

SAN DIEGO IMPERIAL SWIM MEETING AGENDA

Mission	San Diego-Imperial Swimming prepares athletes for life-long success through competitive swimming
Vision	San Diego Imperial Swimming is F.I.R.S.T. Fun, Integrity, Respect, Service, Team Fun is First!

Date:	11/14/2021	Location:	Zoom Call
Time:	7:00 PM	Meeting Type:	HOD
Chairperson:	Sally Taggart	Secretary:	Sean Redmond

AGENDA

	Agenda Items	Person Leading Discussion	Purpose	Time
1	Call to Order / Welcome--	Sally	Start meeting	7:00
2	Agenda Review and Clarity for HOD	Sally	Clarity	7:05
3	A Year in Review – viewed the slides. See below. As a LSC we supported the athletes and team financially while other LSC's were not able to.	Sally	Discussion / Context / Planned Next Steps for SI	7:10
4	Financials Review of last year's financials – See slide below for review. MSA – the disbursement of surplus. Approval of this year's budget – MSA as presented. – we will look in January	Sally/ John/ Bill	Approval	7:25
5	By Law and Policy and Procedure Approval <ul style="list-style-type: none"> ■ Pull items that need discussion ■ Block vote of all items not requiring discussion ■ Discuss remaining items ■ Vote 	Sally	Information Sharing	7:40
6	Meet the Candidates General Chair: Sally Taggart, UN Administrative Vice Chair: (1) Keith Clements, HSA (2) Phil Cook, HSA Finance Vice Chair: Bill Eisenhamer, CSTE Treasurer: John McGlynn, RAQ Secretary: Debbie Baldwin, FAST Technical Planning Vice Chair: (1) Joey Gracia, CSTE, (2) Paul Mazzarelle, RSD, (3) Tyler Thompson, SDSA Age Group Vice Chair: Sean Redmond, FAST Senior Vice Chair: Dave Kilmer, CAST Safe Sport Vice Chair: Mel Eisenhamer, CSTE At-Large Board Member: (1) Amy Cox, MRA, (2) Brian Torio, NCA	Candidates	Provide Intro	8:10

	Athletes - Isabella Dang, SOL Nominating Comm. Sarah Hardin, SDSA Reid Krebs, WIND 1 year Simran Jaysinghe, RAQ 2 year Keirlyn Mullica, RSD Revere Schmidt, RSD 2 year Hannah Strouse, SDSA Riley Baldwin, RAQ Karleigh Copeland, MSD			
7	Voting Process Candidates from the Floor Vote by Acclimation Electronic Vote for Seats	Kevin	Vote for Candidates	8:30
8	Day and Time for Future Meetings		Agree if we should try Sunday meetings for ease of attendance	During vote counting
9	Adjournment 9:03 PM			9:00

NEXT MEETING

HOD: November 19th / 20th or 26th / 27th 2022 7:00pm,

OTHER NOTES OR INFORMATION

Meeting will be conducted via Zoom. For security reasons link is not being posted on the website. Mary Redmond and Sally Taggart can be contacted if someone wishes to attend and link will be sent to them. Coaches will be sent link.

Topic: SI BOD / HOD Meeting
Time: This is a recurring meeting Meet anytime

Join Zoom Meeting
<https://zoom.us/>

Meeting ID:
Passcode:

Sean Redmond _____
Recorded By:

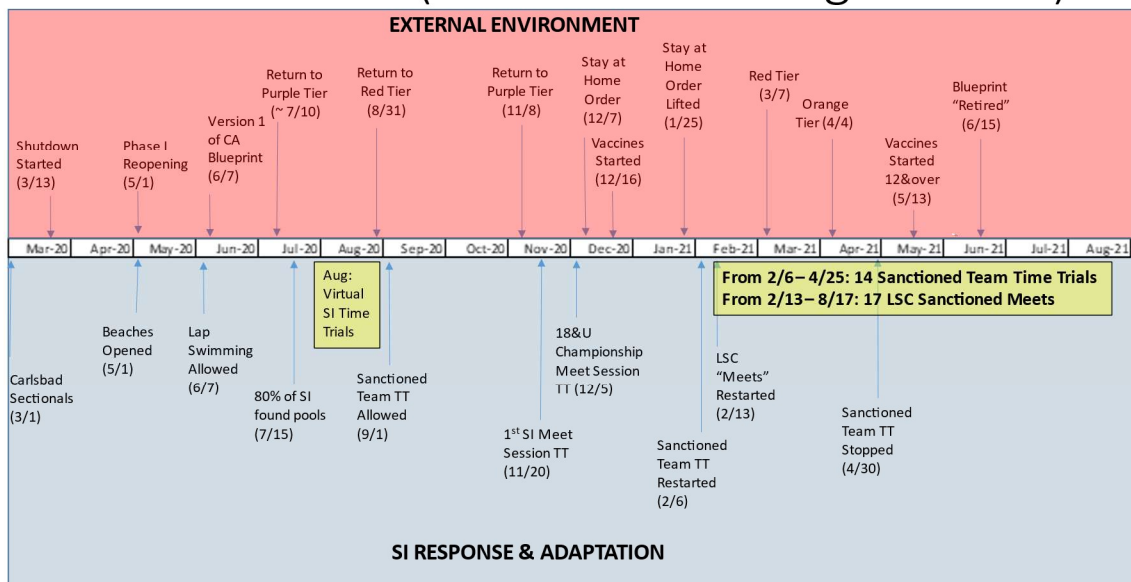
11/14/21 _____
Date:

Note:

2021: A "Year" in Review
SI House of Delegates Meeting

11/14/2021

SI: COVID World (March 2020 – August 2021)



Challenges Facing LSC Across the Country

- Membership was down 15-25% last year
- LSC unable to give travel funds last year
- LSC will not be able to give travel funds this year
- No 12&under / unvaccinated swimmers allowed in any college pool (including junior colleges)
- Spectators aren't allowed given facility limitations and won't be through this season
- Hurricane Ida has closed pools all over the East for multiple months
- Full COVID protocols are required by facilities because 12&unders are not vaccinated
- No / very limited access to pool as swim teams have lower priority than other groups
- Facility staffing shortages @ pools (specifically lifeguards) mean pools are closing at least ~~one~~ day per week limiting practice time
- LSC are losing money given facility restrictions when hosting meets which will limit what can be provided to teams / swimmers
- Loss of officials to support swimmers / meets effectively

Membership Comparison

Category	2019	2020	2021	2019 – 2021 % Change
Athletes– USA Swimming	371,245	326,097	295,879	-20%
Athletes– SI LSC	4440	3860	4228	-5%
Clubs – USA Swimming	2987	2924	2653	-11%
Clubs – SI LSC	33	33	27	-18%
Non Athlete– USA Swimming	40280	36385	35117	-13%
Non Athletes -- SI LSC	336	318	312	-7%

Age Group Athlete Accomplishments

- Swimmer Named to USA Junior Team
- Swimmers winning events and relays at Senior Summer Championship, Futures, Sectionals, and Senior Zones in July
- Short Course SI Records were set across all age -groups from 8&under to 17&18
- Long Course SI Records were also broken even with the limited racing opportunities in California
- Swimmers participated in virtual USA Swimming Camps (Zone Select and DEI)
- LSC Athlete Leadership Summit (in person) held in August 2021

LSC Financial Support of Teams / Swimmers (since COVID shutdown)

Program	Amount
SI Club Support Programs (2)	\$38,000
USA Swimming SSRP Rebate to Eligible Teams (7)	\$1,500
SI Club Registration for 2021 and 2022	\$3,000
2021 National Level Travel Reimbursement (OT, Paralympic Trials, Sectionals, Futures, Senior Zones, Summer Championship Meet, and OW Zones)	\$50,000
Don Watkins Scholarship Awards	\$8,000
Don Watkins First Meet	\$2,000
Ian Carsten Memorial Scholarships	\$3,000
Senior IMX Awards	\$3,000
Age Group IMX Awards	\$1,500
Total	\$110,000

