

SAN DIEGO IMPERIAL SWIM MEETING AGENDA

Mission	San Diego-Imperial Swimming prepares athletes for life-long success through competitive swimming
Vision	San Diego Imperial Swimming is F.I.R.S.T. Fun, Integrity, Respect, Service, Team Fun is First!

Date:	09/20/2021	Location:	Zoom Call
Time:	7:45 PM	Meeting Type:	BOD
Chairperson:	Sally Taggart	Secretary:	Sean Redmond

AGENDA

	Agenda Items	Person Leading Discussion	Purpose	Time
1	Call to Order / Welcome—7:50 PM	Sally	Start meeting	7:45
2	Approval of Previous Meeting Minutes 1) 07/19/2021 MSA	Sally	Approval	7:50
3	Consent Agenda- MSA As submitted and with items pulled.	Sally	Agree items for discussion / clarity / approval	7:55
4	Discussion Topics from Consent Agenda			
	USA Swimming & SI Governance Updates <ul style="list-style-type: none"> • Feedback on swimming across the US • USA Swimming HOD update • Discussion about some of the legislation that will be up for the HOD meeting. 	Sally	Information Sharing	8:00
	Governance Committee	Sally / Dave / Brad / Lauren	Update & Answer Questions	8:15
	Senior Travel Budget for Winter Meets <ul style="list-style-type: none"> • For the winter – \$120 sectionals in December, sectionals in March, and Sr zone meet in Utah. Can apply for funds for one meet. • Junior Nationals – did not allow for an extra day for travel • Senior Nationals – did allow for travel an extra day (3 time zones) • How many of our swimmers have these cuts for Jr and Sr nationals? About 20-30,000 • MSA for the funding for the 	Dan	Agree to funds for Winter Meets	8:30

	<p>National meet.</p> <ul style="list-style-type: none"> • Travel reimbursement was looked at who was here in the LSC prior to COVID-19. Looked at those who have contributed to the LSC in the past. • Four requests for exception for funding. MSA 			
	Age Group Meet: SI versus AZ Meet	Krissy / Sean	Agree if we want to have	8:40
	<p>Program Committee Update</p> <ul style="list-style-type: none"> • Need to have a coaching staff in place the November LSC meeting • MSA to support the meet. 	Tom / Pete / Dan	Answer questions on status / decisions	8:50
	<p>Other: Virtual or In Person HOD Nominating Committee Update</p>	Sally Brad or Cathy		9:00
6	<p>Any Other Business</p> <ul style="list-style-type: none"> • HOD meeting will be virtual. MSA • Dave Kilmer – SI records – a swimmer has a SI record and has not swum in a SI meet but registered in SI Swimming. Want to have someone send something to the governance committee to make the change in the P&P. • Paul – budget – can the BOD and John give a goal for a raining day fund. • Nominating Committee needs more individuals for positions. • The goal is to have the teams that host meets to be Safe Sport Recognized. By the long course season. • Great job by Simran and her group in the First meet 	. TBD		9:15
7	Adjournment 9:41			9:30

NEXT MEETING

HOD: November 15th, 2021 7:45 pm,

OTHER NOTES OR INFORMATION

Meeting will be conducted via Zoom. For security reasons link is not being posted on the website. Mary Redmond and Sally Taggart can be contacted if someone wishes to attend, a link will be sent to them. Coaches will be sent link.

Topic: SI BOD / HOD Meeting

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

Meeting ID:

Passcode:

__Sean Redmond__
Recorded By:

__September 20, 2021__
Date:

Note:

Summary Slides: SI Board of Directors Meeting 9/20/2021

Context around this year from other LSC (from LSC General Chair discussion on 9/16/2021)

- **Challenges being faced**
 - Membership was down 15-25% last year
 - LSC unable to give travel funds last year
 - LSC will not be able to give travel funds this year
 - No 12&under / unvaccinated swimmers allowed in any college pool (including junior colleges) in multiple states
 - Spectators aren't allowed given facility limitations and won't be through this season
 - Hurricane Ida has closed pools all over the East for multiple months
 - Full COVID protocols are required by facilities because 12&unders are not vaccinated
 - No / very limited access to pool as swim teams have lower priority than other groups
 - Facility staffing shortages @ pools (specifically lifeguards) mean pools are closing at least one week day per week limiting practice time
 - LSC are losing money given facility restrictions when hosting meets which will limit what can be provided to teams / swimmers
- **This year will not be normal and for many parts of the country, it will take multiple years to return**
- **SI is much better off than many parts of the country**

