

- General Chair Report - Sally Taggart
- Treasurer Report – John McGlynn:
- Finance Chair – Bill Eisenhamer:
- Membership Report – Mary Redmond
- Athlete Report – Lauren Park
- Diversity Committee Report – Maria Davila
- Administrative Vice Chair – Keith Clements
- Safe Sport Report - Melissa Eisenhamer
- Officials Committee Report – Bob Horne
- Equipment Report – Kevin Lee
- Operational Risk Report – Brian Torio
- Technical Planning Vice Chair – Paul Mazzarelle
- Senior Chair – Dave Kilmer
- Age Group Vice Chair – Sean Redmond
- Coach Representative - Cathy Elgas
- AT Large Member – Amy Cox

SI BOD Meeting – November 2022

Attendees: Sally Taggart, Deb Baldwin, Dave Kilmer, Sean Redmond, Mary Redmond, Eric Hughes, Bill Eisenhamer, Melissa Eisenhamer, Reid Krebs, John McGlynn, Sammie Hail, Simran Jayasinghe, Rachel Munch, Brian Torio, Isabella Dang, Jennie Charlesworth, Maria Davila, Revere Schmidt, Vinh Dang, Hugo Camarillo, Brian Davis and Bob Horne.

San Diego Imperial Swim Meeting Agenda

Mission	San Diego-Imperial Swimming prepares athletes for life-long success through the sport of competitive swimming
Vision	San Diego Imperial Swimming provides swimmers with a safe fun team experience that instills character values of integrity, respect, and service
Values	Fun, Integrity, Respect, Service, Team Fun is FIRST!

Date:	11/20/2022	Location:	Zoom Call
Time:	6:15 PM	Meeting Type:	BOD
Chairperson:	Sally Taggart	Secretary:	Debbie Baldwin

Agenda

	Agenda Items	Person Leading Discussion	Purpose	Time
1	Call to Order / Welcome--	Sally	Start meeting	6:15
2	Previous BOD Meeting Minutes Approval	Sally	Approval	6:20
3	Consent Agenda Area #1 Senior Chair Winter Travel Approval -- MSA for \$650 for Juniors and \$1100 for US Open	Dave	Approval	6:20 – 6:30
4	Consent Agenda Area #2 – Age Group Chair Answer questions around All Star Meet – agree \$100 per swimmer Confirm Cap Design – will have SI logo Review Key Topics from Age Group Task Force	Sean	Info / Feedback / Next Steps – will have final proposal at January meeting for AG zone team	6:30 – 6:50
5	Anything Else / Next Meeting Confirmation (note: topics can move to end of BOD as needed)	Sally	Approval	6:50 – 6:55
10	Next Meeting Date / Adjourn			6:55

Written Consent:

General Chair Report - Sally Taggart

New logo and new website were deployed in October. A huge thanks to Kevin Lee, Eric Quarles, and Samuel Quarles for getting it into production.

USA Swimming had its annual business meeting September 22 – 24th.

- Time to be unattached for an athlete is now 60 days from time of last representing club at a meet.
- Meet 360 was pulled; we should expect to see a new set of requirements for age group meets in the near future as USA Swimming is the only national governing board which does not have agreed procedures in place with the Center for Safesport.

Western Zone had its annual business meeting on Sunday, September 25th

- Time Standards for Age Group zones now align with AAA for each age group.
- Significant cost increase in meet fees for Age Group and Senior Zones to ensure that host teams can make money.
- CSTE will be host for 2024 open water age group zones.

LEAP –

- Will submit the week after Thanksgiving

Fee Agreement for 2023 Sectionals (agreed via email vote by BOD)

- NCA will pay the senior P/F meet split

Treasurer Report – John McGlynn:

Swim Year End Report is attached.

Finance Chair – Bill Eisenhamer:

We are not yet through all the USA Swimming requirements with the required procedures review and need to finish. Work is continuing

1. General Financial Picture for SI is as follows:
 1. Chase Checking Bank Account -- \$119,271.20 (11/16)
 2. Chase Saving Bank Account -- \$ 55,030.20 (11/16)
 3. Schwab Investment Account – \$473,683.81 (9/7)
 4. Don Watkins Scholarship Fund -- \$ 42,721.46 (9/30)
 5. Ian Carsten Scholarship Fund -- \$ 45,068.08 (9/30)

Note: per our by-laws, we need to have one non board person on our Finance committee. Anyone interested should contact Bill.

