

SAN DIEGO IMPERIAL SWIM MEETING AGENDA

Mission	San Diego-Imperial Swimming prepares athletes for life-long success through competitive swimming
Vision	San Diego Imperial Swimming is F.I.R.S.T. Fun, Integrity, Respect, Service, Team Fun is First!

Date:	07/19/2021	Location:	Zoom Call
Time:	7:45 PM	Meeting Type:	BOD
Chairperson:	Sally Taggart	Secretary:	Sean Redmond

AGENDA

	Agenda Items	Person Leading Discussion	Purpose	Time
1	Call to Order / Welcome—7:48 – called to order	Sally	Start meeting	7:45
2	Approval of Previous Meeting Minutes 1) 6/12/2021 MSA	Sally	Approval	7:50
3	Consent Agenda MSA as submitted and with pulled items	Sally	Agree items for discussion / clarity / approval	7:55
4	Discussion Topics from Consent Agenda			
	USA Swimming & SI Governance Updates <ul style="list-style-type: none"> • By Law Updates • September Annual Meeting • SI Governance Committee • SI Nominating Committee – Brad is looking for those who are interested in any positions – let Brad know by?? No date was given to when the names need to be turned in. All those who are in a position currently are still eligible to be re-elected. Want to get more people involved. 	Sally	Information Sharing	8:00
	Safe sport <ul style="list-style-type: none"> • MAAPP 2.0 <ul style="list-style-type: none"> ○ Mel gave a brief history of MAAPP and why we are doing this, it is mandatory by 9/1/21. ○ We would like to have the LSC at 100% by September. 	Mel	Update & Clarity on Expectations	8:15
	Age Group IMX Winners Names are listed in the slides	Sally	Recognition / Agreement to Continue Program	8:20

	<p>attached. About 80 athletes participated Seniors Awards – 7 swimmers from 4 teams totaling \$1250. Agree to continue the program.</p>			
	<p>SI Payment of 2021 – 2022 USA Club Registration Fees MSA There will be a no exception policy, must have it done by September 30, 2021.</p>	Sally	Agreement to pay fees for clubs registering by 9/30/2021	8:25
	<p>Official Travel for National Meets Approval Want to match the officials to what the athletes receive. The amount submitted will be changed to match the athletes. MSA</p>	John S.	Agree Amounts for Meets	8:35
	<p>Update on 2021 Meet Season</p> <ul style="list-style-type: none"> a) SBA and Equipment Contract MSA to approve the contracts. <ul style="list-style-type: none"> a. Details are in the consent agenda. b. We need volunteers with the setup and takedown. c. End goal is to get more timing system operators. d. There will be some flexibility in payment for the repairs e. Phil Cook is in training as an operator. b) Meet Management Plan and Fees MSA to move forward with the plan. There will need to be a new fee structure based on pool fees, this is in part three in the attached slides. c) Teams can request a facility charge for meets that are expected to run long days and/or hourly facility rental is above \$120.hour. d) Meet management ??? it was taken off the screen before I could make a copy. <ul style="list-style-type: none"> a. They would be the meet administration. They will take the entries b. The teams would have a meet director. They will do everything except take entries. See the attached. c. There is a draft version of the process. e) MSA for meet planning f) 	<p>Kevin</p> <p>Sally</p> <p>Pete</p>		8:45 – 9:30

	g) General Program Plans for Fall a. Page 8 of consent agenda is the schedule b. MSA the schedule c. Next program meeting TBA			
6	Any Other Business	TBD		9:35
7	Adjournment 9:38			9:45

NEXT MEETING

BOD: September 20th, 2021, 7:45 pm, Zoom meeting

OTHER NOTES OR INFORMATION

__Sean Redmond_
Recorded By:

July 19, 2021_
Date:

Notes:

Summary slides from meeting that can be opened.



20210719 Summary
Slides.pptx

[General Chair Report - Sally Taggart](#)

[Treasurer's Report - John McGlynn](#)

[Finance Vice Chair Report - Bill Eisenhamer](#)

[Membership Report – Mary Redmond](#)

[Athlete Report – Maja Palmroos](#)

[Administrative Vice Chair - Kevin Lee](#)

[Safe Sport Report - Melissa Eisenhamer](#)

[Officials Report – John Smigal](#)

[Operational Risk Report - Keith Clements](#)

[Age Group Vice Chair – Krissy Payton](#)

[Diversity Committee Report – Maria Davila](#)

[Adaptive Swimming - Mike Demarco](#)

[Technical Planning Vice Chair - Pete Murphy](#)

[Coach Representative - Cathy Elgas](#)

SI BOD Meeting – July 2021

General Chair Report - Sally Taggart

IMX Senior Award form has been posted on web page and was resent to head coaches on July 9th.