USA Swimming / SI Governance

- September 24th 5:00 – 6:00 pm: Part I
- September 25th USA Swimming HOD
 - Two sessions for voting
 - “New” Resolution 9 about make up for HOD to meet USOPC requirements (9:00 – 10:00 am)
 - Proposed Board Make-up:
 - 41% Athletes (33 % 10 year / 10 year + athletes and 8% 2 year athletes)
 - 41% Coaches
 - 18% “Volunteer Base
 - Normal Meeting (10:15 – 1:00 pm)
 - Key legislation that could impact LSC is the idea of “development” meets
 - HOD election
 - 2 spots are up for election; expected to be at least six candidates to select from)
 - Note: meet the candidates round table (7:30 – 8:30 am on Thursday, September 23rd)

- September 26th @ 1:00 pm
 - Western Zone Meeting
 - SI has five delegates with one being required to be an athlete vote

Note: all times listed are Pacific

SI Governance Committee

- Completed detailed review of by-laws and policies and procedures and are recommending the following updates:
 - By-Laws – 1 change:
 - Committee membership; no team SHOULD have more than 30% representation and no team CAN have a majority of the vote on a committee.
 - Policies and Procedures – 26 changes:
 - 15 – Housekeeping / Clarify or Simplification from existing language / USA Swimming Required Updates (generally this relates to MAAPP)
 - “Material” Changes:
 - Added specific responsibilities to at-large Board member (1)
 - National Travel Policy – 6 changes
 - Officials Travel Policy – New Section
 - Meet Sanctioning – Rewrote / Simplified
 - Detailed Update and specific language provided in pre-read

All Feedback is requested by Monday, October 4th to complete process in time for House of Delegates meeting

Senior Travel Program – SC 2021 / 2022 (Dan)

- \$50,000 will be spent on swimmers / coaches traveling to summer meets and Open Water Zones
Four requests for exceptions to Summer 2021 travel policy: PS (1), CSTE (1), CAST (2)
- No COVID restrictions / changes from our policies and procedures are being recommended at this time for our short course senior travel program
- As always, the limit is one national meet and one sectionals / zones meet per season
 - Sectional / Zone meet – either Winter Sectionals or Senior Zones (St. George UT in late March)
 - Winter Sectionals (Golden West College) - \$120 – approved
 - New Senior Zone Meet (St. George, UT) – decision after November HOD when vote will be taken if this meet is included for funding
 - National Meets –
 - Nationals in Greensboro (\$1175) – approved
 - Junior Nationals in Austin (\$960) – approved

Approval requested by Board for the amounts for Winter Sectionals, Nationals, and Juniors

SI / AZ Age Group Dual Meet Opportunity (Sean)

- 14&U meet opportunity
 - *Location: Yuma or Phoenix*
 - *Weekend of January 8th*
- Plan:
 - 1 head coach / 6 age group coaches
 - 48 swimmers selected: 8 boys / 8 girls from 10&under / 11&12 / 13&14
 - Team selected before Christmas; application posted on Monday after Thanksgiving
- Costs:
 - Coaches: Transportation / Hotel and per diem paid for by LSC
 - Swimmers: \$75 cost (covers entries / social event – if allowed by COVID rules in place / cap & shirt)
 - Swimmers will travel with families and will need to sign code of conduct
 - Approved with the caveat that coaches are named by HOD meeting in November

Program Committee Update – Fall Schedule (Tom / Pete)

