

SAN DIEGO IMPERIAL SWIM MEETING AGENDA

Mission	San Diego-Imperial Swimming prepares athletes for life-long success through competitive swimming
Vision	San Diego Imperial Swimming is F.I.R.S.T. Fun, Integrity, Respect, Service, Team Fun is First!

Date:	05/17/2021	Location:	Zoom Call
Time:	7:45 PM	Meeting Type:	BOD
Chairperson:	Sally Taggart	Secretary:	Sean Redmond

AGENDA

	Agenda Items	Person Leading Discussion	Purpose	Time
1	Call to Order / Welcome--	Sally	Start meeting	7:45
2	DEI -- Presented by Maria Davvila Don Watkins Award Winner Recognition Update on DEI opportunities thru USA Swimming -Had 6 participants applied this year – Sabastin Desposato NCA Amanda Puig CSTE Iker Davila SBA Pia Davila SBA Melissa Saldana SDSA Edwin Resendiz Morales SDSA -Updates: Changed date for WZ DEI Summit- August 14, 2021; application is due by July 22. The LSC will cover costs for 4 swimmers	Maria	Recognition / Information Sharing	7:45
3	Approval of Previous Meeting Minutes 1) March 15 th - MSA 2) April 8 th - MSA	Sally	Approval	7:55
5	Consent Agenda – MSA with items that have been pulled	Sally	Agree items for discussion / clarity / approval	8:05
6	Discussion Topics from Consent Agenda			
	USA Swimming By Law Changes <ul style="list-style-type: none"> Sally provided a slide presentation about the new changes coming from USA Swimming and USOPC with the governance of USA Swimming – see attached 	Sally	Information Sharing	8:10
	Safe Sport <ul style="list-style-type: none"> Update on Keeping Athletes First Initiative and Opportunities for Team Looking at getting more LSC's to get all teams SSRP. Some LSC's are requiring teams to be SSRP to 	Sally / Mel	Update and Board Vote on Proposal	8:25

	<p>host meets.</p> <ul style="list-style-type: none"> • Looks like this could be required in 2022/2023/2024 • Incentives – see slides attached. • Agreement on Path Forward See attached. • - proposal to give the 7 clubs will receive checks for \$215 and the 14 that get us to 50% receive \$250 - MSA • - 18 & O APT requirement – if a swimmer is not APT for a meet – team will be fined \$25 – MS – motion failed • - Goal is to have all team hosting meets to be SSRP by the 2022 long course season - MSA 			
	<p>Age Group Zones</p> <ul style="list-style-type: none"> • See attached • Need to have 5 coaches by Friday • MSA that the LSC not send a team to zone this year. • 	Krissy	Decision on path forward	8:40
	<p>Travel Fund for Summer Meets - see attached. MSA as submitted</p>	Dan	Agree Amounts for Meets	8:55
	<p>COVID Meet Task Force Update and Next Steps - See attached.</p> <ul style="list-style-type: none"> • Key Ideas to Take Forward into Meet Schedule, Planning and Organizing: <ul style="list-style-type: none"> • Short Sessions (2 hours of racing) • Pre-Seeded Meets • SI More Involved in Meet Organization / Set-up • Combined Results across Sessions • Unsanctioned Racing / Creative Events • Key things that need to improve with our meet session meets. <ul style="list-style-type: none"> • Last minute session assignment ~ lots of families / swimmers can't make assigned session a few days out. • Formats / Meet information available earlier • Mix up teams more (and dual or tri sessions with large teams are ok) • Distance Events management across the season <ol style="list-style-type: none"> 1. Planned meet session meets starting in June: <ol style="list-style-type: none"> A. Google poll SI teams to get commitment 3 weeks out – yes or no and estimated swimmers. B. Provide expected session numbers and team assignments to coaches 2 weeks out based off poll. C. Teams that don't complete poll will be "fit in" after entries are due. D. Exact timelines and final entries still available Tuesday before meet <p><i>Note: it is recognized that teams will need to get entries in earlier to make this work and more LSC resources are needed to do this</i></p>	John	Information	9:15