Ian Carsten Memorial Scholarship Awards have been selected; winners were Noah Jaffe (NCA), Mia Kragh (RSD) and Mason Morris (RSD). All awards will be delivered by July 20th.

Age Group IMX winners will announced at meeting. We had about 80 12&under achieve an IMX this year which is impressive given all the challenges. Teams with last year’s winners were all reminded they could hold pizza party this summer to celebrate and LSC would pay.

USA Swimming have special HOD meeting on June 30th; annual business meeting pulled for review / path forward with information in powerpoint slides.

Governance Committee meeting: list of potential changes / areas of review and help needed have been sent out. Goal is to have draft at September meeting. Key Area for board to agree is meet management and costs for 2021 season. Document is attached and will be reviewed / agreed.

Information sent to Nominating Committee about roles that are up for election this year so they can begin work.

Treasurer’s Report - John McGlynn

Attached

Finance Vice Chair Report - Bill Eisenhamer

1. Agreed Procedures Report is complete and has been submitted to USA Swimming; no major findings or changes required
2. General Financial Picture for SI is as follows:
 1. Chase Checking Bank Account -- \$234,971.61 (7/13) – updated from treasurer report
 2. Chase Saving Bank Account -- \$10,021.25 (5/13)
 3. Schwab Investment Account -- \$ 536,308.13 (7/12)
 4. Don Watkins Scholarship Fund -- \$ 62,752.61 (7/12)
 5. Ian Carsten Scholarship Fund -- \$ 53,232.59 (7/12)

Membership Report – Mary Redmond

Registration Type	2020 Registrations 090119 thru 051120	2021 Registrations 060120 thru 7112021	
			Member Type
Athlete	3358	2658	Athlete
Athlete Seasonal 1	NA	15	Athlete
Athlete Flex	369	1290	Athlete
Athlete Outreach	115	60	Athlete
Individual	311	303	Non-Athlete
Life	5	5	Non-Athlete
Club	32	27	Clubs
Club Seasonal	1	0	Seasonal Club

Total Athlete Registrations 2018: 3929
Total Athlete Registrations 2019: 4440
Total Athlete Registrations as of 2020 3842
2021 Statistics:
Total Athlete Registrations as of 05112021 4023

****The 2022 Registration Forms are not available yet- USA Swimming is still working on them. As soon as they are received and I have updated them with our LSC information I will have them posted to the website. ****

FLEX Registration: For only athletes 18/Under and cannot be used to enter an LSC Championship Meet and above

2022 Premier, Flex and Outreach Registrations:

- Registration period for 2022 Registrations: September 1, 2021 through August 31, 2022

- Cost of Premier Registration = \$76
- Cost of Flex Registration = \$20
- Cost of Outreach Registration= \$ 7
- Cost of Non-athlete Registration = \$76 cash/check \$79 paid through Paypal

Club Registrations: All Age Group Clubs that are currently operating are registered for 2021

Registered individuals 18/Over are not covered by USA Swimming Insurance if their APT has expired or they have not taken the course once they turn 18.

From the USA Swimming rulebook: “Anyone who coaches athletes at a USA Swimming practice or competition must be a coach member of USA Swimming and must have satisfactorily completed safety training, criminal background check and other coaches’ education as required by USA Swimming.”

Requirements must be kept current at all times. There is no grace period; coach membership is not valid if any of the requirements lapse or expire. A coach does not have USA Swimming insurance coverage if his/her membership is not valid. To help coaches manage their membership requirements, the date that each requirement expires is printed on their USA Swimming coach membership card, as well as being available on the Deck Pass app and through the Club Portal. Additional information and links for each requirement can be found at www.usaswimming.org/coachmember.

Athlete Report – Maja Palmroos

I. Athlete Leadership Summit

- A. Planning process started
- B. Tentative Date: Saturday, August 21
- C. Virtual vs In-Person TBD
 - 1. Planning on having an Instagram poll to see comfort of people
 - 2. This would also impact who we could have as guest speakers
- D. Planning on ordering shirts, stickers, and caps for athlete attendees
- E. Updates to follow closer to event

II. Athlete Appointments

- . Lauren Park appointed to replace Ava Burger as At-Large Athlete Rep

III. Athlete’s Executive Committee

- . Restructuring finalized. A formal AEC when needed for voting purposes should there be a lot of athletes involved.
- A. 11 athletes (4 elected athlete reps, 6 committee athletes, 1 At-Large)

Administrative Vice Chair - Kevin Lee

Nothing to report

Safe Sport Report - Melissa Eisenhamer



Happy Summer!

