

SAN DIEGO IMPERIAL SWIM MEETING AGENDA

| | |
|----------------|--|
| Mission | San Diego-Imperial Swimming prepares athletes for life-long success through competitive swimming |
| Vision | San Diego Imperial Swimming is F.I.R.S.T. Fun, Integrity, Respect, Service, Team Fun is First! |

| | | | |
|---------------------|---------------|----------------------|--------------|
| Date: | 1/18/2021 | Location: | Zoom Call |
| Time: | 7:45 PM | Meeting Type: | BOD |
| Chairperson: | Sally Taggart | Secretary: | Sean Redmond |

AGENDA

| | Agenda Items | Person Leading Discussion | Purpose | Time |
|---|---|----------------------------------|---|-------------|
| 1 | Call to Order -- 7:45 | Sally | Start meeting | 7:45 |
| 2 | Welcome – Introduction | Sally | | 7:45 |
| 3 | Approval of Previous Meeting Minutes HOD – 1/16/2020 -MSA Special BOD – 1/7/2021 - MSA | Sally | Approval | 7:55 |
| 4 | Consent Agenda – MSA with the exception for items pulled. | Sally | Agree items for discussion / clarity / approval | 8:00 |
| 5 | Discussion Topics from Consent Agenda | | | |
| | Approval of Club Support Program (2021) - See Notes #1 – Coaches must be in good standing with USA Swimming. MSA | Sally | | 8:10 |
| | Officials: information about current registered officials and potential challenge -we only have about 50% of our officials who have registered for 2021. Coaches and team admin should help and encourage them to get registered. We will need them to get them registered of we will not have enough for our meets. | John | Information | 8:20 |
| | DEI: 1) Don Watkins update and request for help in reviewing applications – SI is now taking over the program. Using online applications are encouraged. 2) DEI Committee – looking for some adults to be part of the committee. | Maria | Get resources to help | 8:30 |
| 6 | Western Zone Meeting Update - dates for AG and SR zones are still that same. Sr | Sally / Sean / Maja | Information sharing | 8:45 |

| | | | |
|---|--|-----|------|
| | meet will be in Clovis. AG meet is at Mt Hood if open or at Federal Way, WA | | |
| 7 | Any Other Business -there are some coaches who are not current with USA Swimming. Mary has talked or emailed the coaches that they are not in good standing. There are 5 teams who are at risk of USAS insurance coverage. - Athletes to National Committee Maja – Safe Sport Pia – sport med Juli - Nominating | TBD | 9:00 |
| 7 | Adjournment – 8:37 | | 9:15 |
| | | | |

NEXT MEETING

BOD: March 15th, 2021 7:45 pm, Zoom meeting

OTHER NOTES OR INFORMATION

Meeting will be conducted via Zoom. Anyone planning to attend, please contact me. For security reasons link is not being posted on the website. Mary Redmond and Sally Taggart can be contacted if someone wishes to attend and link will be sent to them. Coaches will be sent link.

Sean Redmond
Recorded By:

January 18, 2021
Date:

Note:

#1) 2021 Club Support Program Proposal (**pulled for discussion**):

Monetary Amounts:

- 1) \$5 per attached swimmer registered effective 1/31/2021
- 2) \$100 for Safe Sport Recognized Club
- 3) \$100 for Level 1 CRP; 150 for Level 2 CRP; 200 for Level 3 CRP; 250 for Level 4 CRP
- 4) \$100 bonus if both SSRP and CRP (any level) recognized club
- 5) Total Amount of Program ~ \$15k

Process:

- 1) Spreadsheet to complete and athlete counts provided to head coaches first week in February
- 2) Completed information returned no later than March 6th;
- 3) Checks should be received by late March

| Name | BOD Position or Team | Attended by Zoom teleconference |
|------|----------------------|---------------------------------|
|------|----------------------|---------------------------------|