	<ol style="list-style-type: none"> 1. Come-up with Revised Meet Schedule for Fall that includes meet session meets by early June: <ol style="list-style-type: none"> A. Meet with program committee to discuss idea outlined in write-up including possible unsanctioned relay meet / open water pool swim etc. B. Have board approve fall schedule to allow bid process to take place in June / July. C. Agree with program committee if a meet in late July for end of season meet for swimmers not participating at USA swimming championship meets / JO MAX 2. Come up with agreement around Meet Management going forward with SI board continuing to have larger role with entry management / administrative referee duties and meet hosts focusing on pools / set-up / day of meet support including officials by early June. <p>The program committee will meet with task force to discuss and how we move forward.</p>			
6	Any Other Business	TBD		9:35
7	Adjournment – 9:47			9:45

NEXT MEETING

BOD: July 19, 2021 7:45 pm, Zoom meeting

OTHER NOTES OR INFORMATION

Meeting will be conducted via Zoom. Anyone planning to attend, please contact me. For security reasons link is not being posted on the website. Mary Redmond and Sally Taggart can be contacted if someone wishes to attend, and link will be sent to them. Coaches will be sent link.

Zoom meeting info:

Recorded By: _____

Date: _____

Note:

[General Chair Report - Sally Taggart](#)

[Treasurer’s Report - John McGlynn](#)

[Finance Vice Chair Report - Bill Eisenhamer](#)

[Membership Report – Mary Redmond](#)

[Athlete Report – Maja Palmroos](#)

[Administrative Vice Chair - Kevin Lee](#)

[Safe Sport Report - Melissa Eisenhamer](#)

[Officials Report – John Smigal](#)

[Operational Risk Report - Keith Clements](#)

[Age Group Vice Chair – Krissy Payton](#)

[Diversity Committee Report – Maria Davila](#)

[Adaptive Swimming - Mike Demarco](#)

[Technical Planning Vice Chair - Pete Murphy](#)

[Coach Representative - Cathy Elgas](#)

SI BOD Meeting – January 2021

General Chair Report - Sally Taggart

USA Swimming lost a valued member and SI lost an incredible mentor with the passing of Dan McAllen on April. Please keep him, Deb Baldwin, and his family in your thoughts and prayers.

IMX Senior Award form has been posted on web page. Please note: all events must be completed in a single season to get credit.

Ian Carsten Award will be given out in July per family wishes. Award will be \$1000 per recipient plus a plaque.

Age Group IMX selections will be in July and agreed. Goal is give swimmers / teams opportunity for in person celebration of award.

USOPC and Impact on USA Swimming Boards and Committees: pulled for review / path forward with information in powerpoint slides.

Governance Committee meeting planned for May 26th to discuss requirements for this year.

Information sent to Nominating Committee about roles that are up for election this year so they can begin work.

Treasurer's Report - John McGlynn

Attached

Finance Vice Chair Report - Bill Eisenhamer

1. Completing work with Plante Moran on agreed procedures review; additional work is ongoing.
2. Schwab Investment account rebalancing is complete.
3. General Financial Picture for SI is as follows:
 1. Chase Checking Bank Account -- \$165,832.58.20 (5/13) – updated from treasurer report
 2. Chase Saving Bank Account -- \$10,021.25 (5/13)
 3. Schwab Investment Account -- \$ 521,660 (5/11)
 4. Don Watkins Scholarship Fund -- \$ 60,239.04 (4/1)
 5. Ian Carsten Scholarship Fund -- \$ 53,241.52 (4/1)