Sept 25 - 12/Under Freestyle Festival PS

Sept 26 -	13/Over Freestyle Festival	PS
Oct 2 -	14/Under Pentathlon	NO BID -- cancelled
Oct 3 -	Senior Meet	NO BID – cancelled
Oct 16 - 17	IMR All Ages NTS	RSD
Oct 23 - 24	IMX BB Min	@ RSD – run by LSC
Nov 6-7	12/Under NTS BB Max (Ses. 1)	RSD
	12/Under BB Min (Ses. 2)	RSD
Nov 13 - 14	13/Over NTS BB Max (Ses. 1)	CSTE
	13/Over BB Min (Ses. 2)	CSTE
Dec 3 - 5	WAG Max All Ages	SDSA
Dec 17 - 20	WAG Champs	LSC -- Planned for El Corazon (Oceanside)

Program Committee Update – Other (Tom / Pete / Dan)

- Schedule through rest of Short Course Season
 - Finding pools / hosts remains a challenge
 - Update in early October on schedule; if finalized board can approve via email vote
- Time Standards:
 - Time standards for meets are this quad USA Swimming Time Standards
 - Meets with customized time standards (WAGS / Senior Classic / JOs) will be pre-COVID time standards
- Outside LSC teams:
 - Board Decision for team Hosted Meets – if facility allows and if team host / meet administrator agree numbers can be accommodated
 - WAG – dependent on any facility limits and numbers; will be limited to ensure LSC teams can participate
- Schedule Moving Forward:
 - SOCAL meets are filling up quickly (i.e., Kevin Perry filled in 5 days; Futures and Senior Zones filled way before their deadline; JAG meets are more and more challenging to enter pre COVID).
 - Do we need to rethink our calendar to provide additional prelims / final meet opportunities?
 - Need to revitalize championship committee as we need again. Interested people should contact Mary

Other Issues for Discussion

- HOD – virtual or in person
 - Note: if in person, only people in room can vote. We are not able to manage the complexity of both virtual and in-person voting.
- Records –
 - Need some review for accuracy
- Finance –
 - Need to finalize operational reserve fund.
- Nominating Committee –
 - Need more people to volunteer for positions

General Chair Report - Sally Taggart

Treasurer's Report - John McGlynn

Finance Vice Chair Report - Bill Eisenhamer

Membership Report – Mary Redmond

Athlete Report – Maja Palmroos

Administrative Vice Chair - Kevin Lee

Safe Sport Report - Melissa Eisenhamer

Officials Report – John Smigal

Operational Risk Report - Keith Clements

Age Group Vice Chair – Krissy Payton Diversity Committee Report – Maria Davila

Adaptive Swimming - Mike Demarco

Technical Planning Vice Chair - Pete Murphy

Coach Representative - Cathy Elgas

SI BOD Meeting – July 2021

General Chair Report - Sally Taggart

Governance Committee Review is complete and now out for review. Feedback due by October 4th
Highlights will be covered in the meeting.

USA Swimming Mighty Mid Conference (all day zoom) is October 30th: Sally Taggart (General Chair),
Maria Davila (DEI Chair), and Dave Kilmer (Governance Committee Chair) have been invited.

Checks for summer travel, senior award, reimbursement of expenses have all been sent. Thanks John!

Treasurer's Report - John McGlynn

Attached

Starting work on next year's budget using what is known and general assumption of an "almost normal year"

Finance Vice Chair Report - Bill Eisenhamer

1. General Financial Picture for SI is as follows:

1. Chase Checking Bank Account -- \$206,357.20 (9/16) – updated from treasurer report
2. Chase Saving Bank Account -- \$10,022.31 (9/13)
3. Schwab Investment Account -- \$ 540, 801.92 (9/13)
4. Don Watkins Scholarship Fund -- \$ 63,683.43 (9/16)
5. Ian Carsten Scholarship Fund -- \$ 54,228.87 (9/16)

Membership Report – Mary Redmond

Registration Type	2020 Registrations 090119 thru 053120	2021 Registrations 060120 thru 083121	2022 Registrations 090121 thru 083122	Member Type
Athlete Premier (YR)	3375	2693	106	Athlete
Athlete Seasonal 1	NA	21	NA	Athlete
Athlete Flex	369	1453	84	Athlete
Athlete Outreach	116	61	1	Athlete
Individual	313	307	20	Non-Athlete
Life	5	5	5	Non-Athlete
Club	32	27	3	Clubs
Club Seasonal	1	0	0	Seasonal Club