Recognize that from March 2020 – February 2021, LSC had no revenue from meets

LSC Additional Support for Teams

- Early parts of COVID, ran Crisis Response and then Business Support Team to provide information and help with pool openings
- Provided assistance and information to USA Swimming Grant program in Summer 2020
- Mental Health Education Opportunity for Coaches in September 2021
- Changed sanction and splash fee charges to help with teams running team time trials in a cost effective manner
- Ran LSC meets throughout 2021 so teams did not have risk of meets being cancelled due to COVID rules nor require parents to volunteer
- Did not charge official fines when teams were unable to provide sufficient officials for meets

Officiating, Admin, & Timing System Operator “Crew”

- Challenges Faced:
 - Updated timing system as COVID hit
 - Unused equipment always becomes problematic
 - Over 30 officials (over 25%) stopped officiating
 - Two timing system operators chose to take a break / leave
 - Constantly changing rules about what was allowed and how best to manage
 - Visits by police / facility officials at time trials and meets in Fall and Winter
- Accomplishments:
 - Successfully supported all the time trials and meets
 - Equipment has returned to being in great shape and highly reliable
 - Adapted procedures / coverage / minimum requirements / communication to manage conditions
 - New timing system operator being trained
 - 9 new officials are trained; 4 more completing their training so back up to almost 100 officials
 - Supported all the national meets held in California (US Open, TYR Cup, Olympic Trials, Sectionals, Futures, Summer Championship, and Senior Zones)

Please remember to thank an official when you're at a meet and ask your swimmers to do so as well

Other “Odds and Ends” for the Year

- Completed our first ever USA Swimming financial procedures review and passed
- Built out a google drive for LSC documents
- Have sufficient funds on hand to fully support our standard programs this year
 - Age Group Zones and All Star Dual Meet,
 - Senior Travel
 - USA Swimming Collaboration and Educational Opportunities
 - Club and Athlete Support Programs
- Received logo redesign from USA Swimming for us to review / adapt

Challenges Facing LSC Across the Country

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- Spectators aren't allowed given facility limitations and won't be through this season
- Hurricane Ida has closed pools all over the East for multiple months
- Full COVID protocols are required by facilities because 12&unders are not vaccinated
- No / very limited access to pool as swim teams have lower priority than other groups
- Facility staffing shortages @ pools (specifically lifeguards) mean pools are closing at least ~~one~~ ^{one} day per week limiting practice time
- LSC are losing money given facility restrictions when hosting meets which will limit what can be provided to teams / swimmers
- Loss of officials to support swimmers / meets effectively

Working together, SI is in the fortunate situation of not having these problems to overcome this year and / or are already solving

2021 – 2022 Next Steps

- Keep the momentum going to return to steady state
- Board Orientation (zoom) before the end of 2021
- Strategy session in Early Q1 2022 (in person)
 - Agree objectives we need to accomplish in our shortened quad
 - Look for ways to build from our successes and learn what we can do better
 - Agree a few key things to move forward (DEI, communication, meet programs, and so many more to chose from)
 - Develop plan to complete required USA Swimming programs (procedures review and LEAP recertification)
 - Review new logo design to align with USA Swimming standards

2021: Finances

SI House of Delegates Meeting

11/14/2021

2020 – 2021 Year End Financial Review

	Revenue	Expenses	Difference
Proposed	\$277,500	\$277,500	0
Actual	\$249,777	\$185,762	\$64,015

Reasons for the Difference (i.e., the Year ofCovid):

- LSC Board voted in May to not send a team to Age Group Zone meet in Dallas Texas (indoor pool) -- \$40,000
- All USA Swimming events / trainings / camps were virtual -- \$15,000
- Less meets / meets were run by the LSC to minimize risks -- \$10,000