Membership Report – Mary Redmond

Registration Type	2020 Registrations 090119 thru 051120	2021 Registrations 060120 thru 5112021	
			Member Type
Athlete	3358	2484	Athlete
Athlete Seasonal 1	NA	0	Athlete
Athlete Flex	369	992	Athlete
Athlete Outreach	115	56	Athlete
Individual	311	280	Non-Athlete
Life	5	5	Non-Athlete
Club	32	27	Clubs
Club Seasonal	1	0	Seasonal Club

Total Athlete Registrations 2018: 3929
Total Athlete Registrations 2019: 4440
Total Athlete Registrations as of 2020 3842
2021 Statistics:
Total Athlete Registrations as of 05112021 3532

2021 Premier, Flex and Outreach Registrations

Registration period for 2021 Registrations: June 1, 2020 through August 31, 2021

Cost of Premier Registration = \$74

Cost of Flex Registration = \$20

Cost of Outreach Registration= \$ 7

Cost of Non-Athlete Registration = \$77 if paid on line via Pay Pal, \$74 if mailed in

Club Registrations

All Age Group Clubs that are currently operating are registered for 2021.

Registered individuals 18/Over are not covered by USA Swimming Insurance if their APT has expired or they have not taken the course once they turn 18.

From the USA Swimming rulebook: "Anyone who coaches athletes at a USA Swimming practice or competition must be a coach member of USA Swimming and must have satisfactorily completed safety training, criminal background check and other coaches' education as required by USA Swimming."

Requirements must be kept current at all times. There is no grace period; coach membership is not valid if any of the requirements lapse or expire. A coach does not have USA Swimming insurance coverage if his/her membership is not valid. To help coaches manage their membership requirements, the date that each requirement expires is printed on their USA Swimming coach membership card, as well as being available on the Deck Pass app and through the Club Portal. Additional information and links for each requirement can be found at www.usaswimming.org/coachmember.

Athlete Report – Maja Palmroos

I. Athlete Banquet

- A. Potentially host an outdoor banquet for LSC athletes. Some time during summer. Details TBD

II. Mental Health Task Force

- . Potentially host an independent Mental Health Workshop via Zoom. Details and specifics to come.

III. Athlete's Executive Committee

- . Expecting to host the Athlete Leadership Summit in August. Event planning to begin June/July.

Administrative Vice Chair - Kevin Lee

Nothing to report

Safe Sport Report - Melissa Eisenhamer



USA Swimming started the "Keeping Athletes First Incentive" for the Safe Sport Recognition Program (SSRP). The goal of incentives is to have all swim clubs be recognized as SSRP by 9/1/2021. Sally and I will go into more detail at the board meeting how this pertains to the SI LSC.

One of the pieces to the SSRP is to have athletes, parents, and coaches do training in Safe Sport. There are many ways to accomplish this.

- You can make a link on your website to the USA Swimming videos and have parents and athletes watch them on their own.

- You can join one of the webinars that USA Swimming Safe Sport does each month. (Below are the times for the webinars in June)
- I would be glad to do a zoom meeting at a time of your choosing, and do the videos and presentation for you.
- If you have equipment to play the videos on deck and do a sign-in sheet, that can work. Just send me the sign-in sheet and I will take care of getting it to Safe Sport.

The training section of the SSRP requirements is where you get the most points to the recognition program.

Please contact me with any questions or anyway I can help you towards our goal. meisenhamer@gmail.com

Parents Training:

Wednesday, June 23 at 8:00 p.m. EST [Register Here](#)

Athletes Training: (12-18 years old)

Thursday, June 24 at 8:00 p.m. EST [Register Here](#)

Coaches Training:

Friday, June 25 at 3:00 p.m. EST [Register Here](#)

Coaches, the only way for you to do the training is the webinar. I highly encourage you to do this training. It is very informative.

Again, please let me know how I can help you or if you have any questions.

Thank you! 😊

Thank you.

Officials Report – John Smigal

A new Officials Stroke & Turn Clinic will be offered via Google Meet the next three weeks from 7:00 to 9:00 PM on Wednesday, May 12, 19, and 26.