Total Athlete Registrations 2018: 3929
Total Athlete Registrations 2019: 4440
Total Athlete Registrations 2020: 3860
Total Athlete Registrations 2021: 4228

FLEX Registration: For only athletes 18/Under and cannot be used to enter an LSC Championship Meet and above

2022 Premier, Flex and Outreach Registrations:

- Registration period for 2022 Registrations: September 1, 2021 through August 31, 2022
- Cost of Premier Registration = \$76
- Cost of Flex Registration = \$20
- Cost of Outreach Registration= \$ 7
- Cost of Non-athlete Registration = \$76 cash/check \$79 paid through Paypal

Club Registrations: All Age Group Clubs that are currently operating are registered for 2021

Registered individuals 18/Over are not covered by USA Swimming Insurance if their APT has expired or they have not taken the course once they turn 18.

From the USA Swimming rulebook: “Anyone who coaches athletes at a USA Swimming practice or competition must be a coach member of USA Swimming and must have satisfactorily completed safety training, criminal background check and other coaches’ education as required by USA Swimming.”

Requirements must be kept current at all times. There is no grace period; coach membership is not valid if any of the requirements lapse or expire. A coach does not have USA Swimming insurance coverage if his/her membership is not valid. To help coaches manage their membership requirements, the date that each requirement expires is printed on their USA Swimming coach membership card, as well as being available on the Deck Pass app and through the Club Portal. Additional information and links for each requirement can be found at www.usaswimming.org/coachmember.

Athlete Report – Maja Palmroos

I. Appointed Athlete Representatives

- A. Isabelle Rowe resigned. Simran Jayasinghe appointed as At-Large athlete rep
- B. Pia Davila now Junior athlete rep

II. Athlete Leadership Summit

- . Successful event. Had 36 people in attendance for 11 different clubs
- A. Facilitators: Maja Palmroos, Pia Davila, Lauren Park, Simran Jayasinghe, Revere Schmidt, and Isabella Dang
- B. Juli Arzave and UCSD athletes as guest speakers
- C. Had a number of athletes reach out regarding committees/FIRST meet volunteering

III. November HoD Elections

- . Will be following same format as previous years with a Google Form that will be sent out in the coming weeks, then reviewed by the AEC, and then sent to the Board

IV. Convention/Annual Business Meeting

- . Maja Palmroos as athlete rep. Lauren Park as alternate

Administrative Vice Chair - Kevin Lee

SI is getting ready for the upcoming USA Swimming HOD and Western Zone HOD that takes place on September 25 and 26 respectively.

Sally	Taggart	General Chair
Kevin	Lee	Administrative Chair
Melissa	Eisenhamer	Representing Senior Chair

Krissy	Payton	Age Group Chair
Maja	Palmroos	Athletes' Representative
Lauren	Park	Athletes' Representative alternate
Cathy	Elgas	Coaches' Representative

Safe Sport Report - Melissa Eisenhamer



Well we are now on the other side of September 1, 2021. All teams should have all their family acknowledgements of the Minor Athletes Abuse Protection Policy (MAAPP 2.0). Teams, please make sure your coaches and team board of directors have also acknowledged MAAPP 2.0. If not please do so A.S.A.P. Thank you.

I had the pleasure of being at the Don Watkins FIRST Meet to answer any questions about USA Swimming Safe Sport and to give out Safe Sport goodies to the swimmers. It was great talking to everyone. If you are ever having an intersquad meet and would like me to come out to answer questions and give out goodies, please let me know.

Please let me know if you have any questions. My new email address is meisenhamer@si-swimming.com

Officials Committee Report - John Smigal

Meet referees assigned for Fall meets

Travel policy has been drafted and will be voted on at November HOD

Times: SI Records have been updated and published on web

Issues and Concern

Nothing to report

Equipment Report - Kevin Lee (acting equipment chair)

The contracts between with both SBA Timing and Carlos Davila regarding the timing system and maintenance work on the timing system that were discussed in the previous board meeting are in the final approval stages and should be executed soon.

Operational Risk Report - Keith Clements

We have had a few Covid Cases reported and the teams continue to be diligent in shutting down the group to make sure there is no spread. Thank you swim teams for your continued work in stopping any spread.