2020 -2021 Financial Review

- Finance Committee Proposal:
 - Leave investment account “as is”:
 - Cash to be used as needed to ensure budget balances this year
 - Investment base is about 1 to 1.25 expected year expenses which is in line with the recommendation of having a full year of savings available
 - Surplus:
 - Set aside \$25,000 to support 2024 Olympic Trial participants (this is extraordinary expense every four years and ensures we have funds available)
 - Do a one time “COVID” rebate to teams (~\$41,000)
 - Rebate recognizes
 - teams could not host meets
 - teams had extremely limited ability to fundraise for 18 months
 - Teams had a lot of extra costs given social distancing requirements / pool rental etc.
 - Rebate Structure and Eligibility:
 - Team must have been registered in SI for 2020 – 2021 year
 - Team must be registered for 2021 - 2022 year in SI (NO LATER THAN 11/30/2021)
 - Team swims year round in age group swimming (i.e., not a university affiliated or pro team)
 - Rebate will be \$10 for each registered swimmer as of 8/31/2021 (end of 2021 swim year)
 - Goal will be to pay rebate to clubs in December and recognize in 2020 -2021 financials
 - As needed, move cash from investment account to balance year to 0.

Need Approval from HOD to move forward with these decisions

2021 – 2022 Budget Proposal

	2018 -2019 Actuals	2019 – 2020 Actuals	2020 -2021 Actuals	2021 – 2022 Proposed
Revenue	\$379,000	\$234,063	\$249,777	\$377,000 (includes \$30k transfer from investment fund)
Expenses	\$414,000	\$192,910	\$185,762	\$375,000

Assumptions:

- Expenses: Full funding of all programs
 - Travel to national level meets
 - Age Group Zone and All Star Team
 - USA Swimming Educational Opportunities
 - Club Support Program
- Revenues: No higher than 2018 – 2019
 - Flat membership
 - Less meets through year given resources constraints (access to pools, resources to support)

Need Approval from HOD for budget

Proposed Changes: SI By-Laws and Policies and Procedures

November 2021 HOD Meeting

(all items in yellow are considered significant; rest are MAAPP / USA swimming requirements or simplification of document)

Document: By-Laws

#	Section	Page	What	Why
1	7.3 Committees	11	Clarified that no team SHOULD have more than 30% representation on a committee and no team can have a majority of the vote.	Ensure the vote is representative for the LSC not a single team

** Note: USA Swimming Rules and Regulations Committee has approved the wording selected for this

change and support change. .

Document: Policies and Procedures

#	Section	Page	What	Why
1	2.1 BOD Organization Structure	3	No individual can serve on the BOD who receives payment directly or indirectly for services provides to SIS.	Recommended by USA Swimming and board source; by laws only cover employees of our LSC but consultants should still be excluded
2	2.3 Chairman and Committees	4	Reorganized section to differentiate between board and non board roles	Clarity
3	2.3.3 At Large Board Member	4	Added responsibilities to assist with SI programs and communication of athlete accomplishments	Assist with yearly activities that support SI
4	2.5 BOD Meeting Schedule	6	Changed days to 6 for location decision	Consistent with by laws for advance notification
5	2.8.1 (Crisis Action Task Force)	7	Add Operational Risk Chair to Task Force as required member	Need for input over risk management during crisis
6	2.8.1 (Crisis Action Task Force)	7	Add review requirement by Task Force for any government or press communication & add that any external communication from LSC be provided to head coaches before release	Help with accuracy and ensure there are no surprises with communication
7	3.1 Membership	8	Add membership for staff and board members that is now required by MAAPP	Required by USA Swimming and added for consistency.
8	3.4 Transfer of Affiliation	8	Updated to ensure that if / when rules around transfer had an emergency updated by USA swimming we would follow	Provides flexibility if / when we are impacted by an emergency situation
9	4.5 Outreach Membership	9	Simplified to say requirements would be on form and must be followed	Recognition that rules change and this ensures accuracy
10	4.3.3 Authorization	10	Change executive board to executive committee	Housekeeping – consistency with USA swimming required by laws
11	7. MAAPP	13 / 14	Rewrote section to include requirements now expected by USA Swimming MAAPP and ensured that compliance was always expected with the most current version	Meet USA Swimming requirements
12	8.1 Travel Policy	15	Changed wording to be the most current version of MAAPP	Meet USA Swimming requirements
13	8.2 – 8.5. Travel Policy	15	Simplified / removed sections for clarity as to what is required for an SI age group team traveling to a meet when affiliation is LSC not a team	Removed redundancy from what would be in a meet packet and what is a required for participating swimmers / families