This clinic is for new officials that have not taken the clinic to fulfill the requirements or for someone who may be interested in becoming a San Diego Imperial Swim Official. The officials clinic will be held remotely via Google Meet. The timeline will be from 7:00 to 9:00 PM. Please be on time as there is enough information to cover the two hours.

Below is the link to join the clinic.

[Google Meet - Officials Stroke & Turn Clinic](#)

For planning purposes, please sign in on the [Officials Clinic Doodle Poll](#). Please add your team's affiliation to the end of your name when signing in on the Doodle Poll.

Also, if you plan on attending please email me so that I can provide additional training information.

Equipment Report – Kevin Lee (acting chair)

- 1) The scoreboard is now fully operational and much more impervious to any type of water penetration.
- 2) The executive committee acting for the SI Board met Sunday, May 16th and voted as follows:
 - a) Pending receipts from Carlos, SI will reimburse him \$425 for the parts he purchased.
 - b) SI will not reimburse Carlos for labor costs as there was no agreed scope of work / cost estimate provided before work was completed. The total request was over \$3000.

SI is also starting work with SBA to put in place a formal written contract around the timing system operations and maintenance they provide to SI and will ensure there is insurance coverage on our SI owned equipment moving forward.

Operational Risk Report - Keith Clements

Pools open for competition and want to again thank all the patient Coaches, Swimmers and Parents in their diligence with the ups and downs of the Covid. It felt like 5 years and not just a year and a few months. Our SDI results were overall very good and no spread on the deck. I think with the vaccine rolling out to 16+ and the youngers not far behind, we are getting close to being back to normal. I hope to close my Covid Excel Spreadsheet on the Covid cases, so please continue to be diligent so I can close it.

I want to give a special appreciation to Sally Taggart and Kevin Lee for all the time both took to get through this last year with Covid. We had many discussions on what if scenarios and thank goodness most didn't materialize. Thanks to both for their guidance and forward thinking to keep the swimmers in the water and SAFE. You both went above and beyond!

I want to remind coaches that any accident that occurs at a practice, meet or on deck to a swimmer, parent or coach **MUST** be reported to USA Swimming. That link is on SDI 's Home Web Page. This will allow USA Swimming to track an injury and to provide assistance to the injured party.

Thanks again for all the support.

<https://fs22.formsite.com/usaswimming/form18/index.html>

Age Group Vice Chair – Krissy Payton

Age group meets have begun.

Need to make a decision around our participation in age group zone meet; meet is in Dallas area, Texas.