| | | |
|---------------------|---------------------------|---|
| Sally Taggart | General Chair | X |
| Kevin Lee | VC Admin | X |
| Bill Eisenhamer | VC Finance | X |
| Sean Redmond | Secretary | X |
| John McGlynn | Treasurer | X |
| Krissy Payton | VC Age Group | X |
| Pete Murphy | VC Technical | X |
| Dan Peck | VC Senior | X |
| Mel Eisenhamer | Safe Sport Chair | X |
| Keith Clements | Operational Risk Chair | X |
| Mary Redmond | Registration Chair | X |
| Cathy Elgas | Coaches Rep | X |
| Maria Davila | DEI Chair | X |
| Amy Cox | At-Large Board Member | X |
| Maja Palmroos | Sr. Athlete Rep | X |
| Mason Morris | At-Large Athlete Rep | X |
| Isabelle Rowe | Jr. Athlete Rep | X |
| Pia Davila | At Large Athlete Rep | X |
| Carlos Davila | Equipment Chair | X |
| John Smigal | Officials Committee Chair | |
| | | |
| Anika Ongteco | | X |
| Bob Horne | NCA | X |
| Brad Copeland | MSD | X |
| Debbie Baldwin | | X |
| Eric Hughes | SBA | X |
| Isabella Dang | SOL | X |
| Izzy Cox | MRA | X |
| Jennie Charlesworth | SOL | X |
| Jocelyn Jones | FAST | X |
| Kristyn Evans | | X |
| Juli Arzave | SBA | X |
| Mason Morris | RSD | |
| Mickey Murad | NCA | X |
| Nate Cabrera | SBA | X |
| Olivia Ouyang | WIND | X |
| Paul Folts | SDSA | X |
| Revere Schmidt | RSD | X |
| Scott Lawson | ICAC | X |
| Simran Jayasinghe | RAQ | X |
| Tom Paradowski | SBA | X |
| Troy Nissen | CSTE | X |
| | | |

January 18, 2021 SI swimming LSC Meeting Consent Agenda

General Chair Report - Sally Taggart

Treasurer's Report - John McGlynn

Finance Vice Chair Report - Bill Eisenhamer

Athlete Executive Committee – Maja Palmroos

Administrative Vice Chair - Kevin Lee

Safe Sport Report - Melissa

Eisenhamer Equipment Report - Carlos

***Davila Operational Risk Report - Keith
Clements***

Age Group Vice Chair – Krissy

Payton DEI Report – Maria

Davila

Adaptive Swimming - Mike Demarco

Technical Planning Vice Chair - Pete

Murphy Senior Vice Chair - Dan Peck

Coach Representative - Cathy Elgas

SI BOD Meeting – January 2021

General Chair Report - Sally Taggart

Western Zone Meeting will on line this year; expect more information in the coming weeks about opportunities / sessions

New Quad; New LEAP program for LSC. Details are on the website and more information to follow

2021 Club Support Program Proposal (pulled for discussion):

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- 9) \$100 bonus if both SSRP and CRP (any level) recognized club
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Process:

- 4) Spreadsheet to complete and athlete counts provided to head coaches first week in February
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Report is attached separately.

Finance Vice Chair Report - Bill Eisenhamer

1. Tax Returns have been filed to ensure SI retains non exempt status
2. Getting contract in place with Plante-Moran to complete USA swimming financial requirements. They are firm that USA has contracted with to do this for LSC across the country so the hours used should be relatively low compared to other options.
3. General Financial Picture for SI is as follows:
 1. Chase Bank Account -- \$178,942.42
 2. Schwab Investment Account -- \$ 504,315.55
 3. Don Watkins Scholarship Fund -- \$ 62877.84
 4. Ian Carsten Scholarship Fund -- \$ 50814.28

Membership Report – Mary Redmond

| Registration Type | 2020 Registrations 090119 thru 051120 | 2021 Registrations 060120 thru 07122021 Registrations 060120 thru 11082020 | Member Type |
|--------------------|--|---|---------------|
| Athlete | 3358 | 1925 | Athlete |
| Athlete Seasonal 1 | NA | 0 | Athlete |
| Athlete Flex | 369 | 705 | Athlete |
| Athlete Outreach | 115 | 51 | Athlete |
| Individual | 311 | 230 | Non-Athlete |
| Life | 5 | 5 | Non-Athlete |
| Club | 32 | 26 | Clubs |
| Club Seasonal | 1 | | Seasonal Club |

Total Athlete Registrations 2018: 3929
Total Athlete Registrations 2019: 4440
Total Athlete Registrations as of 2020 3842
2021 Statistics:
Total Athlete Registrations as of 11092020 2681