14	Section 11 Participation at USA Swimming Annual Business Meeting	17	Updated to meet new expectations for LSC participation at USA Swimming Workshops	Added flexibility to attend opportunities provided to USA Swimming and provided clarity for travel to be covered by SIS
15	12.10 Certification for officials	18	Added requirements that officials would meet all USA Swimming and State of California requirements to be an official	Saves continuing to add specific certifications
16	13.1 Travel Assistance program	18	Added Paralympic trials and Open Water Zone meets to list of supported meets	Ensure that meet list is current with those events we want to support
17	13.1 Travel Assistance program	18	Add language that allows pro / post graduates on an SI team to participate when they meet all requirements of the travel assistance program	As standards are rigorous and require participation at SI meets open to all SI this is consistent and fair
18	13.3 Meet List	19	Specifically list Open Water Zones as eligible to receive funds separate from pool events	Support development of Open Water swimmers
19	13.4 Travel to National Camps	19	Added National Diversity Camp participant to receive travel funds	This is a new camp and should be supported as other national camps are
20	13.9 Other	20	Specified that meet listed must be open to all SI swimmers not just team time trials or dual meet	Fairness to receiving funds
21	13.10 Condition of Funds	20	Changed submittal process to completely filling out required form and submitting and allowing unattached swimmers for team to be included.	Updated requirements with current reality of what is done
22	14.4 Meet Sanction Fees	22	Change meet sanction fees to what was agreed at July 2021 BOD	Consistency
23	Section 14: Meet Sanctioning Process for Team Hosted Meets	22- 24	Rewrite as required to ensure that meet admin team role is included and simplified section	Reflects how we are running meets
24	15.1 Meet Officials	25	Remove requirement for 2 stroke and turn officials on meet sanction form	Redundant to requirement in section 15.2
25	15.2.1 Fines	26	Clarify requirement for 2 stroke and turn officials per meet session	Wording is ambiguous
26	Official Travel Policy for National Meets (will put in as Section 16 and then renumber)	28	Add section and renumber as necessary to have policy used included in manual Material change is to allow reimbursement at same level as swimmers	Ensure that SI can provide excellent officiating to athletes
27	Section 17: International /College Swimmers	29	Updated SI record requirements to exclude college swimmers competing with college teams during college season / added	Ensure records accurately represent SI swimmers

			requirement to have competed in SI meet / included review of records before publishing	
27	Section 17 Transgender Athletes	32	Updated definitions	Consistency with how these terms are now described
28	Attachment 1; item 6	34	Added changing tents to acceptable places for athletes to change	Consistent with USA Swimming policy per MAAPP

General Chair: **Sally Taggart, UN**

Administrative Vice Chair: (1) **Keith Clements, HSA** (2) Phil Cook, HSA

Finance Vice Chair: **Bill Eisenhamer, CSTE**

Treasurer: **John McGlynn, RAQ**

Secretary: **Debbie Baldwin, FAST**

Technical Planning Vice Chair: (1) Joey Gracia, CSTE, (2) **Paul Mazzarelle, RSD**, (3) Tyler Thompson, SDSA

Age Group Vice Chair: **Sean Redmond, FAST**

Senior Vice Chair: **Dave Kilmer, CAST**

Safe Sport Vice Chair: **Mel Eisenhamer, CSTE**

At-Large Board Member: (1) **Amy Cox, MRA**, (2) Brian Torio, NCA

Last, the Athlete Executive Committee has the following slate for the four open positions: two 2-year Board of Directors athlete position, one 1 year Board of Directors athlete position, and 1 athlete on the nominating committee:

Riley Baldwin, RAQ
 Karleigh Copeland, MSD
 Isabella Dang, SOL
 Sarah Hardin, SDSA
Reid Krebs, WIND
Simran Jaysinghe, RAQ
 Keirlyn Mullica, RSD
Revere Schmidt, RSD
 Hannah Strouse, SDSA

2021-2022 SI SWIMMING PROPOSED BUDGET

Revenue 2021/22 Budget

Membership	\$50,000.00	
National Travel		\$3,000.00
Age Group Travel		\$3,000.00
General Fund		\$44,000.00
Meet Splash Fees (Team Hosted)	\$113,000.00	
National Travel		\$33,900.00
Age Group Travel		\$19,775.00
General Fund		\$59,325.00
Meet Income (SI hosted)	\$139,500.00	
Age Group Travel (WAGs)		\$37,000.00
National Travel (SI Open)		\$30,000.00
Short Course JO's		\$20,000.00
Splash-n-Dash (general)		\$27,500.00
Long Course JO's		\$25,000.00
Miscellaneous	\$75,000.00	
National Travel		\$0.00
Age Group Travel		\$30,000.00
General Fund		\$15,000.00
...Official Fines		incl
...Official Gear		incl
Transfer from investment fund		\$30,000.00
Total Revenue	\$377,500.00	

National Travel Total	\$66,900.00
Age Group Travel Total	\$89,775.00
Championship Total	\$45,000.00
General Fund Total	\$175,825.00
Total Revenue	\$377,500.00

Expenditures

2021/22 Budget

National Travel Fund	\$100,500.00	
Winter Sectionals		\$3,000.00
Winter Nationals		\$5,000.00
Winter Juniors		\$13,000.00
July Sectionals		\$5,000.00
Olympic Trials		\$20,000.00
Summer Juniors		\$5,000.00
Senior Zones		\$13,500.00
Futures		\$15,000.00
SI Open (Sr Classic)		\$15,000.00
Open Water		\$5,000.00
Miscellaneous		\$1,000.00
Age Group Travel Fund	\$76,000.00	
Zones Meet		\$40,000.00
All Star Meet		\$8,000.00
Winter Age Group (WAGs)		\$27,000.00
Miscellaneous		\$1,000.00
Championship Account	\$39,000.00	
Short Course JO's		\$12,000.00
Long Course JO's		\$27,000.00
General Fund	\$159,500.00	
Splash-n-Dash		\$20,000.00
Equipment Purchase		\$5,000.00
Equipment Replacement		\$5,000.00
Timing System		\$36,000.00
Supplies & Postage		\$500.00
Publications & Printing		\$500.00
Office (ie, All Sports)		\$28,000.00
Officials & Meet Mgt		\$18,000.00
USA Swim Representation		\$18,000.00
Club/Athlete Incentive Program		\$16,000.00
Athlete Leadership/Banquet		\$6,000.00
DEI (incl Western Zone Fund)		\$2,000.00
Safesport		\$1,500.00
Miscellaneous		\$3,000.00
...Bank Fees		incl
...SafeSport		incl
...Gen Chair Discretionary		incl

National Travel Total	\$100,500.00
Age Group Travel Total	\$76,000.00
Championship Total	\$39,000.00
General Fund Total	\$159,500.00
Total Expenditures	\$375,000.00

Total Expenditures	\$375,000.00
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**SAN DIEGO - IMPERAL SWIMMING ACCOUNTING STATEMENT
2021-2022**