Diversity Committee Report – Maria Davila

**Diversity, Equity, and Inclusion Committee Report
May 15, 2021**

Submitted by Maria Davila

- I. Don Watkins Award Recipient Recognition: checks have been received by recipients' teams; additionally, all recipients will be mailed a recognition certificate in the next few weeks from the DEI committee commemorating this achievement
- II. WZ DEI Camp + Summit: (info flyer attached)
 - A. DATE CHANGE: Now **August 14, 2021**
 - B. Event will feature dual sessions on stroke technique from USA Swimming's High Performance Consultant, Russell Mark, and facilitated conversations on the swim experience from the perspective of various social identity groups by TruClusion.
 1. This event is open to anyone interested in making a difference in the sport of swimming.
 - C. Application deadline has been extended to **July 2, 2021**. Applications already submitted will remain in consideration. Interested athletes, coaches, officials, and other active volunteers must submit their applications no later than July 2.
 - D. Guaranteed attendees include 4 athletes, at least 1 athlete rep, DEI Chair, plus 2 other volunteers
 1. NEW: WZ will be allowing additional attendees from outside LSC delegations. Anyone not selected by SI is encouraged to register on their own (details & registration link to come at a later date)
 2. Registration fee is \$35 for non-athletes and \$15 per athlete. LSC delegation will be paid for out of the SI DEI budget.
- III. WZ Workshops: Juli & Maria attended the DEI sessions on behalf of SI.
 - A. USA-S Staff Updates:
 1. Coaches Education Program (full launch Fall 2022, cohort launch Fall 2021): program will feature an overview of topics, including immersing DEI into different areas on the pool deck. Curriculum is being written in collaboration with Diversity in Aquatics.
 2. Staff going through "Training of the Trainers" with outside consultants & will identify cohort of people (12) to disseminate messages - looking for people willing to provide info to greater USA Swimming community (Team BLAC)
 - a) If interested email USA-S Staff, [Ashanee Player](#) + [MJ Treux](#) (possibly paid- flat rate for a weekend)
 3. Staff looking at creating councils like Team BLAC for AAPI, Hispanic/Latino, & LGBTQ+ - email MJ if interested in serving
 4. [Leland Brown III](#) has joined Staff as the *DEI Program Director*
 - B. National Committee Updates: committee downsized following the death of one of their members
 1. 4 Initiatives being worked on: Reworking the DEI volunteer position descriptions across USA-S, Developing an LSC DEI Mentorship Support System, LSC DEI Development & Advising for full integration into other LSC aspects, Promotion & Communication via a Newsletter & DEI Knowledge Bank
 2. Outreach: DEI Committee has shared an Outreach initiative development [manual](#) and Terry Anchrum (Ohio Swimming) has reached out to share how they developed & maintain their LSC Outreach program

- a) OH Program: aligned w sponsors to provide gear (suits, goggles, equipment, etc) to Outreach athletes, outreach budget ~\$100/swimmer; travel reimbursement for SC/LC LSC meets (ohio is huge) & championships/Zones.
- C. LEAP: will be looking at new items when it comes to DEI
 - 1. Cross representation in Governance - suggestion is to survey LSC committees on DEI goals - how LSC actively demonstrates inclusion in initiatives across board positions in addition to DEI Committee
 - 2. Interacting with Athletes committee
 - 3. Outreach - expanding publicity & marketing
 - 4. Gender Diverse Athlete Inclusion - [Abby Howard](#)/Ashanee Player for questions
 - a) USA-S staff referred to Human Rights Campaign for further info
 - 5. Suggested LSC DEI & Gender Diverse Board Training for consistency in cross communication
 - 6. DEI Resource Guide to come - living document for LEAP
- IV. SI Projects: projects shared at last meeting will continue being worked on, but timelines have been pushed due to changing nature of swimming with COVID
 - A. First priorities will be having DEI website tab updated by May 31, & adding DEI Fact Sheet into new swimmer education pamphlet for summer distribution
 - B. San Diego wide club location map (completed thanks to Revere) + outreach info currently in pre-planning stages, will be including Kevin Lee & reaching out to Timo (SDSA parent) for collaboration & to include available club DEI stats into this project

Adaptive Swimming - Mike Demarco

No report

Technical Planning Vice Chair - Pete Murphy

- o No report

Senior Vice Chair - Dan Peck

Spring Cup Top-24 Finishers

Congratulations to all swimmers getting back at it the higher levels!

CAST: Greyson Davies (8th 100 Back, 7th 200 Back, 16th 200 Fly) Jeffrey Keppler (12th 50 Free)

CSTE: Isabela Antoniuk (13th 800 Free, 15th, 200 Free, 12th 400 Free), Samuel Quarles (9th 200 Free, 12th 100 Fly, 9th 50 Free, 14th 100 Back, 7th 100 Free, 13th 200 IM), Aliya Larson (18th 100 Breast), Jaden Ficken (19th 200 Free), Cathal Ryan (21st 100 Fly)

ICAC: Aidan Simpson (4th 200 Breast)

NCA: George Brooker (5th 400 IM, 18th 100 Back, 5th 200 Back), Noelle Harvey (7th 100 Back, 17th 100 Free, 10th 200 Back), Kathryn Hazle (200 Free 7th, 8th 400 IM, 10th 200 Breast, 4th 400 Free, 4th 200 IM), Sophie Ryan (12th 400 IM, 18th 400 Free), Avenn Toledo (15th 400 Free, 12th 800 Free), Kaylin McCormick (22nd 100 Fly)