Membership Report – Mary Redmond

Registration Type	2020 Registrations 090119 thru 053120	2021 Registrations 060120 thru 083121	2022 Registrations 090121 thru 083122	2023 Registrations 090122 thru 083123	Member Type
Athlete Premier (YR)	3375	2693	3271	749	Athlete
Athlete Seasonal 1	NA	21	117	NA	Athlete
Athlete Flex	369	1453	1133	175	Athlete
Athlete Outreach	116	61	60	7	Athlete
TOTAL ATHLETE REG	3860	4228	4581	931	Athlete
Individual	313	307	353	142	Non-Athlete
Life	5	5	5	5	Non-Athlete
Club	32	27	29	11	Clubs
Club Seasonal	1	0	0	NA	Seasonal Club

Total Athlete Registrations 2018: 3929
Total Athlete Registrations 2019: 4440
Total Athlete Registrations 2020: 3860
Total Athlete Registrations 2021: 4228
Total Athlete Registrations 2022: 4581

USA Swimming Members 17 years and older & Athlete Protection Training Requirement as of September 1, 2022

Since 2019, USA Swimming adult athlete members have been required to complete Athlete Protection Training (APT) as a requirement of membership. In 2019, USA Swimming built in an administrative grace period to give athletes 30 days after their 18th birthday to complete the requirement. Effective September 1, 2022, there will no longer be a 30-day administrative grace period. Going forward, any 17-year-old athlete who has not completed the APT requirement by their 18th birthday will not be a USA Swimming member in

good standing unless or until the APT requirement is completed. This includes eligibility to compete in USA Swimming sanctioned meets, club practices and all other related activities. Athletes will continue to receive an email notification reminder of the APT requirement 30 days prior to their 18th birthday as well as a reminder on their 18th birthday.

All USA Swimming members aged 18 years old and older are required to complete APT annually. This is the individual's responsibility and includes both athlete and non-athlete members.

SWIMS 3.0 Update as of 11/8/22

There are issues with the CANRA course not attaching to a member's record. USA Swimming is aware and will let us know when this is fixed. The linking is not consistent and very frustrating. The functionality to attach the course to the member's record has not been implemented as I have the documents that members have taken the course.

There are still clubs that have not registered for 2023. In order to register your club if you are a non-profit, your head coach must be in good standing. If you are a coach owned team 2 coaches must be linked to the team and in good standing.

SSRP for clubs has now been activated. An email was sent out to all teams 11/8/22. You can now get a report with the names of parents and athletes who take the safe sport courses.

Junior coaches who are under the age of 18 are not required to meet the SafeSport training requirements per the Center's requirements.

All Club Admins were sent a document to send to their team members with instructions to create a log in. That must be completed before they can register themselves or their athlete. If a team needs the document please let me know.

Unattached non-athlete members or unattached athlete members will need to contact me for the registration link for Unattached.

<https://www.usaswimming.org/about-usas/resources/online-member-registration>

<https://www.usaswimming.org/about-usas/resources/swims-database>

OUTSTANDING LACK OF OFFICIALS FINES INVOICED TO TEAMS PER OFFICIAL'S CHAIR

SEE P&P: SECTION 15 – MEET OFFICIALS for SIS HOSTED MEETS FOR CLARIFICATION

RSD	MRA BC MEET	10/8/2022	\$150.00
SSD	MRA BC MEET	10/8-9/2022	\$150.00
	RSD MEET	10/15-16/22	\$150.00
CAST	MRA BC MEET	10/8-9/2022	\$150.00
	RSD MEET	10/16/2022	\$75.00
SDSA	MRA BC MEET	10/8/2022	\$75.00
CSTE	RSD MEET	10/14/2022	\$75.00

2022 SWIMPOSIUM REPORT

We had 96 athletes along with their parents, 15 coaches and 21 officials in attendance.

Abbey Weitzel really connected with the athletes and they all had fun in the water and out.

Take away: have fun while you are swimming

Leland Brown spoke on the topic of DEI to the athletes, parents, coaches and officials. Take away: Connect with those around you

Dan Peck's talk to the parents regarding college recruiting process was enlightening to all those who attended:

Take away- anyone can swim in college if they have the desire

Ron Van Pool had the undivided attention of all the officials who attended.

