give to them. The pizza will be next year. e) list of winners: 1. Jillian Cone – SBA – 10U girls 2. Kevin Zhang-SSD- 10U Boys 3. Kalani Freeman–SOL–12U	Sally	Agreement on what we want to do	8:20

	<p>girls</p> <p>4. Emory Vorndam-FAST-12U boys</p> <p>f) Today was closing for the seniors to be able to apply for money for the IMX Winners: as of 9/15/2020</p> <ol style="list-style-type: none"> <li>1. Eric Workman</li> <li>2. Connor Mes</li> <li>3. Andrew Frandsen</li> </ol>			
6	<p>Additions to Agenda</p> <p>Discussion about the CIF seasons being combined to seasons and starting in January.</p>			8:30
7	<p>Coronavirus Discussion</p>	All		8:40
	<p>a) General (inc. financials)</p>	Sally	Update; agree of LSC paying USA Swimming club registration fee	
	<p>Return to pool</p> <p>b) There are about 85-90% of our swimmers who are back in the water</p>	All	Any questions / sharing of best practices	
	<p>c) Meet Schedule</p> <ul style="list-style-type: none"> <li>- Program committee did not feel it was appropriate to have a traditional meet.</li> <li>- Next program meeting will be on August 11.</li> </ul>	Tom / Pete	Update from Program Committee on approach	
	<p>d) Other –</p>		Concerns; should we move BOD meeting earlier in month?	
	<p>There is a team; not to be named; had a positive COVID-19 result. The team has quarantine of the group and coaches. Swimmer got it from a parent. All who are involved will be tested at the end of the 14 days; as per the coach of the team.</p> <ul style="list-style-type: none"> <li>- Most teams are planning on staying in the water in August, no break and will wait to see what happens with schools.</li> <li>-</li> </ul>	Keith		
	<p>If you reregister your team, SI would pick up the tab; this is to help the teams. The cost would be \$3,100–3,400, as long as the paperwork is completed. This would be for only renewals. Must be submitted by September 30, 2020. MSA</p>	Sally		
	<p>USA Swimming will continue to help provide for \$150 for 15 months.</p>			
	<p>For the athletes on national committee will need to have been a meet; within two years; to stay in their position. – There was discussion on options that we could use. There was no general decision. We should</p>	Sean		

	wait till we get closer to the end of August. - -USA Swimming as asked the USOPC for an extension to the August 31 deadline.			
8	Adjournment – 9:03			9:15

## NEXT MEETING

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September 21, 2020 7:45 pm, Zoom meeting

## OTHER NOTES OR INFORMATION

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Meeting will be conducted via Zoom. Anyone planning to attend, please contact me. For security reasons link is not being posted on the website. Mary Redmond and Sally Taggart can be contacted if someone wishes to attend and link will be sent to them. Coaches will be sent link.

Zoom Link:

Join Zoom Meeting

<https://zoom.us/j/96679695920?pwd=djdKNjIPYk5aOTdTWmcyWE81U2xKQT09>

Meeting ID: 966 7969 5920

Password: 388069

One tap mobile

\_\_Sean P. Redmond\_\_  
Recorded By:

\_\_7/20/2020\_\_  
Date:

Note:

July 2020 Consent Agenda

General Chair Report - Sally Taggart

Treasurer's Report - John McGlynn

Finance Vice Chair Report - Bill Eisenhamer

Athlete Executive Committee – Juli Arzave

Administrative Vice Chair - Kevin Lee

Safe Sport Report - Melissa Eisenhamer

Equipment Report - Carlos Davila

Operational Risk Report - Keith Clements

Age Group Vice Chair - Kristyn Evans:

Possibility of Western Zone open water meet in Coronado in September is looking less likely. Final decision in the coming weeks.

Diversity Committee Report – Anhton Tran

Adaptive Swimming - Mike Demarco

No report

Technical Planning Vice Chair - Pete Murphy

Senior Vice Chair - Dan Peck

Coach Representative - Cathy Elgas

SI BOD Meeting – July 2020

General Chair Report - Sally Taggart

COVID-19:

- We are fortunate to be swimming right now. About 90% of the SI swimmers can swim at least through the summer. As school go back in the varying formats, this will become more challenging.
- Working with USA Swimming and CA LSC with goal of keeping pools open.
- COVID-19 Recovery Team is meeting to ensure communication across the LSC and there has been “about” weekly communication to head coaches on status items from USA swimming, pool openings, and CA LSC Task force updates.
- Support program for clubs: 21 teams applied. Total spend to date: ~ \$22,000. Clubs will have until 8/31 to earn additional bonuses.
- Proposal to discuss if LSC should pay USA swimming club registration fee for 2020 – 2021 year (\$100 / club or about \$3000)

IMX Senior Award Program – 2 people have applied to date. Can keep it open until the end of the week.