PS: Delaney Alonso (18th 100 Back, 16th 200 Back), Tiffany Shields (20th 100 Back, 22nd 200 Back), Ashlyn Hernandez (9th 100 Breast, 3rd 200 Breast)

SOL: Emily Lundgren (3rd 100 Breast, 2nd 200 Breast)

SBA: Colby Hughes (15th 1500 Free, 15th 200 Fly, 11th 800 Free)

RSD: Mason Amble (20th 200 Fly), Arielle Brotman (13th 100 Breast, 23rd 200 Fly, 12th 200 Breast, 19th 200 IM), Ethan Hildesheim (12th 100 Breast), Mia Kragh (4th 100 Fly, 3rd 200 Fly), Dylan Mes (14th 400 IM, 17th 400 Free, 13th 200 Back), Mason Morris (5th 100 Fly, 17th 200 Fly), Keirlyn Mullica (16th 100 Back, 23rd 200 IM), Logan Noguchi (15th 200 Free, 10th 100 Back, 21st 200 IM), Mateo Parker (7th 100 Fly, 3rd 50 Free, 6th 100 Free), Jacque Wenger (11th 400 IM, 15th 100 Back), Amy Zhang (18th 100 Fly, 12th 100 Back, 13th 200 Back)

Upcoming Travel Budgets -- pulled for discussion / vote at meeting.

Olympic Trials Wave I

\$1600 is what we have done in the past should cover full flight, hotel, rental car for the entire week.

Current Price Averages

\$450 Flight + \$150 Hotel Per night average x 5 Nights + \$500 Per Car for Week = \$1700

Flights can be cheaper, hotels are limited but can still be found, coach and family usually share a car so the \$500 per week is usually split between both the coach and athlete stipend.

Swimmers that move to Wave II?

Unlikely but possible – Additional \$ to Fully Cover – Maybe collect exact amount and just cover it?

Sectionals July 15-18

30% for 1-Star Meet - Fullerton

Hotel - \$140ish x 3 Nights = \$420 + Gas (1 Tank) @ \$70 = \$490 x .3 = \$147 =

Suggest \$150 Per Athlete

Futures - July 28th – July 31st

50% for 2 Star Meet – Santa Clarita

Hotel - \$150-\$160 x 3 Nights = \$450-480 + Gas (2 Tank) \$140 = \$590-\$620 x.5 = \$295

Suggest \$300 Per Athlete

Senior Western Zones – July 27th – July 31st

30% Support in the Past – Clovis

Option #1: If we support driving only than this is the matrix.

Hotel - \$165 x 4 Nights = \$660 + Gas (3 Tank) \$210 = \$870 x.3 = \$261

Suggest \$260 Per Athlete

As Senior Zone standards are slower than sectionals I am not sure we are still wanting to support it at the same level as the chance of more people going increases. Other level of support can be applied to above numbers.

Speedo Summer Championships – Aug 3-Aug 7th

Junior Nationals - \$100 Per Day Swum – This includes Time Trials

We did \$120 for Senior Nationals in Irvine so we may be able to do this for people that have 19&O Summer Champs Cut vs 18&U Summer Champs Cut. It rewards them at a 70% Level vs a 60% Level in the past.

Issue of Schedule for 13& Older JO Swimmers – pulled for discussion as part of task force recommendations

13&O – Slower than Sectionals, Futures but Faster than JO Max – Last Opportunity to Race is July 11th?
Even if you say Senior Western Zones is available there is a group of people that has NO meets after July 11th? Slower than Senior Zones but Faster than JO Max has nothing even as an option.
JO Max Standards to be adjusted.
Sanctions for Teams to have their own Time Trials and Summer Wrap Up?

