

General Chair Report - Sally Taggart

Treasurer Report – John McGlynn:

Finance Chair – Bill Eisenhamer:

Membership Report – Mary Redmond

Athlete Report – Lauren Park

Diversity Committee Report – Maria Davila

Administrative Vice Chair – Keith Clements

Safe Sport Report - Melissa Eisenhamer

Officials Committee Report – Bob Horne

Equipment Report – Kevin Lee

Operational Risk Report – Brian Torio

Technical Planning Vice Chair – Paul Mazzarelle

Senior Chair – Dave Kilmer

Age Group Vice Chair – Sean Redmond

Coach Representative - Cathy Elgas

AT Large Member – Amy Cox

SI BOD Meeting – September 2022

Attendees (Board): Sally Taggart, Keith Clements, Deb Baldwin, Bill Eisenhamer, Mel Eisenhamer, Dave Kilmer, Amy Cox, Sean Redmond, Cathy Elgas, Brian Torio, John McGlynn, Simran Jayasinghe, Revere Schmidt, Reid Krebs,

Attendees (Non Board): Eric Quarles, Samuel Quarles, Becky Holden, Mary Redmond, Bob Horne, Vinh Dang, Isabelle Dang, Candice Yee, Joey Gracia, Lisa Vetterlein, Jennie Charlesworth, Eric Hughes, Anthon Tran

	Agenda Items	Person Leading Discussion	Purpose	Time
1	Call to Order / Welcome--	Sally	Start meeting	7:00
2	Previous BOD Meeting Minutes Approval	Sally	Approval	7:02
3	Consent Agenda Area #1 (General Chair) <ul style="list-style-type: none">USA Swimming Legislation InfoLEAP updateGovernance Update	Sally Sally / Dave / Brad	Info / SI possible impact Info & next steps Info & Next Step	7:05 – 7:25
4	New Website Demo	Sam / Eric	Info / Feedback / Next Steps	7:25 – 7:45
5	Consent Agenda Area #2 (Finance) <ul style="list-style-type: none">Swimposium Budget Approval -- MSA	Bill	Approval	7:45 – 7:55
6	Consent Agenda Area #3 (Senior) <ul style="list-style-type: none">Exception approval for Summer Travel Meets	Dave	Approval	7:55 – 8:10

	- MSA except for three athletes; task force formed to review further and provide recommendation to board.			
7	Consent Agenda Area #5 (Age Group) <ul style="list-style-type: none"> Confirmation of Stipend Payout to Families - MSA 	Sean	Approval	8:10 – 8:15
8	Member Feedback / Anything Else	All	Agreement on day / time	8:15– 8:30
9	HOD Meeting Date / Confirmation	Sally	Agree to zoom on 11/20 7:00 pm with BOD to follow	8:30 – 8:35
10	Next Meeting Date / Adjourn			8:35

Written Consent:

General Chair Report - Sally Taggart

We have a new logo from USA Swimming that will be rolled out this season.

USA Swimming will have its annual business meeting September 22 – 24th.

- The HOD voting is Saturday, September 24th. Cathy Elgas, Dave Kilmer, Sally Taggart, and Sean Redmond will be our voting members
- Key issues that will impact us:
 - Time to be unattached for an athlete (current recommendation is to shift to 30 days from 120)
 - Meet 360 and changes for our meets to better align with USA Center for Safesport expectations – implementation could be immediate

Western Zone will have its annual business meeting on Sunday, September 25th

- Cathy Elgas, Dave Kilmer, Sally Taggart, Simran Jayasinghe, and Sean Redmond will be our voting members
- Selection decision for upcoming zone meets, WZ coach director, changes to age group zone meets (including time standards set at AAA standards) are all on the agenda

LEAP –

Most write-up / information has been completed. Waiting on weblinks from new website to complete. Goal is to finish as close to the end of September as possible (original deadline is 9/30 but we got extension). As information was readily available, I did the write-ups. If anyone wants to look / review anything specific let me know.

Governance (Policies and Procedures and By-Laws):

The governance committee has completed its draft of changes for this year. Three key recommendations / changes in document:

DDEI:

- Align DDEI with USA Swimming structure and more directly spell out support within policies. Details are noted in document.

