

# SAN DIEGO IMPERIAL SWIM MEETING AGENDA

<b>Mission</b>	San Diego-Imperial Swimming prepares athletes for life-long success through competitive swimming
<b>Vision</b>	<b>San Diego Imperial Swimming is F.I.R.S.T.</b> Fun, Integrity, Respect, Service, Team  <b>Fun is First!</b>

<b>Date:</b>	9/21/2020	<b>Location:</b>	Zoom Call
<b>Time:</b>	7:45 PM	<b>Meeting Type:</b>	Board of Directors
<b>Chairperson:</b>	Sally Taggart	<b>Secretary:</b>	Sean Redmond

## AGENDA

	<b>Agenda Items</b>	<b>Person Leading Discussion</b>	<b>Purpose</b>	<b>Time</b>
1	Call to Order -- 7:49	Sally	Start meeting	7:45
2	Welcome – Introduction / Review of Zoom process	Sally		7:45
3	Moment of Silence for Ian Carsten The amount in the fund is now at \$33,900 from SI donors	Sally		7:50
4	Approval of Previous Meeting Minutes <b>MSA</b>	Sally	Approval	7:55
5	Consent Agenda <b>MSA as presented with the exception for those items pulled</b>	Sally	Agree items for discussion / clarity / approval	7:55
6	Discussion Topics from Consent Agenda			
	a) COVID restrictions – team switches and school quarantines - What are we doing to properly protecting our athletes and teams? If athletes from a pod and is quarantines and decides to stitch teams; we are not allowed to discuss health issues with anyone. – The recommendation is - We should tell the swimmer coming to a new team, they should be quarantined for 14 days prior to starting with the new program. (this is a recommendation from the LSC) – This recommendation will be posted on the LSC website.	Sally	Agreement on 14 day out of water time (or CDC guideline) in these situations across SI	8:00

	- Maybe we should be asking why you are switching team; is it COVID-19 related?			
	<p>b) Mental Health Training Option Task Force - We do have two sessions coming up; the first is on Thursday September 24 at 10:00. The second will be on November 1 at 10:00</p> <p>- for the task force – Juli A, Maja P, Mason M, - offering to help are Cathy E, Joe B, and some other coaches after Thursday session</p>	Sally	Interest in having task force develop options for training around mental health during COVID for swimmers and families	8:10
	c) Team Registration Deadline – need registration by 9/29 if you want it to free. Any 18/Over must take the APT to be able to practice and swim in meets. If not they are not covered with USA Swimming.	Mary	Reminder of 9/29 deadline	8:20
	<p>d) Senior Meets</p> <p>-- agree on meets that will be used for senior travel (proposal is same as current)</p> <p>-- agree on qualifying criteria this year (proposal is waive 3 meet rule and just use membership)</p> <p>- At this point we are not bringing in any money into travel fund.</p> <p><b>- MSA – wait through December on waiving the three meet rule and look at membership.</b></p>	Dan	Agreement on what we want to do	8:25
	<p>e) Update on meets for fall / winter</p> <p>- Is there any or enough interest in have one site for a meet and rotate teams through for the meet. That was a proposal for October and November.</p> <p>- Dan and Pete came up with an idea of championship meets in December and use multiple sites. – will be able to inter-mix teams or will we have to keep the teams separate.</p> <p>- We need to remember that we are not allowed competitions; according to the state. Anything that we do, we need to stay within the rules and keep everyone safe. Need to clean after each session; everything.</p> <p>- We should look at adding a events that will allow the college swimmers to participate.</p>	Pete / Tom	Input into what we should do	8:40
6	<p>Additions to Agenda</p> <p>- Athlete summit went well and we have a number of new athletes are interested in being involved in committee.</p> <p>-</p>			9:00
7	<p>Adjournment</p> <p>Meeting adjourned at 9:20</p>			9:15

## NEXT MEETING

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Annual HOD: November 16th, 2020 7:45 pm, Zoom meeting

## OTHER NOTES OR INFORMATION

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Meeting will be conducted via Zoom. Anyone planning to attend, please contact me. For security reasons link is not being posted on the website. Mary Redmond and Sally Taggart can be contacted if someone wishes to attend and link will be sent to them. Coaches will be sent link.