Quad Planning meeting with Jane is postponed until Fall(ish). Discussion in early August to determine next steps.

Virtual USA Swimming Convention (week of September 22) is still being planned so all people (athlete reps (4), General Chair, Vice Chair, Age Group Chair, Senior Chair, Finance Chair please let Kevin know if you will NOT be available as we need full delegate vote. Anyone interested in attending, please let Kevin know.

November HOD: plan is for virtual. Will have draft list of changes for By-Laws and Policies and Procedures that we need to consider at September. Only athlete elections are taking place.

Logo Redesign: USA swimming would like for LSC logos to be reviewed and become more consistent with the brand of USA swimming. They are providing resources and Mary / Sally had preliminary discussion last week.

Phillips 66 Volunteer Award: Kevin is handling.

IMX :

- Short Course 14&U IMX swimmers: 311 (198 girls / 139 boys). Given where we are, need to decide how best to recognize.

Treasurer's Report - John McGlynn

Handout is attached.

Finance Vice Chair Report - Bill Eisenhamer

1. Audit
  1. No work done; need to have plan by September meeting
2. Schwab (as of July 12<sup>th</sup>)
  1. Market Value: \$407,314.07
  2. Cash: \$37,324.90
  3. Account Value: \$444,638.97

Membership Report – Mary Redmond

Registration Type	2020 Registrations 090119 thru 051120	2021 Registrations 060120 thru 071220	
			Member Type
Athlete	3358	25	Athlete
Athlete Seasonal 1	NA		Athlete
Athlete Flex	369	61	Athlete
Athlete Outreach	115		Athlete
Individual	311	12	Non-Athlete
Life	5		Non-Athlete
Club	32		Clubs
Club Seasonal	1		Seasonal Club

Total Athlete Registrations 2018: 3929  
 Total Athlete Registrations 2019: 4440  
 Total Athlete Registrations as of 071220 3842  
 2021 Statistics:  
 Total Athlete Registrations as of 071220 76

2021 Premier, Flex and Outreach Registrations

Registration period for 2021 Registrations: June 1, 2020 through August 31, 2021

Cost of Premier Registration = \$74

Cost of Flex Registration = \$20

Cost of Outreach Registration= \$ 7

Seasonal Registration dates: Current date through Aug 31. 2020, Cost \$40

RE: Transfers (From USA Swimming 5/11/2020)

203.5 When transferring between LSCs or clubs within the same LSC, the swimmer shall submit a completed transfer request in accordance with USA Swimming/LSC procedures.

LSCs may not establish procedures for transfers which effectively deny a swimmer the right to transfer from one LSC or club to another.

Athlete Executive Committee – Juli Arzave

- Virtual Summit being planned for August 22<sup>nd</sup> weekend.
- BLM Statement
  1. The AEC released a letter, [BLM Statement](#), to the community on July 13 which includes an action plan.

1. If anyone would like to help us with any of our plans (DEI Fact Sheet / Athlete Summit DEI Educational Component) please contact Juli Arzave. Any ideas are welcome!
  2. The letter also states that the AEC “will be asking our House of Delegates to add the DEI chair to the SI Board in the November election.”
- Diversity In Aquatics and Truclusion in a discussion title "Let's Talk - An Athlete Discussion on Race, Social Justice, and Aquatics"
    - A. There was a discussion on Sunday June 28, a few of SI Athletes attended and Juli Arzave was one of the Athlete Facilitators.
    - B. The second discussion is on Sunday, July 19 (2-4pm PDT)
      1. Link to Register: [Let's Talk: An Athlete Discussion on Race, Social Justice, and Aquatics](#)
  - SI Annual Leadership Summit
    - Thinking about hosting it either Saturday August 22, 29, or September 5
    - Most of the curriculum will stay the same, however we are in the process of adding a DEI activity.

Administrative Vice Chair - Kevin Lee

Nothing to report

Safe Sport Report - Melissa Eisenhamer



Congrats to FAST, HSA, MRA, NCA, WIND, and SSD for becoming Safe Sport Recognized Clubs. Your teams are now in the drawing for the “Keeping Athletes First Plan”

Keeping Athletes First Incentive

USA Swimming’s Board of Directors endorsed a new incentive, as part of the Keeping Athletes First Action Plan, to continue to increase the number of clubs to achieve Safe Sport Club Recognition.

Once a club achieves Safe Sport Club Recognition, it will be automatically entered into a

monthly drawing for the chance to have a National Team member or alum visit your club. This is an exciting opportunity to have a conversation, a clinic and/or take photos with one of these athletes at no cost to the team. All previously recognized clubs and newly recognized clubs will be eligible for entry.