Age Group Zone Team:

- Lots of general thoughts / discussion around maybe we should change things (timing, meet participations, # of cuts required when less than 8 swimmers have two, SWAG handling, funding for team). Additionally time standards will most likely change. Recommend task force come back with suggestions for Board approval in November for this year. If move forward, put out note to coaches / membership about participating and

have non board member run taskforce. **Head coaches will be asked to provide suggestions; AEC to provide recommendations.**

Meet Running:

- Section 14 has been completely rewritten and now includes everything from when calendar is approved, bid process, sanction, general rules. Open meeting (week of October 3rd) and set time to provide feedback before finalizing to allow for agreement on final language to submit to HOD. Any team that hosts meets needs to review.

Documents are attached.



2022%20SI%20Policie SIPP%20Draft%20Up 2022%20Draft%20%2
s%20and%20Procedudates%20for%20Janu:0Revised%20Section%

All feedback due by October 14th.

Nominating Committee update:

DEI – Maria is running again

Operational Risk – still looking for candidates

Nominating Committee – Joe Benjamin (RSD) and Rob Mackle (NCA) are running

Athlete Reps – 3 positions are open (2 board / 1 nominating committee)

Also.... Heads-up.... Next election will be a large turn-over for the board.

Website Demo:

Demo from Eric and Sam (along with a huge thank you). Goal is to transitions

Action Items:

1. Please provide feedback to Eric and Samuel Quarles by September 25th. Site can be reviewed at this link: <https://bit.ly/SIswimming>; Teams are encouraged to send pictures.
2. Sean Redmond to help turn the meets into events on the website
3. Eric and Samuel will add links to site.

ACH Billing --- google form will be sent to teams to determine if / when teams could be interested in using on Monday, September 19th. We will test with a few teams in October and then open it up to all interested ones in November. As a reminder, fee is Fee is 2.95% + \$.30 transaction. These fees will be added to those teams who chose to use this functionality on the invoice.

LSC Support Program – should be paid to teams by end of October.

Treasurer Report – John McGlynn:



TreasReport-20220907.pdf (Command Line)

Finance Chair – Bill Eisenhamer:

We are not yet through all the USA Swimming requirements. Work is continuing and an update will be provided in November.

1. General Financial Picture for SI is as follows:
 1. Chase Checking Bank Account -- \$132,502.80 (9/7)
 2. Chase Saving Bank Account -- \$ 55,028.45 (9/7)
 3. Schwab Investment Account – \$473,683.81 (9/7)
 4. Don Watkins Scholarship Fund -- \$ 50,762.58 (6/30)
 5. Ian Carsten Scholarship Fund -- \$ 45,068.08 (6/30)

Note: per our by-laws, we need to have one non board person on our Finance committee. Anyone interested should contact Bill.

Swimposium on October 29th:

- Goal is event will be cost neutral to the LSC
- Fee Recommendation is in proposal and needs approval -- MSA per document



Updated%202022%20SI%20SWIMPOSIUM'

Membership Report – Mary Redmond

Registration Type	2020 Registrations 090119 thru 053120	2021 Registrations 060120 thru 083121	2022 Registrations 090121 thru 083122	Member Type
Athlete Premier (YR)	3375	2693	3271	Athlete
Athlete Seasonal 1	NA	21	117	Athlete
Athlete Flex	369	1453	1133	Athlete
Athlete Outreach	116	61	60	Athlete
TOTAL ATHLETE REG			4581	Athlete
Individual	313	307	353	Non-Athlete
Life	5	5	5	Non-Athlete
Club	32	27	29	Clubs
Club Seasonal	1	0	0	Seasonal Club

Total Athlete Registrations 2018: 3929
 Total Athlete Registrations 2019: 4440
 Total Athlete Registrations 2020: 3860
 Total Athlete Registrations 2021: 4581

USA Swimming Members 17 years and older & Athlete Protection Training Requirement as of September 1, 2022

Since 2019, USA Swimming adult athlete members have been required to complete Athlete Protection Training (APT) as a requirement of membership. In 2019, USA Swimming built in an administrative grace period to give athletes 30 days after their 18th birthday to complete the requirement. Effective September 1, 2022, there will no longer be a 30-day administrative grace period. Going forward, any 17-year-old athlete who has not completed the APT requirement by their 18th birthday will not be a USA Swimming member in good standing unless or until the APT requirement is completed. This includes eligibility to compete in USA Swimming sanctioned meets (or day of meet when athlete turns 18 through meet), club practices and all other related

activities. Athletes will continue to receive an email notification reminder of the APT requirement 30 days prior to their 18th birthday as well as a reminder on their 18th birthday.