2021 Premier, Flex and Outreach Registrations

Registration period for 2021 Registrations: June 1, 2020 through August 31, 2021

Cost of Premier Registration = \$74

Cost of Flex Registration = \$2

**0 Cost of Outreach
Registration= \$ 7**

Cost of Non-Athlete Registration = \$77 if paid on line via Pay Pal, \$74 if mailed in

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Club Registrations

All Age Group Clubs that are currently operating are registered for 2021

Athlete Executive Committee – Maja Palmroos

SI Athletes' Executive Committee January 2021 Report Submitted by Maja Palmroos

I. Elected Athlete Representatives (November HoD Meeting)

- A. Senior Rep. - Maja Palmroos
- B. Junior Rep. - Isabelle Rowe
- C. At Large Reps. - Pia Davila and Ava Burger
- D. Nominating Committee - Revere Schmidt and Karleigh

Copeland II. National Committee Appointment

- A. Juli Arzave has been appointed to the Nominating National Committee.
- B. Maja Palmroos has been appointed to the Safe Sport National Committee.
- C. Pia Davila has been appointed to the Sports Medicine National

Committee. II. Mental Health Task Force

- A. Planning and posters for weekly open Zoom sessions in progress (name of meetings to be determined).
- B. Tentative first meeting January 23, 2021.

II. DEI Committee

- A. DEI Fact Sheet in progress and nearing completion.

II. Athlete's Executive Committee

- A. Plans for restructuring by defining roles and AEC positions in progress.

Administrative Vice Chair - Kevin Lee

Nothing to report

Safe Sport Report - Melissa Eisenhamer



Nothing to report

Officials Committee and Times and Records Information Report - John Smigal

LSC Officials Chairs Conference Call: 1/6/2021

Officials Statistics

Number of Registered Officials January 2021: 71
Number of Officials with a National Certification: 32

Note: The number of officials in 2020 was 140

Team Count:

| <i>Club</i> | Count |
|--------------------|-----------|
| CSTE | 7 |
| FAST | 4 |
| HSA | 5 |
| IVDA | 1 |
| MRA | 2 |
| MSD | 1 |
| NCA | 5 |
| PS | 8 |
| RAQ | 5 |
| RSD | 11 |
| RST | 3 |
| SBA | 9 |
| SDSA | 1 |
| SST | 3 |
| UN | 6 |
| Grand Total | 71 |

New Certified Officials

No new officials to report

Officials Training

Next Officials Stroke & Turn Clinic - TBD
Next Officials Starter Clinic - TBD

Awards

Officials of the Quarter Award 2021:
1st Qtr: TBD
2nd Qtr: TBD
3rd Qtr: TBD

4th Qtr: TBD

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Swim Official of the Year Award: TBD

Team Deficiencies for Officials

Note: Due to current COVID-19 health restrictions and safety social distancing guidance, the team's requirements to provide a required number of officials have been suspended until further notice.

Officials assignments for sanctioned meets will be coordinated by the Officials Chair. Each participating team will be encouraged to make available team officials to the Officials Chair for assignments. All meets will be minimally staffed that will provide adequate but fair officiating. The goal is to provide the same equitable official's coverage for all the meets.

New Item

Nothing to report

Issues and Concern

Concern on the number of officials available to support 2021 LSC meet schedule. When meets are permitted to be sanctioned and held there will be a limited officials pool to draw from.

Equipment Report - Carlos Davila

Nothing to report

Operational Risk Report - Keith Clements

POOLS OPEN FOR CAMPS AND WE HAVE HAD EXCELLENT RESULTS WITH LIMITED COVID 19 ACTIVITY, BUT BETTER YET VERY GOOD RESPONSE WHEN A SWIMMER HAS CONTRACTED OR BEEN EXPOSED TO COVID FROM OUTSIDE THE SWIM POD. IN THE PAST MONTH INCIDENTS HAVE GONE UP FROM THE PREVIOUS 5 MONTHS. IN THE FIRST 5 MONTHS WE HAD 10 CASES AND IN DECEMBER WE HAD 6 CASES. JANUARY HAS HAD THREE CASES SO FAR. WITH ONE TEAM SHUTTING DOWN FOR THE 10 DAYS AND ANOTHER TEAM HAVING 3 OF THE 6 CASES. WE HAVE SPIKED AND MUST NOT GET COMPLACENT WITH OUR VIGILANCE OF KEEPING OUR COACHES AND SWIMMERS SAFE.