Additional Information:

1. Monthly drawings will begin July 2, 2020 and continue through December 1, 2021.
2. Clubs can only win one time.
3. Winners will be picked at random and notified via email.
4. The visit will be scheduled at the convenience of the club and athlete and will take place on a single day.
5. The visit may take place in-person or virtually, at USA Swimming's discretion.
6. There will be no cost to your club for the visit.

For more information on this incentive, please click [here](#).

To view the official rules, please click [here](#).

Thank you in advance for demonstrating your club's commitment to Safe Sport by creating a healthy and positive environment free from abuse for all its members. If you have any questions regarding this incentive, please email [ssrp@usaswimming.org](mailto:ssrp@usaswimming.org).

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This is a great opportunity so please continue working towards completing your Safe Sport Recognition Program requirements! If you have any questions, please contact me at [meisenhamer@gmail.com](mailto:meisenhamer@gmail.com).

Also, I recently sent out a questionnaire to your team's Safe Sport Representative. I know there have been changes on some teams and would really appreciate if a representative from your team could complete this questionnaire. Here is the link:

<https://docs.google.com/forms/d/e/1FAIpQLSeldy7skS5GdBiqtCPtESgna8DhWb7MOfvFOArJR33PSlyKbg/viewform?vc=0&c=0&w=1>. If it's not working, please let me know. There are some exciting, fun, and important announcements coming up. I really want to check in on teams and see how it is going regarding Safe Sport and find out how I can help.

Thanks. Q

Officials Committee and Times and Records Information Report - John Smigal



## LSC Officials Chairs Conference Call

A survey was sent out to all officials to gauge comfort levels of officiating small meets with limited contact.

## Equipment Report - Carlos Davila

Two new system7 timing consoles are ready for use.

## Operational Risk Report - Keith Clements

1. Please report all Accidents/Occurrences to USA Swimming using the link below or you can get this link on the SDI website under SI Swim Links.  
<https://www.usaswimming.org/coaches-leaders/team-leaders/managing-your-team>
2. We would also like any Covid 19 cases reported as an Occurrence to USA Swimming, but we would like any Covid 19 cases reported to either Sally Taggart [sbtaggart@hotmail.com](mailto:sbtaggart@hotmail.com) or Keith Clements [keclem60@gmail.com](mailto:keclem60@gmail.com). This will allow us to track any potential cases and get in front of any potential problem.

Thanks and it's Great to be talking about Virtual Meets and Regular Meets. Stay Safe.

## Age Group Vice Chair - Kristyn Evans

Western Zone Open Water meet in Coronado looking unlikely. Possibility of local meet at this date but unclear given current competition restrictions.

## Diversity Committee Report – Anhton Tran

WZ DEI Select Camp was held on Saturday June 6th

## Adaptive Swimming - Mike Demarco

No report

## Technical Planning Vice Chair - Pete Murphy

Summer meet schedule – no sanctioned meets in August.

Fall winter / meet schedule discussion – meeting on August 11<sup>th</sup> to talk about what is possible. Any format will look very different.

## Senior Vice Chair - Dan Peck

Senior Swim List weekly program has been started to create some competition. This is an optional program for participation and has both traditional and non-traditional races.

## Coach Representative - Cathy Elgas

Nothing to report;

Name	BOD Position or Team	Attended by Zoom teleconference
Sally Taggart	General Chair	X
Kevin Lee	VC Admin	X
Bill Eisenhamer	VC Finance	X
Sean Redmond	Secretary	X
John McGlynn	Treasurer	X
Kristyn Evans	VC Age Group	X
Pete Murphy	VC Technical	X
Dan Peck	VC Senior	X
Mel Eisenhamer	Safe Sport Chair	X
Keith Clements	Operational Risk Chair	X
Mary Redmond	Registration Chair	X
Cathy Elgas	Coaches Rep	X
Amy Cox	At-Large Board Member	X
Juli Arzave	Sr. Athlete Rep	X
Alex Smigal	Jr. Athlete Rep	
Mason Morris	At-Large Athlete Rep	X
Isabelle Rowe	At-Large Athlete Rep	X
Krissy Payton		X
John Smigal	Officials Committee Chair	X
Carlos Davila	Equipment Chair	X
Michael DeMarco	Disability Chair	
Pia Davila	SBA	
Brian Davis	HSA	
Chris Dudley	NCA	
Brad Copeland	SDY	X
Sammie Hail	SBA	
Bob Horne	NCA	X
Dave Hughes	WAVE	
Eric Hughes	SBA	X
Dave Kilmer	CAST	
Scott Lawson	ICAC	
Paul Mazzarelle	RSD	X
Paton McClung	WSST	X
Maja Palmroos	TE	
Tom Paradowski	SBA	X
Heather Szilard	SDY	
Pat Tope	HSA	
David Walker	SBA	
Jocelyn Jones	FAST	X
Kristen Copeland	SDY	X
Jennie Charlesworth	SOL	X
Vinh Dang		X
Taylor Moultrie	CAST	X
Troy Nissen	CSA	X
Mickey Murad	NCA	X