Zoom meeting info:

Topic: SI Board Meetings

Time: Sep 17, 2020 08:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/91608173122?pwd=dm9hcjdXQTdGRXdqaUdkdng0RHg0QT09>

Meeting ID: 916 0817 3122

Passcode: 362725

One tap mobile

+16699009128,,91608173122#,,,,,0#,,362725# US (San Jose)

+12532158782,,91608173122#,,,,,0#,,362725# US (Tacoma)

Sean P. Redmond  
Recorded By:

9/21/2020  
Date:

Note:

### Attendance

Name	BOD Position or Team	Attended by Zoom teleconference
Sally Taggart	General Chair	X
Kevin Lee	VC Admin	X
Bill Eisenhamer	VC Finance	X
Sean Redmond	Secretary	X
John McGlynn	Treasurer	X
Kristyn Evans	VC Age Group	X
Pete Murphy	VC Technical	X
Dan Peck	VC Senior	X
Mel Eisenhamer	Safe Sport Chair	X
Keith Clements	Operational Risk Chair	
Mary Redmond	Registration Chair	X
Cathy Elgas	Coaches Rep	X

Amy Cox	At-Large Board Member	X
Juli Arzave	Sr. Athlete Rep	X
Maja Palmroos	At-Large Athlete Rep	X
Mason Morris	Jr. Athlete Rep	X
Isabelle Rowe	At-Large Athlete Rep	X
Krissy Payton		
John Smigal	Officials Committee Chair	X
Carlos Davila	Equipment Chair	X
Michael DeMarco	Disability Chair	
Pia Davila	SBA	X
Maria Davila		X
Brian Davis	HSA	
Chris Dudley	NCA	
Brad Copeland	SDY	X
Sammie Hail	SBA	
Bob Horne	NCA	X
Dave Hughes	WAVE	X
Eric Hughes	SBA	
Dave Kilmer	CAST	X
Scott Lawson	ICAC	
Paul Mazzarelle	RSD	X
Paton McClung	WSST	
Tom Paradowski	SBA	X
Heather Szilard	SDY	
Pat Tope	HSA	
David Walker	SBA	
Jocelyn Jones	FAST	
Kristen Copeland	SDY	
Jennie Charlesworth	SOL	X
Vinh Dang		
Taylor Moultrie	CAST	
Troy Nissen	CSA	
Mickey Murad	NCA	X
Izzy Cox		X
Jose Gallardo	MVY	
Isabella Dang		X
Anika Ongteco		X
Lauren Park		X
Kayla Watt		X
Nate Cabrera		X
Ava Burger		

## 2020 September SI Swimming Consent Agenda

### General Chair Report - Sally Taggart

Treasurer's Report - John McGlynn

**Finance Vice Chair Report - Bill Eisenhamer**

**Athlete Executive Committee – Juli Arzave**

### Administrative Vice Chair - Kevin Lee

**Safe Sport Report - Melissa Eisenhamer**

**Equipment Report - Carlos Davila**

**Operational Risk Report - Keith Clements**

### Age Group Vice Chair - Kristyn Evans:

**Diversity Committee Report – Anhton Tran**

**Adaptive Swimming - Mike Demarco**

No report

### Technical Planning Vice Chair - Pete Murphy

**Senior Vice Chair - Dan Peck**

Coach Representative - Cathy Elgas

SI BOD Meeting – July 2020

### General Chair Report - Sally Taggart

COVID-19:

- We are successfully swimming and now stepping into competition.
- A few teams are still struggling to get back in the water.
- Across the US there have some reports of swimmers jumping teams when a group is quarantined or a swimmer tells the coach of a positive test and is then quarantined.
- Mental health seminar has been organized for coaches to help address specific issues and challenges that exist as this pandemic continues and impacts swimmers and families

Ian Carsten Scholarship Fund: established at the request of the Carsten family to provide scholarship to fastest male and female 200 butterfly graduating senior each year. As for September 14<sup>th</sup> -- \$21,500 from 42 donors has been raised.

Quad Planning meeting with Jane Grosser will be two zoom sessions: October 7<sup>th</sup> and 21<sup>st</sup> at 7:30 pm Board, committee chairs and anyone who is interested is invited. Each session will be 60-90 minutes and it is fine if someone is late under circumstances. Invites will be sent out this week.

Virtual USA Swimming Convention (week of September 22) voting for SI is set.

November HOD: plan is for virtual. Governance Committee met to review documents and potential changes. List is below

Document	Section	Recommended Changes
By Laws	Board Membership	1) Add DEI chair to Board (from AEC) 2) Add Operational Risk Chair to Board
Policies and Procedures	Membership	1) Simplify section to state that SI supports USA swimming membership types and length of each membership type – option is change given the COVID rules now in place
Policies and Procedures	Finance	1) Add requirement that making a donation to an organization requires board approval
Policies and Procedures	Travel Policies	1) Change wording to reflect that SI code of conduct is only signed when swimmers are at zone / all-star meet representing SI not club
Policies and Procedures	Travel Assistance	2) Pulled for discussion if changes are needed per Senior Report

Treasurer's Report - John McGlynn

Handout attached.