MAAPP 2.0 has been released. USA Swimming would like all teams and LSCs to have it in place by 9/1/2021. There have been some changes, more definitions, and more permission slips. Please make sure that all your families have seen the MAAPP 2.0 and have signed permission slips. A good way to do this is to include it in your registration/renewal process. Have MAAPP 2.0 available on your website for families to download and read. Then include check off boxes on your registration form to acknowledge the family has read it. It's also a good time to add check off boxes for the permission slips.

If you would like to learn more about MAAPP 2.0, there are a few more webinars in August to learn about it. Here is the link for dates and registration: <https://www.usaswimming.org/safe-sport/minor-athlete-abuse-prevention-policy>. You can also download MAAPP 2.0 from there.

How is everyone doing on the Safe Sport Recognition Program requirements? Need help? Let me know. I would be glad to come to your team and do training videos with parents and swimmers. Or, we can do it via Zoom. Just let me know. Contact me at meisenhamer@gmail.com.

Officials Report – John Smigal

Officials Statistic

Number of Registered Officials 2021: 95

Number of Officials with a National Certification: 38

Team Count:

BAY	1
CAST	2
CSTE	7
FAST	4
HSA	7
ICAC	2
IVDA	1
MRA	2
MSD	1
NCA	12
PS	8
RAQ	6
RSD	16
RST	3
SBA	9
SDSA	2
SST	3

New Certified Officials

Stephan Billotte (NCA)
 Lu Fan (RSD)
 Wei Wang (RSD)

Officials Training

Next Officials Stroke & Turn Clinic –

Held 3 Stroke & Turn Clinic in May. Plan on providing a Stroke & Turn Clinic once a month going forward.

Next Officials Starter Clinic - August

Awards

Officials of the Quarter Award 2021:

- 1st Qtr: TBD
- 2nd Qtr: TBD
- 3rd Qtr: TBD
- 4th Qtr: TBD

Official of the Year Award:

TBD

New Item

Prior to the COVID shutdown, SI had agreed a travel stipend budget to be given to up to four officials per year working national levels meet. The cap of the program is \$500 per official and \$2000 per year. For this year, the proposal is

- Bob Horne -- \$500
- Sally Taggart -- \$300
- Brian Davis -- \$300

Issues and Concerns: none

Equipment Report – Kevin Lee (acting chair)

Equipment Report - Kevin Lee (acting equipment chair)

- Meet Management Computer
 - One Lenovo laptop has been purchased
 - Meet Manager license purchased
 - Office 365 license purchased
 - Does SI need to have 2 computers?
- Timing System Contract
 - Please see attached document for actual contract - this a summary
 - SBA Timing runs the timing system as a partnership with the LSC
 - Ownership of the equipment is split between SBA Timing and SI
 - This split ownership arrangement was initially set-up to limit the risk exposure of either organization and it is desired to keep the partnership arrangement
 - SI owns
 - Omega Start Systems (2)
 - Portable Scoreboard
 - Start speakers
 - Canopies
 - SBA Timing owns everything else
 - Ownership implies responsibility of maintenance and replacement costs
 - SBA Timing currently insures the equipment - the LSC is proposing to pay a proportional amount of the insurance premiums relative to the replacement value of the equipment that SI owns (value TBD)
 - Meets
 - The timing system will be used for all SI sanctioned meets unless special arrangements are made
 - The timing system fees are based on the active swimming time per session - setup/teardown time is NOT included. Setup and Teardown is volunteer help provided by the hosting team or SI-assigned teams for SI-hosted events
 - Additional fees are added for mileage and backstroke wedges
 - LSC pays SBA Timing the following fees:
 - \$400 for the first 5 hours or any fraction thereof
 - \$50 per 30 minutes beyond the first 5 hours
 - Mileage
 - \$35 for towing trailer
 - \$25 for driving to meet
 - \$60 for days backstroke wedges are utilized
 - Non-SI Sanction meets are handled by SBA Timing at their own discretion (E.g. Wounded Warriors swim meet, Police/Fire dept swim meet, etc)
 - LSC allows SBA Timing use of the LSC owned equipment for these meets
 - CIF's is a special meet that has been historically paid for by SI as a benefit to our HS swimmers. If this benefit is not covered by SI, CIF would have to pay SBA Timing for use of the timing system