Revenue	2021/22 Budget		2021/22 YTD		Expenditures	2021/22 Budget		2021/22 YTD	
Membership	\$50,000.00		\$8,738.00		National Travel Fund	\$100,500.00		\$0.00	
National Travel		\$3,000.00		\$636.00	Winter Sectionals		\$3,000.00		\$0.00
Age Group Travel		\$3,000.00		\$636.00	Winter Nationals		\$5,000.00		\$0.00
General Fund		\$44,000.00		\$7,466.00	Winter Juniors		\$13,000.00		\$0.00
Meet Splash Fees (Team Hosted)	\$113,000.00		\$18,536.00		July Sectionals		\$5,000.00		\$0.00
National Travel		\$33,900.00		\$5,560.80	Olympic Trials		\$20,000.00		\$0.00
Age Group Travel		\$19,775.00		\$3,243.80	Summer Juniors		\$5,000.00		\$0.00
General Fund		\$59,325.00		\$9,731.40	Senior Zones		\$13,500.00		\$0.00
Meet Income (SI hosted)	\$139,500.00		\$0.00		Futures		\$15,000.00		\$0.00
WAGs (Age Group)		\$37,000.00		\$0.00	SI Open (Sr Classic)		\$15,000.00		\$0.00
Sr Classic (National)		\$30,000.00		\$0.00	Open Water		\$5,000.00		\$0.00
Short Course JO's		\$20,000.00		\$0.00	Miscellaneous		\$1,000.00		\$0.00
Splash-n-Dash (General)		\$27,500.00		\$0.00	Age Group Travel Fund	\$76,000.00		\$0.00	
Long Course JO's		\$25,000.00		\$0.00	Zones Meet (SN hosted)		\$40,000.00		\$0.00
Miscellaneous	\$75,000.00		\$0.00		All Star Dual Meet (if held)		\$8,000.00		\$0.00
National Misc		\$0.00		\$0.00	Winter Age Group (WAGs)		\$27,000.00		\$0.00
Age Group Misc		\$30,000.00		\$0.00	Miscellaneous		\$1,000.00		\$0.00
General Fund Misc		\$15,000.00		\$0.00	Championship Account	\$39,000.00		\$0.00	
... Official Fines				\$0.00	Short Course JO's		\$12,000.00		\$0.00
... Official Gear				\$0.00	Long Course JO's		\$27,000.00		\$0.00
... Diversity & Inclusion				\$0.00	General Fund	\$159,500.00		\$9,920.00	
... Transfer from Investments		\$30,000.00		\$0.00	Splash-n-Dash		\$20,000.00		\$0.00
					Equipment Purchase		\$5,000.00		\$0.00
					Equipment Replacement		\$5,000.00		\$45.00
					Timing System (SBA)		\$36,000.00		\$2,780.00
					Supplies & Postage		\$500.00		\$0.00
					Publications & Printing		\$500.00		\$0.00
					Office (ie, All Sports)		\$28,000.00		\$4,520.00
					Officials		\$18,000.00		\$650.00
					USA Swim Convention		\$18,000.00		\$0.00
					Club/Athlete Incentive Program		\$16,000.00		\$0.00
					Athlete Leadership/Banquet		\$6,000.00		\$0.00
					D&I (incl Western Zone Fund)		\$2,000.00		\$0.00
					Safesport		\$1,500.00		\$0.00
					Miscellaneous		\$3,000.00		\$1,925.00
					...Bank Fees / Filing Fees				\$0.00
					...Swimposium				\$0.00
					...Gen Chair Discretionary				\$0.00

Total Revenue	\$377,500.00	\$27,274.00	Total Expenditures	\$375,000.00	\$9,920.00
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	Budget	YTD
National Travel Total	\$66,900.00	\$6,196.80
Age Group Travel Total	\$80,275.00	\$3,879.80
Championship Total	\$45,000.00	\$0.00
General Fund Total	\$185,325.00	\$17,197.40
Total Revenue	\$377,500.00	\$27,274.00

	Budget	YTD
National Travel Total	\$100,500.00	\$0.00
Age Group Travel Total	\$76,000.00	\$0.00
Championship Total	\$39,000.00	\$0.00
General Fund Total	\$159,500.00	\$9,920.00
Total Expenditures	\$375,000.00	\$9,920.00

Other Income	\$0.00
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Other Payments	\$0.00
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Chase Savings Balance - as of 11/1/21	\$35,022.64
Chase Checking Balance - as of 11/1/21	\$225,896.06
Charles Schwab Investment - as of 11/7/21	** \$550,889.38
** total deposits to date: \$330,000.00	\$811,808.08

Respectfully Submitted on
11/1/2021

John P McGlynn

John P. McGlynn