**Finance Vice Chair Report - Bill Eisenhamer**

1. No report

**Membership Report – Mary Redmond**

Registration Type	2020 Registrations 090119 thru 051120	2021 Registrations 060120 thru 07122021 Registrations 060120 thru 09142020	Member Type
Athlete	3358	74	Athlete
Athlete Seasonal 1	NA	0	Athlete
Athlete Flex	369	224	Athlete
Athlete Outreach	115	4	Athlete
Individual	311	12	Non-Athlete
Life	5		Non-Athlete
Club	32	7	Clubs
Club Seasonal	1		Seasonal Club

Total Athlete Registrations 2018: 3929  
 Total Athlete Registrations 2019: 4440  
 Total Athlete Registrations as of 071220 3842  
 2021 Statistics:  
 Total Athlete Registrations as of 091420 302

**2021 Premier, Flex and Outreach Registrations**

Registration period for 2021 Registrations: June 1, 2020 through August 31, 2021

Cost of Premier Registration = \$74

Cost of Flex Registration = \$20

Cost of Outreach Registration= \$ 7

Cost of Club Registration = \$ 0 if received by 9/29/20 \$100 if received on or after 9/30/20

Cost of Non-Athlete Registration = \$77 if paid on line via Pay Pal, \$74 if mailed in

**Club Registrations**

The LSC will pay the Club Registration Fee as long as the application is received by Mary no later than 9/29/20. The application is a fillable form and can be emailed to Mary. Any application not received by that time will be required to pay the \$100 fee.

**Survey to coaches regarding time trials and LSC run time trials requested by Program Committee**  
**There has been no response by any team regarding the survey that was sent out to coaches. See below for questions asked:**

**Question #1:** Are you interested in running a Sanctioned Time Trial for your team/work out groups in Sept or Oct?

**Question #2:** Would you want to share a facility with a team in which you would share the cost for the time you are using the facility? This would allow the timing system to remain at one place and the teams/work out groups do the traveling

**Question #3:** Are you interested in an LSC hosted event for athletes that are trying to get Jr National cuts? This would be a meet in which the LSC would secure a facility, teams would be limited to the number of athletes based on a time standard and each team would come in separately to swim their race/time trial and then leave. The spots would be chosen by a lottery and there would be a cost so we can cover the facility fee and computer operator. The suggestion is to do this in November over 2 weekends to cover all events and maybe December

## **Athlete Executive Committee – Juli Arzave**

### **I.2020 Athlete Leadership Summit**

A. Overall the Summit went really well! A few athletes have already contacted us and are interested in a certain committee or attending the September BOD Meeting. Every athlete who registered received a t-shirt, cap, and stickers.

B. 44 Athletes Registered- 26 Athletes attended + 6 Athlete Facilitators

### **II.Mental Health Resource List**

. The AEC, with the help of Sally, created a Mental Health Resource List which was shared to the participants of the Leadership Summit and Website. We will be sharing it as a Google Doc link to the Website so it is automatically updated.

### **III.SI DEI Fact Sheet**

. Mason Morris created a draft SI DEI Fact Sheet for the Athlete Leadership Summit. We plan on condensing and modifying it before sending it out to the BoD and SI Members.

### **IV.2020 Virtual USAS Convention**

. 6 Athletes attending: Juli Arzave, Mason Morris, Isabelle Rowe, Maja Palmroos, Pia Davila, Ava Burger, and Maria Davila attending as an AEC At-Large Member

## **Administrative Vice Chair - Kevin Lee**

- 2020 Phillips 66 Outstanding Service Award
  - This year, one person was unanimously chosen to be our 2020 Phillips 66 Outstanding Service Award Winner: **Sally Taggart!**
  - I will present the award to Sally the next time we are physically together
  - Here was her official nomination:



*I would like to nominate Sally Taggart for the Phillips 66 Outstanding Service Award. Her tireless efforts over the last months on behalf of San Diego Imperial Swimming have resulted in our LSC being among the first in the state of California to be back in the water. I can only imagine the number of hours she has invested in our LSC and I know that Heartland is extremely thankful for her. Certainly in this year there can be no one who has invested more time and effort on behalf of our swimmers and teams.*

*Debi Frese  
Heartland Swim*

### **Safe Sport Report - Melissa Eisenhamer**



I would like to say "GOOD WORK" to the following teams for continuing the process of being a Safe Sport recognized club: CAST, RSD, RST, SBA, SDSA and TE. Keep up the good work! To all the teams that haven't started yet, please remember that this will become mandatory. Please let me know if you have any questions or need my help with anything. Please email me at [meisenhamer@gmail.com](mailto:meisenhamer@gmail.com). Safe Sport Reps and myself can now get on the Safe Sport section of your club portal in USA Swimming. Let me know if you want to do that and we can work it out.