We had 12 different teams with an incidents and 17 incidents overall from our first case on July 15, 2020. 12 swimmers and 4 Coaches have tested positive. So far it has been parents and roommates that have brought in the Virus and exposed the swimmers. We have not yet had any swimmer to swimmer or coach to swimmer infection. Chorine is a wonderful thing as well as limiting numbers and wearing masks. We have had no community outbreaks with any of our swim teams. Each coach handled a Covid positive test exceptionally well and the parents were even more supportive of the coach and teams. Something to be said for early education.

I CONTINUE TO WORK WITH THE BOARD & USA SWIMMING TO GET DIRECTION ON WHERE WE MIGHT BE GOING IN THE COVID 19 ERA. WE ARE WAITING FOR THE GOVERNOR TO ALLOW COMPETITIONS, BUT UNTIL THAT TIME WE MUST CONTINUE TO BE VERY CONSERVATIVE WITH OUR APPROACH TO SWIM MEETS. I WILL CONTINUE TO WORK WITH THE BOARD AND USA SWIMMING, BUT WILL NEED THE OK FROM THE STATE OR COUNTY TO MOVE FORWARD. TIMES TRIALS ARE NOW SHUT DOWN AND I WOULD SUGGEST THEY REMAIN SHUT DOWN UNTIL THE END OF JANUARY AND THEN IT CAN BE RE-EVALUATED.

Age Group Vice Chair – Krissy Payton

As CIF allow competition, we need to follow and get dates on the calendar.

Diversity Committee Report – Maria Davila (Pull for discussion)

- I. DEI Committee: Currently looking for an active roster of parent/official/coach volunteers to join the committee. Currently, we only have athletes (6) serving and it would be beneficial to have other adult voice(s) contributing.
 - a. If you are interested in serving please email maria.paulad99@gmail.com to be added to the Google Group.
 - b. Next Meeting: TBD, Doodle poll to be sent out at the conclusion of the BOD meeting.
- II. DEI Fact Sheet: SI AEC has been actively working on the DEI Fact sheet and will have it finished in the next 2 weeks. Once finalized, DEI Chair will proofread and oversee its distribution.
- III. Don Watkind's Scholarship: The DEI Committee has undertaken the task of overseeing the distribution of the Don Watkind's Scholarship.
 - a. As of 12/31/2020, the fund has \$62,877.44 at its disposal. In the 2020 fiscal year, ~\$5,000 were earned in interest. This \$5,000 amount will be the target disbursement for the 2021 Scholarship application cycle, with leeway being granted depending on the number of applications received.
 - b. An updated application has been drafted and will be released on the website ASAP.
 - i. Due to the recent delays by USPS, applicants will have the option to upload their application and supporting documents via [Google Form](#), OR mail it in. Mailed applications must be postmarked by February 16, 2021 at the latest. Award recipients will be notified no later than March 16, 2021.
 - c. Applications will be reviewed by a task force made up of members of the DEI committee (3 adults, 3 athletes). If you are interested in serving on the review task force, please contact Maria Davila.

IV. Application is here:

DonWatkind'sAward_AwardApplicator

Adaptive Swimming - Mike Demarco

No report

Technical Planning Vice Chair - Pete Murphy

- o No report

Senior Vice Chair - Dan Peck

- o No report

Coach Representative - Cathy Elgas

Current start for CIF practice is 2/1/2021. This could still change and there are no announced dates for meets.