# SAN DIEGO - IMPERAL SWIMMING ACCOUNTING STATEMENT 2019-2020

Revenue	2019/20 Budget	2019/20 YTD	Expenditures	2019/20 Budget	2019/20 YTD
Membership	\$50,000.00	\$30,882.00	National Travel Fund	\$111,000.00	\$37,434.92
National Travel	\$3,800.00	\$2,302.00	Winter Sectionals	\$4,000.00	\$4,416.67
Age Group Travel	\$3,800.00	\$2,302.00	Winter Nationals	\$5,000.00	\$1,500.00
General Fund	\$42,400.00	\$26,278.00	Winter Juniors	\$20,000.00	\$21,222.50
Meet Splash Fees (Team Hosted)	\$127,000.00	\$62,180.50	July Sectionals	\$3,500.00	\$0.00
National Travel	\$38,100.00	\$17,889.15	Olympic Trials	\$20,000.00	\$0.00
Age Group Travel	\$22,225.00	\$10,435.34	Summer Juniors	\$23,000.00	\$0.00
General Fund	\$66,675.00	\$33,856.01	Senior Zones	\$4,000.00	\$0.00
Meet Income (SI hosted)	\$154,500.00	\$102,598.35	Futures	\$15,000.00	\$0.00
WAGs (Age Group)	\$40,000.00	\$41,213.61	SI Open (Sr Classic)	\$12,000.00	\$10,295.75
Sr Classic (National)	\$32,500.00	\$41,726.74	Open Water	\$3,500.00	\$0.00
Short Course JO's	\$22,000.00	\$19,658.00	Miscellaneous	\$1,000.00	\$0.00
Splash-n-Dash (General)	\$31,000.00	\$0.00	Age Group Travel Fund	\$76,000.00	\$27,839.01
Long Course JO's	\$29,000.00	\$0.00	Zones Meet (SN hosted)	\$40,000.00	\$0.00
Miscellaneous	\$70,000.00	\$20,536.98	All Star Dual Meet (if held)	\$8,000.00	\$3,728.31
National Misc	\$0.00	\$0.00	Winter Age Group (WAGs)	\$27,000.00	\$23,960.70
Age Group Misc	\$30,000.00	\$3,675.00	Miscellaneous	\$1,000.00	\$150.00
General Fund Misc	\$15,000.00	\$5,494.44	Championship Account	\$40,000.00	\$6,894.38
...Official Fines	incl	\$2,800.00	Short Course JO's	\$8,000.00	\$6,894.38
...Official Gear	incl	\$1,131.54	Long Course JO's	\$32,000.00	\$0.00
...LPL Dividend	incl	\$0.00	General Fund	\$174,500.00	\$113,731.33
...Diversity & Inclusion	incl	\$7,436.00	Splash-n-Dash	\$25,000.00	\$0.00
...Transfer from Investments	\$25,000.00	\$0.00	Equipment Purchase	\$6,000.00	\$3,933.83
			Equipment Replacement	\$5,000.00	\$0.00
			Timing System (SBA)	\$55,000.00	\$36,611.40
			Supplies & Postage	\$500.00	\$0.00
			Publications & Printing	\$1,000.00	\$178.20
<b>Total Revenue</b>	<b>\$401,500.00</b>	<b>\$216,197.83</b>	<b>Total Expenditures</b>	<b>\$401,500.00</b>	<b>\$185,899.64</b>
	<b>Budget</b>	<b>YTD</b>		<b>Budget</b>	<b>YTD</b>
National Travel Total	\$74,400.00	\$61,917.89	National Travel Total	\$111,000.00	\$37,434.92
Age Group Travel Total	\$127,025.00	\$57,625.95	Age Group Travel Total	\$76,000.00	\$27,839.01

Championship Total	\$51,000.00	\$19,658.00
General Fund Total	\$149,075.00	\$76,995.99
<b>Total Revenue</b>	<b>\$401,500.00</b>	<b>\$216,197.83</b>

Other Income	\$0.00	
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Chase Savings Balance - as of 7/12/20		\$10,019.90
Chase Checking Balance - as of 7/12/20		\$113,486.64
Charles Schwab Investment - as of 7/12/20	**	\$444,638.97
** total deposits to date: \$330,000.00		\$568,145.51

Championship Total	\$40,000.00	\$6,894.38
General Fund Total	\$174,500.00	\$113,731.33
<b>Total Expenditures</b>	<b>\$401,500.00</b>	<b>\$185,899.64</b>

Other Payments	\$561.00	
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Respectfully Submitted on

7/13/2020

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John P. McGlynn