Two new programs have been started at Safe Sport, "Turning Boys into Men" for boys 12 and over and "Athletes As Leaders" for girls 12 and over. We need to start talking to our swimmers about these programs. These are great programs to build confidence in our swimmers in everyday life and how to be leaders. If you would like more information, here is the link to the USA Swimming Safe Sport page: <https://www.usaswimming.org/safe-sport>

### **Officials Committee and Times and Records Information Report - John Smigal**

#### **National Officials Committee Report - January 2020**

#### **LSC Officials Chairs Conference Call**

1. TBD

#### **Officials Statistic**

Number of Registered Officials September 2020: TBD

Number of Officials with a National Certification: TBD  
Team Count: TBD

Note: Officials counts will be re-evaluated as the new registration year begins.

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## **New Certified Officials**

No new known officials to report

## **Officials Training**

Next Officials Stroke & Turn Clinic - TBD

Next Officials Starter Clinic - TBD

## **Awards**

Officials of the Quarter Award 2020:

1st Qtr: TBD

2nd Qtr: TBD

3rd Qtr: TBD

4th Qtr: TBD

Swim Official of the Year Award: TBD

## **Team Deficiencies for Officials**

Note: Due to current COVID-19 health restrictions and safety social distancing guidance, the team requirements to provide a required number of officials has been suspended until further notice.

Officials assignments for sanctioned meets will be coordinated by the Officials Chair. Each participating team will be encouraged to make available team officials to the Officials Chair for assignments. All meets will be minimally staffed that will provide adequate but fair officiating. The goal is to provide the same equitable official's coverage for all the meets.

## **Equipment Report - Carlos Davila**

SBA Timing has acquired new Colorado Gen7 timing consoles to replace the damaged System 5 timing consoles. The new system was used for a couple of time trials without any issue. The system was operated by myself and I maintained a safe distance as well as wore a mask/shield.

SBA Timing is currently looking for additional timing operators as both Sean Gidley and Sonny Bautista have resigned.

## **Operational Risk Report - Keith Clements**

Pools open for camps and we have had excellent results with limited Covid 19 activity, but better yet very good response when a swimmer has contracted or been exposed to Covid from outside the swim POD.

We had 5 different teams with an incident, but only 3 swimmers had a positive test and the other 2 swimmers either had a roommate or parent with a positive test and the swimmer did not contract Covid 19. Each coach handled it exceptionally well and the parents were even more supportive of the coach and teams. We have had no infection the spread in a POD and all swimmers and teams are back to normal.

I continue to work with the Board & USA Swimming to get direction on where we might be going in the Covid 19 Era. We are waiting for the Governor to allow competitions, but until that time we must continue to be conservative with our approach to swim meets. Will continue to work with the Board and USA Swimming, but will need the ok from the state or county to move forward.

Thanks and it's Great to be talking about Virtual Meets and Regular Meets. Stay Safe.

#### **Age Group Vice Chair - Kristyn Evans**

No report

#### **Diversity Committee Report – Anhton Tran**

No report

#### **Adaptive Swimming - Mike Demarco**

No report

#### **Technical Planning Vice Chair - Pete Murphy**

- Teams can now hold sanctioned time trials
- We are working on a proposal for an LSC hosted virtual championship for December.
- We are also looking into a similar event for November to be used as a last chance qualifier.

We will be discussing these topics 7/15 in the program committee meeting. Update as needed.

#### **Senior Vice Chair - Dan Peck**

##### **Senior Travel**

##### **What Meets?**

Need to Look at possible meets that would qualify as well. My suggestion is to hold course of what we have done in the past. USA sponsored level meets only and not other senior meets, Pro-Series etc... I don't suggest expanding the meet list as we are not really wanting to encourage out of state competition. If people want to go, we can let them but should not encourage travel until USA swimming feels it is safe enough to sponsor their level meets again in some form. **Discussion Needed.**

##### **Qualifying for Funds**

Qualifying for Senior Funds Moving Forward – Need to have something that adjust to the minimum SI meet rule. Maybe just work with the SI membership only and waive the meet rule for all 18 and under swimmers.

**Discussion Needed.**

##### **Senior Travel Amounts**

Use past criteria to decide amounts when travel resumes, and meets are approved for travel funds.

**Senior Competition in Fall 2020**

Working with Pete to come up with Suggestion for Senior / Age Group LSC Events in November and December.  
(if allowed by LSC for Multi Team events)

**September and October** – Teams will conduct Time Trials within their teams at their own requests.

**November**

Last Chance Qualifier?

**December**

Multi Week Championship / Multi Sit

Prelims First weekend with multiple sites and multiple session. Finals the next weekend. Can be combined with some Age Group JO or even a B level Champs if you can get enough pools. This is obviously contingent on having multiple teams at a site even if limited numbers per session.

Coach Representative - Cathy Elgas

Nothing to report;

Meeting Attendees (via Zoom)

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