COVID Task Force: status report attached separately. Will review during meeting and discuss next steps

Coach Representative - Cathy Elgas

N/A



Summary Slides: SI Board of Directors Meeting

5/17/2021

Age Group Zones – Krissy

- Survey indicated limited interest
 - 3 teams responded
 - No one volunteered to provide coaches to help; to date one additional coach has offered to help
- Meet will be held in Lewisville TX (Dallas area) on August 4th (indoor facility)
 - Limited to 500 swimmers
 - Two LSC have pulled out: Pacific Swim and Sierra Nevada with potential of more
- With current public health guidelines for the state and expectation of USA Swimming that they are followed, we cannot yet commit to supporting a team

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- Meet will be held in Lewisville TX (Dallas area) on August 47 (indoor facility)
 - Limited to 500 swimmers
 - Two LSC have pulled out: Pacific Swim and Sierra Nevada with potential of more
- With current public health guidelines for the state and expectation of USA Swimming that they are followed, we cannot yet commit to supporting a team without a local public health waiver

- Options for SI:
 - Agree to not participate
 - If we participate:
 - Six coaches across SI need to agree to support no later than Friday, May 21
 - Form complete with COVID waiver / updated code of conduct made available to coaches to develop
 - Preliminary “expression of interest” returned by swimmers / parents no later than August 18
 - 130 swimmers need to be interested even if they don’t have cuts - if we do not get 30 swimmers expressing interest, SI will “opt out” of meet.
 - Final team selected after meet on July 18

National Meet Travel Proposal-- Dan

(details to support amounts are in the consent agenda)

Meet	Dates	Stars	Proposed Amounts
Olympic Trials Wave I -- Omaha, NE	June 4 -7	5	\$1600
Sectionals – Fullerton, CA	July 15 - 18	1	\$150
Futures – Santa Clarita, CA	July 28 - 31	2	\$300
Speedo Summer Championships– Irvine, CA	August 3 - 7	4/3	\$100 / day (Junior cut) \$120 / day (US Open only)
Senior Zones– Clovis, CA	July 27 - 31	NA	\$260

Fine Print (i.e., the details on eligibility)

- 1) If swimmer makes Wave II OT, additional support possible; will be agreed at July Board meeting
- 2) For Olympic Trials, swimmer’s team will be that which swimmer is on 5/17/2021
- 3) Per policy, swimmer can receive funds for one national meet and one Sectional meet (or Senior Zones or Futures) this summer. Per norm, Olympic Trials is separate to the national meet.
- 4) Swimmer must compete in meet (or on day) to be eligible for team to receive funds
- 5) Given the impacts of COVID, there are no bonuses this year for IMX or achievement of time in SI meet
- 6) Given impacts of COVID and expected meet entry limits, relay only swimmers are not eligible
- 7) There is no three meet minimum for funds; however, swimmer must have competed in a single sanctioned SI time trial / meet
- 8) The three year of competition rule in SI and sliding scale of support remain in place
- 9) Swimmers that moved from another LSC to SI after completing high school are not eligible.
- 10) Waivers can be requested by coaches for special circumstances

COVID Meet Task Force– Dan

- Athletes (Reid Krebs and Revere Schmidt) and Coaches (Paul Mazzarelle and Dan Peck) met 3 times
- Key Ideas to Take Forward into Meet Schedule, Planning and Organizing:
 - Short Sessions (2 hours of racing)
 - Pre Seeded Meets
 - SI More Involved in Meet Organization / Setup
 - Combined Results across Sessions
 - Unsanctioned Racing / Creative Events
- Key things that need to improve with our meet session meets
 - Last minute session assignment ~ lots of families / swimmers can't make assigned session a few days out
 - Formats / Meet information available earlier
 - Mix up teams more (and dual or tri sessions with large teams are ok)
 - Distance Events management across the season