I want to remind coaches, officials and meet admin that any accident occurring at a practice, meet or on deck to a swimmer, parent or coach **MUST** be reported to USA Swimming. That link is on SDI 's Home Web Page. This will allow USA Swimming to track an injury and to provide financial assistance to the injured party.

Thanks again for all the support.

<https://fs22.formsite.com/usaswimming/form18/index.html>

Age Group Vice Chair – Krissy Payton

Working on program for rest of short course season.
Possibility of SI versus AZ dual meet – pulled for discussion

Diversity Committee Report – Maria Davila

- I. Updating policies and procedures –
 - A. Pay for travel to National Diversity Camp; this is the same as paying for travel to National Select Camps
 - B. Pay to travel to Paralympic Trials added to list of approved meets
 - C. Updated Definitions in Transgender Athletes Section

Adaptive Swimming - Mike Demarco

No report

Technical Planning Vice Chair - Pete Murphy

- Fall schedule (September – December) pulled for discussion / review.

Senior Vice Chair - Dan Peck

Summer Wrap Up

Sectionals – A much smaller quiet meet being split into 2 sites. 5 SI Teams Participated
LSC Assistance - \$4050

Top-3 Finishes

Tatiana Dorrestein (NCA) – 3rd in 1500 Free
Sydney Jackson (NCA) – 1st – 1500 Free, 2nd - 400 Free, 3rd 800 Free
Kylin McCormick (NCA) – 3rd 100 Fly
Sophie Ryan (NCA) – 1st 400 IM
Payton Smith (NCA) – 2nd 1500 Free
Ashlyn Hernandez (PS) – 2nd 200 Breast
Austin Lathrop (PS) – 3rd 200 Back

Western Senior Zones – A large meet that also closed before the entry deadline. Ran in 2 sites for prelims and a combined finals. 6 Teams attended.

LSC Assistance - \$12,913

Top-3 Finishers

George Brooker (NCA) – 3rd 200 IM, 2nd 400 IM, 2nd 100 Back
Noelle Harvey (NCA) – 2nd 100 Free, 2nd 100 Back
Sophie Ryan (NCA) – 1st 400 IM, 2nd 400 Free
Avenn Toledo (NCA) – 3rd 800 Free

Futures – Filled and closed well before the entry deadline. I did not attend. 4 SI Teams Participated + Triton Aquatics Club (College Team).

LSC Assistance - \$14,100

Top 8 Finishers

Greyson Davies – (CAST) – 4th 100 Back
Lucius Brown – (CSTE) – 1st 50 Free
Jaden Ficklen – (CSTE) – 8th 100 Free
Sam Quarles – (CSTE) – 4th 200 Free, 5th 100 Free
Mia Kragh – (RSD) – 1st 100 Fly

Speedo Summer Championships – Irvine did a nice job with this meet. Not as big as other junior or senior meets but still a good experience. 5 Teams participated as well as Tritons Aquatics Club (College Team)

LSC Assistance – \$5320

Top-24 Finishers

Greyson Davies (CAST) – 14th 200 Back, 16th 100 Back
Kathryn Hazle (NCA) – 5th 800 Free, 10th 200 Free, 21st 200 Breast, 12th 400 IM, 8th 400 Free
Ashlyn Hernandez (PS) – 14th 200 Breast
Mia Kragh (RSD) – 2nd 200 Fly, 1st 100 Fly, 22nd 50 Free
Logan Noguchi (RSD) – 10th 100 Back
Mateo Parker (RSD) – 7th 50 Free

Total LSC Assistance for Summer including the above and Olympic and Para Olympic Trials

PS	6,790.00
RSD	15,000.00
NCA	7,390.00
IVDA	780.00
CAST	2,400.00
Seaport	1,820.00
RAQ	260.00
Team Elite (CSTE)	7,400.00
WSST	300.00
Manta Ray	1,993.33

There were some athletes denied full share or even partial share based on us not awarding assistance to someone that moved into the LSC during covid. Some of these athletes deserve to be awarded as they moved into the LSC in a traditional fashion such as permanent family relocation etc... Coaches were asked to write letters to me to ask for these exceptions. I have received 1....from myself.