All USA Swimming members aged 18 years old and older are required to complete APT annually. This is the individual's responsibility and includes both athlete and non-athlete members.

SWIMS 3.0 Update

By now all Club Admins should have created their new log in with USA Swimming, linked their member ID and updated their Club Portal and become familiar with all the fields. There are still glitches every day that the USA Swimming implementation team is working hard to resolve.

All Club Admins were sent a document to send to their team members with instructions to create a log in. That must be completed before they can register themselves or their athlete. If a team needs the document please let me know.

Unattached non-athlete members or unattached athlete members will need to contact me for the registration link for Unattached.

I recommend that each team pass out the links listed below to their members to watch the You Tube videos regarding the On-line Member Registration that began September 1. Members will be required to do their own registration or register their children on line and pay by credit card. This is the first link. The 2nd link is for LSC's , Coaches and Vendors. The more knowledge you have the more comfortable you will be as we move forward.

<https://www.usaswimming.org/about-usas/resources/online-member-registration>

<https://www.usaswimming.org/about-usas/resources/swims-database>

OUTSTANDING LACK OF OFFICIALS FINES INVOICED TO TEAMS PER OFFICIAL'S CHAIR

SEE P&P: SECTION 15 – MEET OFFICIALS for SIS HOSTED MEETS FOR CLARIFICATION

RSD	SOL WRAPUP	8/20/22	\$75.00
SDSA	SDSA AG CHAMP MAX	7/30-31/22	\$150.00
RST	JO MAX	2/26- 27/2022	\$75.00
	MRA A MAX	6/25- 26/2022	\$75.00
SSD	SBA 12/U	7/9/22	\$75.00

All teams in yellow are ineligible for LSC club support program per July BOD agreement

Athlete Report – Lauren Park

No report

Diversity Committee Report – Maria Davila

No report

Administrative Vice Chair – Keith Clements

New contract is being signed with SBA. Everyone needs to realize that costs for meet days have almost doubled with new contract for our normal timed final meets. Also, SBA will be fining when host teams do not provide tear down resources at meets. If this happens, the LSC will fine the host team.

Safe Sport Report - Melissa Eisenhamer



Happy September!

I want to congratulate College Area Swim Team, Sol Swim Team, and Oceanside Swim Club for completing their Safe Sport Recognition Program in August. We also had some wonderful news that the SI-LSC is ranked #9 in the country for Top 10 LSCs (Ranked by % clubs Safe Sport Recognized). That's all because of our SSRP teams doing the work! Congrats to all our SSRP teams.

Just a quick reminder that USA Swimming Safe Sport will not be approving any teams for SSRP until November. But, you can continue going through the process and obtaining your points.

Last, new mandatory reporting training from State of California MUST be completed by November 3rd for all non-athlete members (officials, coaches, board members) to be in good standing (i.e., allowed on a pool deck). Please make sure that everyone completes this (training is about an hour).

As always, please let me know if you have any questions.

Thanks.

Mel :-)

Officials Committee Report – Bob Horne

No report

Equipment Report – Kevin Lee

No update

Operational Risk Report – Brian Torio

No incident reports were filed since the last board meeting. This spans both meets and practices. It's now been over four months since the last incident report was filed. Reporting within the SI has been highly inconsistent. It's hard to believe that there have been no incidents in four-plus months. The more likely explanation is that teams and coaches are failing to report incidents. Another reminder is likely in order later this fall and again in the spring.

The COVID-related sanction requirements in place expired on August 31, 2022. The USA Swimming Board of Directors has not acted to extend these requirements past August 31. As such, COVID-specific language, requirements, and sanctions are no longer in place. Furthermore, they are not expected to return in the foreseeable future.