Covid Task Force – Dan : Recommendations, Next Steps, and Timing

1. Planned meet session meets starting in June:
 - A. Google poll SI teams to get commitment 3 weeks out yes or no and estimated swimmers
 - B. Provide expected session numbers and team assignments to coaches 2 weeks out based off poll
 - C. Teams that don't complete poll will be "fit in" after entries are due
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Note: it is recognized that teams will need to get entries in earlier to make this work and more LSC resources are needed to do this
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 - A. Meet with program committee to discuss idea outlined in ~~write~~ including possible unsanctioned relay meet / open water pool swim etc.
 - B. Have board approve fall schedule to allow bid process to take place in June / July
3. Agree with program committee if a meet in late July for end of season meet for swimmers not participating at USA swimming championship meets / JO MAX
4. Come up with agreement around Meet Management going forward with SI board continuing to have larger role with entry management / administrative referee duties and meet hosts focusing on pools / set up / day of meet support including officials by early June



SAN DIEGO - IMPERIAL SWIMMING ACCOUNTING STATEMENT 2020-2021

Revenue	2020/21 Budget		2020/21 YTD	
Membership	\$48,500.00		\$33,752.00	
National Travel		\$2,750.00		\$2,249.00
Age Group Travel		\$2,750.00		\$2,249.00
General Fund		\$43,000.00		\$29,254.00
Meet Splash Fees (Team Hosted)	\$82,000.00		\$73,099.00	
National Travel		\$24,000.00		\$21,749.70
Age Group Travel		\$14,000.00		\$12,687.33
General Fund		\$44,000.00		\$38,661.98
Meet Income (SI hosted)	\$70,000.00		\$0.00	
WAGs (Age Group)		\$0.00		\$0.00
Sr Classic (National)		\$0.00		\$0.00
Short Course JO's		\$15,000.00		\$0.00
Splash-n-Dash (General)		\$28,000.00		\$0.00
Long Course JO's		\$27,000.00		\$0.00
Miscellaneous	\$77,000.00		\$1,788.98	
National Misc		\$0.00		\$0.00
Age Group Misc		\$27,000.00		\$0.00
General Fund Misc		\$10,000.00		\$1,788.98
... Official Fines			incl	\$0.00
... Official Gear			incl	\$0.00
... Diversity & Inclusion			incl	\$0.00
... Transfer from Investments		\$40,000.00		\$0.00

Name	BOD Position or Team	Attended by Zoom teleconference
Sally Taggart	General Chair	X
Kevin Lee	VC Admin	X
Bill Eisenhamer	VC Finance	X
Sean Redmond	Secretary	X
John McGlynn	Treasurer	X
Krissy Payton	VC Age Group	X
Pete Murphy	VC Technical	X
Dan Peck	VC Senior	X
Mel Eisenhamer	Safe Sport Chair	X
Keith Clements	Operational Risk Chair	X
Mary Redmond	Registration Chair	X
Cathy Elgas	Coaches Rep	X
Maria Davila	DEI Chair	X
Amy Cox	At-Large Board Member	X
Maja Palmroos	Sr. Athlete Rep	X
Mason Morris	At-Large Athlete Rep	
Isabelle Rowe	Jr. Athlete Rep	X
Pia Davila	At-Large Athlete Rep	
Carlos Davila	Equipment Chair	
John Smigal	Officials Committee Chair	X
Karleigh Copeland	At-Large Athlete Rep	X
Bob Horne	NCA	X
Brad Copeland	SDY	X
Izzy Cox		X
Jennie Charlesworth	SOL	X
Mickey Murad	NCA	X
Paton McClung	WSST	X
Revere Schmidt	RSD	X
Simran Jayasinghe	RAQ	X
Tom Paradowski	SBA	X
Debbie Baldwin		X
Isabella Dang		X
Juli Arzave		X
Kristyn Evans		X
Troy Nissen	CSA	X
Amanda Puig		X
Sue Parnes		X
Edwin Resendiz		X
Melissa Saldana		X
Reid Kreds		Z