SAN DIEGO - IMPERAL SWIMMING ACCOUNTING STATEMENT 2020-2021

Revenue 2020/21 Budget 2020/21 YTD Expenditures 2020/21 Budget 2020/21 YTD

| | | | | | | | |
|--------------------------------|-------------|-------------|-------------|------------------------------|--------------|-------------|-------------|
| Membership | \$48,500.00 | | \$19,084.00 | National Travel Fund | \$61,000.00 | | \$0.00 |
| National Travel | | \$2,750.00 | \$1,218.00 | Winter Sectionals | | \$0.00 | \$0.00 |
| Age Group Travel | | \$2,750.00 | \$1,218.00 | Winter Nationals | | \$0.00 | \$0.00 |
| General Fund | | \$43,000.00 | \$16,648.00 | Winter Juniors | | \$0.00 | \$0.00 |
| Meet Splash Fees (Team Hosted) | \$82,000.00 | | \$19,334.00 | July Sectionals | | \$3,500.00 | \$0.00 |
| National Travel | | \$24,000.00 | \$5,762.70 | Olympic Trials | | \$20,000.00 | \$0.00 |
| Age Group Travel | | \$14,000.00 | \$3,361.58 | Summer Juniors | | \$18,000.00 | \$0.00 |
| General Fund | | \$44,000.00 | \$10,209.73 | Senior Zones | | \$4,000.00 | \$0.00 |
| Meet Income (SI hosted) | \$70,000.00 | | \$0.00 | Futures | | \$12,000.00 | \$0.00 |
| WAGs (Age Group) | | \$0.00 | \$0.00 | SI Open (Sr Classic) | | \$0.00 | \$0.00 |
| Sr Classic (National) | | \$0.00 | \$0.00 | Open Water | | \$2,500.00 | \$0.00 |
| Short Course JO's | | \$15,000.00 | \$0.00 | Miscellaneous | | \$1,000.00 | \$0.00 |
| Splash-n-Dash (General) | | \$28,000.00 | \$0.00 | Age Group Travel Fund | \$41,000.00 | | \$0.00 |
| Long Course JO's | | \$27,000.00 | \$0.00 | Zones Meet (SN hosted) | | \$40,000.00 | \$0.00 |
| Miscellaneous | \$77,000.00 | | \$1,773.10 | All Star Dual Meet (if held) | | \$0.00 | \$0.00 |
| National Misc | | \$0.00 | \$0.00 | Winter Age Group (WAGs) | | \$0.00 | \$0.00 |
| Age Group Misc | | \$27,000.00 | \$0.00 | Miscellaneous | | \$1,000.00 | \$0.00 |
| General Fund Misc | | \$10,000.00 | \$1,773.10 | Championship Account | \$40,000.00 | | \$0.00 |
| ...Official Fines | | incl | \$0.00 | Short Course JO's | | \$8,000.00 | \$0.00 |
| ...Official Gear | | incl | \$0.00 | Long Course JO's | | \$32,000.00 | \$0.00 |
| ...Diversity & Inclusion | | incl | \$0.00 | General Fund | \$135,500.00 | | \$23,687.50 |
| ...Transfer from Investments | | \$40,000.00 | \$0.00 | Splash-n-Dash | | \$20,000.00 | \$0.00 |
| | | | | Equipment | | \$6,000.00 | \$723.52 |
| | | | | Purchase | | | |
| | | | | Equipment | | \$5,000.00 | \$0.00 |
| | | | | Replacement | | | |
| | | | | Timing System (SBA) | | \$24,000.00 | \$9,643.33 |
| | | | | Supplies & Postage | | \$500.00 | \$175.00 |
| | | | | Publications & Printing | | \$500.00 | \$0.00 |
| | | | | Office (ie, All Sports) | | \$28,000.00 | \$9,040.00 |
| | | | | Officials | | \$8,000.00 | \$105.33 |
| | | | | USA Swim Convention | | \$16,000.00 | \$0.00 |

| | | | | | |
|----------------------|---------------------|--------------------|---------------------------|---------------------|--------------------|
| Total Revenue | \$277,500.00 | \$40,191.10 | Total Expenditures | \$277,500.00 | \$23,687.50 |
|----------------------|---------------------|--------------------|---------------------------|---------------------|--------------------|

| | Budget | YTD |
|------------------------|---------------------|--------------------|
| National Travel Total | \$26,750.00 | \$6,980.70 |
| Age Group Travel Total | \$71,750.00 | \$4,579.58 |
| Championship Total | \$42,000.00 | \$0.00 |
| General Fund Total | \$137,000.00 | \$28,630.83 |
| Total Revenue | \$277,500.00 | \$40,191.10 |

| | |
|--------------|--------|
| Other Income | \$0.00 |
|--------------|--------|

| | | |
|-----------------------------------|---------|-----------------|
| Chase Savings Balance - as of | 1/14/21 | \$10,020.90 |
| Chase Checking Balance - as of | 1/14/21 | \$178,942.42 |
| Charles Schwab Investment - as of | 1/14/21 | ** \$504,315.55 |
| ** total deposits to date: | | \$693,278.87 |

Respectfully Submitted on
1/14/2021

John P McGlynn

John P. McGlynn

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