As a side note, given safety risks and lack of lifeguards, WZ open water races were cancelled last minute of September 10th. Meet has tentatively been rescheduled to October 1st.

Technical Planning Vice Chair – Paul Mazzarelle

No report

Senior Chair – Dave Kilmer

Requests for travel funds for end of summer meets were submitted by CAST, CSTE, IVDA, NCA, PS, RAQ, RSD, and WIND. Total amount spent will be about \$65,000. Exceptions approved by the Board: SDSA, RSD, CAST, all returning college athletes from CSTE and swimmer with health issues that did not allow him to swim required meets.

Dave Kilmer, Reid Krebs, and Simran Jayasinghe to make recommendation for Board email vote on those CSTE athletes (3) who are long time SI athletes who did not swim in required meets for funds

Travel request worksheet synopsis for summer 2022							
First list is those whose swimmers/teams have been checked and payment is automatic – checks can go out immediately							
Team	SR Zones	Sectionals	Futures	Nationals	Juniors	Total	
cste		\$3,185.00	\$8,942.00	\$433.42	\$1,163.00	\$13,723.42	
ivda		\$490.00	\$1,450.00			\$1,940.00	
NCA	\$4,760.00		\$4,350.00		\$495.00	\$9,605.00	
PS	\$5,068.00		\$7,975.00		\$1,133.00	\$14,176.00	
RAQ		\$514.50				\$514.50	
WSST		\$490.00				\$490.00	
if Eric hugh is a registered coach	SBA	\$3,192.00				\$3,192.00	
	RSD		2940			\$43,640.92	
The following list is those that need board approval due to limited SI meet attendance							
Team	SR Zones	Sectionals	Futures	Nationals	Juniors	Total	
*collegiate	CAST		\$2,900.00			\$2,900.00	
*multiple reasons	cste	\$735.00	\$3,625.00		\$440.00	\$4,800.00	
Late 1 day?poss wrong email	RSD		2776.67	8458.33		\$11,235.00	
Late 19 days	SDSA	2800				\$2,800.00	
						\$21,735.00	

Age Group Vice Chair – Sean Redmond

The 2022 Western Zone Age Group Championships was held in Elk Grove, CA August 3-6. SI Swimming Had 30 swimmers from 7 teams. SI finished in 6th place.

I would like to request that checks be sent to the swimmer/parents of the All-star team in the full stipend of \$500 per swimmer. All the swimmers did meet the requirements to a full share. MSA

The 2023 Western Zone Age Group Championship will be held in Boise, Idaho August 2-5, 2023. It will be held in the new facility, Greater Boise Aquatic Center. The host has already secured a number room blocks from local hotels ranging from \$140-250 per night. I am looking at a few hotels to place a request for holding 30-35 rooms for next year's team. Looking at Southwest Airlines, tickets are ranging from \$110-180. I can only look as far as April 2023 at this time. I am sure that the cost will change in the next few months when they allow bookings into August.

The question that we will need to answer is do we want to travel as a team for the 13/14-year-old, optional for 11/12 and 10/u travel with parents. We could all stay in the same hotel; if possible. If we do travel as a group, we would also need to look at the cost for ground transportation, food for all swimmers when at the meet, and air transportation, outfitting of the team and coaches' costs. The question that would need to be answered is how much will or does the LSC want to supplement of the swimmers and how much the swimmers would need to pay for themselves.

I know that there has been some discussion about taking more than 48 swimmers, that also will need to be decided.

Depending on what happens at the Western Zone HOD meeting at the end of the month; next year time standards will be set at the USA Swimming AAA times standard. This could open the number of swimmers who could qualify.

Coach Representative - Cathy Elgas

Work is ongoing to reinstate the SI coaches' association. There have been two planning meetings. Purpose will be to organize novice events across SI, provide some funding to age group zone, be a resource for coaches across SI, and have some social opportunities outside of our time on the pool deck.

Novice Event Schedule being worked is as follows:

Weekend of October 29th – Halloween theme

Weekend of December 12th – Winter Holiday theme

Weekend of February 11th – Valentine's theme

Weekend of March 11th or 18th – Spring theme

AT Large Member – Amy Cox

No report

Next Meeting: Sunday, November 20th @ 7:00 (zoom) combined HOD and BOD