Alexis Kershner (PS) – Family permanently moved from Hawaii to the Poway area in the beginning of the summer of 2020. It was a pre-planned family move. She was registered in 2020 and 2021. She competed in time trials all summer of 2020 and then the sanctioned swims of the fall of 2020 and winter of 2021. She swam high school and into a full summer including many LSC meets. She attended Senior Western Zones and would normally have been granted a 2/3rd share at \$173.33. I am requesting an exception and a granting of these funds. Thank you.

Looking Ahead at Travel

Fall / Winter Travel

Open Water Zones Championships (Las Vegas) - \$150 – Was Already Approved – Form has been released and will be separate from the winter forms; 35 swimmers from SI were entered .

Sectionals (Golden West)- Suggest what we have done in the past at \$120;

Questions: Can only request a single SCY sectional meet or new SCY Senior zone meet? Assuming SCY March Sectionals stays local this is not a problem, but not sure what the restrictions for the new SCY Senior Zone meet in April fit in relation to this?

Junior Nationals (Austin, TX) – Numbers Suggest \$960 (60% of \$1600)

Flight ~\$300, 5 Nights Hotel – Average \$185 a night (\$925 after taxes), Car (\$75 a Day = \$375 Total) = \$1600

Senior Nationals (Greensboro, NC) – Numbers Suggest \$1175 (70% of \$1675)

6 Nights allows for travel day and acclimation day for time zones.

Flight ~\$580, 6 Nights Hotel – Average \$120 a night (\$720 after taxes), Car (\$50 a Day = \$375 Total after taxes) = \$1675

As I understand all special Covid rules are now gone and all LSC travel assistance will be granted as listed in the P&P. Relay Only swimmers are 50%. Swimmers registered will be 33%. Registered currently +1 Year is 66%. Registered Currently +2 years is full. All Bonus structures back in place for IMX and LSC Qualification. Also will need to have swum at least 3 LSC Meets as in the past.

Other News and Ideas

Kevin Perry Meet is Full and Filled after 5 days. This is the new world for senior meets in SoCal. We may need to pay attention to this and be aware that we may continue to get shut out of those style meets. Maybe look at ways to mirror some of these the same way we did WAGS and Splash and Dash. Those were reactions to getting shunted from those. We have mostly figured out some good local options with the WAG and JAG reactions. Kevin Perry is something that maybe we look at a trials finals meet to release the pressure there sometime in November for 2022 or beyond. Allows for better option for last change qualification for Juniors / Sectionals / December meets locally. We may get some down as well.

Maybe work with Kevin Perry organizers as providing a second site option. Even before COVID it was full and closing. Something for the future.

Coach Representative - Cathy Elgas

N/A

Name	BOD Position or Team	Attended by Zoom teleconference
Sally Taggart	General Chair	X
Kevin Lee	VC Admin	X
Bill Eisenhamer	VC Finance	X
Sean Redmond	Secretary	X
John McGlynn	Treasurer	X
Krissy Payton	VC Age Group	X
Pete Murphy	VC Technical	X
Dan Peck	VC Senior	X
Mel Eisenhamer	Safe Sport Chair	X
Keith Clements	Operational Risk Chair	
Mary Redmond	Registration Chair	X
Cathy Elgas	Coaches Rep	X
Maria Davila	DEI Chair	X
Amy Cox	At-Large Board Member	X
Maja Palmroos	Sr. Athlete Rep	
Mason Morris	At-Large Athlete Rep	
Lauren Park	Jr. Athlete Rep	
Simran Jaysinghe	At-Large Athlete Rep	X
Pia Davila	At-Large Athlete Rep	
Carlos Davila	Equipment Chair	
John Smigal	Officials Committee Chair	X
Karleigh Copeland	At-Large Athlete Rep	X
Bob Horne	NCA	X
Brad Copeland	SDY	X
Dave Kilmer	CAST	X
Isabella Dang		X
Izzy Cox		X
Jennie Charlesworth	SOL	X
Jose Gallardo	MVY	X
Paul Mazzarelle	RSD	X
Sammie Hail	SBA	X