- LSC Equipment Maintenance Contract
 - SI is defining a contract for future maintenance of LSC owned equipment with Carlos Davila as contractor
 - Contract defines the hourly labor rate as \$75/hour
 - All work (parts and labor) over \$250 needs to be approved by the SI Board
 - Work less than \$250 can be done at Carlos' discretion, reimbursable with provided receipts
- Wifi Hotspot meet support
 - SI had 2 different WiFi hotspots from different providers
 - Both had unreliable service and sometimes variable charges
 - Hotspot #1
 - I was able to unlock 1 of the hotspots so that it could use any carrier
 - I've installed a SIM card from associated with my Google FI account which has no monthly fees and only pay for data used
 - I will attach the bill associated for this particular sim card to get re-imbursed
 - Charge is \$10/Gb of data and does fractional charges (i.e. if .75 Gb of data is used, \$7.50 is charged).
 - Meet mobile typically uses less than 100Mb/meet
 - Hotspot #2
 - I was not able to unlock this hotspot from the carrier
 - If we need an additional hotspot, we will need to by the hotspot hardware (<\$200)
 - Data sim cards from Google FI are free

Operational Risk Report - Keith Clements

I want to remind coaches that any accident that occurs at a practice, meet or on deck to a swimmer, parent or coach MUST be reported to USA Swimming. That link is on SDI 's Home Web Page. This will allow USA Swimming to track an injury and to provide financial assistance to the injured party.

Thanks again for all the support. <https://fs22.formsite.com/usaswimming/form18/index.html>

<https://fs22.formsite.com/usaswimming/form18/index.html>

Age Group Vice Chair – Krissy Payton

Championship meet underway. Good but just not the same.

No Zones for age group.

Program committee working on fall/winter schedule. Starting with the FIRST Meet in Sept 18. Get your newbies ready.

Freestyle meet and Pentathlon/SR meet to follow.

Let's get swimming back to normal. Whatever that will look like here on out. 😊

Diversity Committee Report – Maria Davila

- I. 1. WZ DEI Summit: Application closed July 12. SI DEI Committee will be meeting in the next few days to select attendees from applicant pool. If spots remain open after going through

applications the committee will notify the Board and additional attendees will be selected. Attendee names will be sent to the WZ by July 26th. Summit is August 14.

II.

III. 2. LGBTQ: Lauren working on updating Transgender policies to reflect existing language presented at the Zone Workshops.

IV.

V. 3. LEAP: DEI component is included in LEAP, will need to coordinate with the Board to ensure we get this point in our next renewal process.

Adaptive Swimming - Mike Demarco

No report

Technical Planning Vice Chair - Pete Murphy

- Fall schedule (September – December) is below and will be discussed.

**FALL / WINTER
2021
PROPOSED MEET SCHEDULE**

SEP 4 – 5		6 - LABOR DAY
SEP 11 – 12		
SEP 18	DON WATKINDS FIRST MEET	
SEP 25 - 26	FREESTYLE FESTIVAL YOUNGER SAT/ OLDER SUN 2 HOSTS 1 SITE	
OCT 2 – 3	2 – 14/UNDER PENTATHLON	3 – SR. MEET 3 EVENTS MAX
OCT 9 – 10	OPEN	
OCT 16-17	IMR ALL AGES NTS – 3 EVENTS MAX PER DAY	
OCT 23 – 24	IMX ALL AGES BB MIN - 3 EVENTS MAX	
OCT 30 – 31	OPEN	
NOV 6 - 7	12/UNDER NTS –BB MAX AM- BB MIN PM	3 EVENTS MAX
NOV 11	VETERANS DAY	
NOV 13 – 14	13/OVER NTS – BB MAX AM – BB MIN PM	3 EVENTS MAX
NOV 20 – 21	OPEN	
NOV 27 – 28	CLOSED	25 - THANKSGIVING
DEC 3 – 5	WAG MAX ALL AGES – 3 EVENTS MAX	
DEC 11 - 12	OPEN	
DEC 17 – 20 DEC 17-20	WINTER AGE GROUP CHAMPIONSHIPS WINTER SECTIONALS	
DEC 25 – 26		CHRISTMAS WEEKEND
JAN 1 – 2		NEW YEARS WEEKEND

○ **ALL MEETS CLOSED TO OUTSIDE LSC'S FOR 2021**

Senior Vice Chair - Dan Peck

- Winter Sectionals will now be in December; bid decision will be on Thursday, July 22nd
- Spring Sectionals back at Carlsbad, hosted by SI and NCA
- Summer Sectionals will be split into two sites again; southern site is Santa Clarita / Canyons.

Coach Representative - Cathy Elgas

N/A