Take away: it's important to have fun while officiating

Mitch Gold spoke to the coaches on a variety of subjects- coach & athlete wellness, USA Swimming programs and sports psychology

MJ Truex spoke to the coaches regarding the new coaches education courses

Athlete Report – Lauren Park

No report

Diversity Committee Report – Maria Davila

No report

Administrative Vice Chair – Keith Clements

SWIMS 3.0 is challenging us with all our officials tracking including keeping up to date with all our certifications and tracking meets. Meet refs are working hard to keep up with everything and Bob is doing a lot behind the scenes to keep records up to date so when the system is fully “up” when we can get everything updated.

Meet Refs and officials are working hard to support the safe sport requirements at our meets. We ask for coach, athlete, and parent support and understanding when we correct behavior. All of this is for the safety of our swimmers.

Safe Sport Report - Melissa Eisenhamer



Happy November! As you are aware the USA Swimming Safe Sport portal for the Safe Sport Recognition is now open again. So if you were in the middle of gathering points to be part of the Safe Sport Recognition Program, you can go in and complete the process.

We are now ranked 6th in percentage of teams in all the Local Swim Committees in USA Swimming with 50% of our teams being Safe Sport Recognized. That is great!

Please remember that when you are hosting a meet to please have your Safe Sport signs posted for all to see. I have signs ready. All you need to do is let me know and I can email them to you and you just need to print them out. If you are concerned about them getting wet, you can either laminate them or you can buy a pack of sheet protectors and put them in there and post them.

As always, if you have any questions, or would just like to have a Safe Sport conversation, please email me at meisenhamer@si-swimming.com

Mel :-)

Officials Committee Report – Bob Horne

New official name tags are being ordered for all active officials and will have our new logo. They should arrive by the beginning of the year.

Equipment Report – Kevin Lee

No update

Operational Risk Report – Brian Torio

Two minor incident reports were filed since the last board meeting. This spans both meets and practices. Reporting within the SI remains highly inconsistent. While we’re appreciative that these incidents were reported promptly, it’s unlikely they represent the totality of all incidents over the past two months. The unfortunate reality is that such incidents remain grossly underreported. Coaches and teams fail to recognize the inherent benefits associated with reporting despite repeated reminders.

With a new Operational Risk chair stepping into the role this month, it is highly recommended that person send yet another reminder to teams and coaches. It is imperative this message continue to be hammered home until incident reporting rates match those seen across other SIs.

Technical Planning Vice Chair – Paul Mazzarelle

No report

Senior Chair – Dave Kilmer – amend amounts to \$650 and \$1100. – M/S/A

Winter Senior Travel Assistance Proposal – Dec 2022											
Estimated total costs										multiplier	proposed support
				Hotel	Nights	Travel	Car Rental	Total			
***	60%	Juniors		\$100	5	\$276	\$240	\$1,016	0.6	\$610	
		Austin TX									
****	70%%	US Open		\$100	5	\$573	\$455	\$1,528	0.7	\$1,070	
		Greensboro									

Age Group Vice Chair – Sean Redmond

The SI vs AZ swimming All-Star meet will be on January 7-8, 2023, at Granite Hills High School.

There were 9 coaches who expressed an interest in being on the staff:

Kevin Eslinger	Joey Garcia	Paul Ring
Krissy Payton	Kristi Caballero	Alex Becker
Deon Lourens	Jennie Charlesworth	Anhton Tran

We will be having a meeting to determine the final staff and who will be the head coach.

Application will need to be out the LSC Teams and website before the WAG meet since this will be their last chance to apply and the team selection will follow the WAG meet.

The plan is to have 8 swimmers per age group gender on the team (48) plus a named alternate (6 additional swimmers for a total of 54). The names alternate will swim exhibition in the meet and participate on relays if there is an illness of a swimmer.

It is proposed that the cost to each swimmer be \$100; this will cover the cost of their entries, outfitting and dinner at the pool at the conclusion of the meet on Saturday.

From a financial perspective, the meet is designed to be cost neutral to the LSC (with about 7500 of costs and revenue); the goal is to provide a fun opportunity with great racing for both SI and Arizona.

Proposed cap design (board needs to decide if we should use LSC logo on cap) :MSA to have logo



Attached is also the draft of the meet announcement. Missing information will need to be decided on ASAP so that it can be sent to AZ Swimming and posted on the LSC website.

The Age Group Zone Task Force held two meetings. Here is their report:

Age Group Zone Task Force

Meeting notes from 10-9-22 and 10/23/22

1. Team Selection

- a. The intent is to have 8 swimmers per age group per gender
- b. The max number of swimmers for the team will be 48. This does not include the up to 4 para swimmers, (2) 12/u and (2) 13/14
- c. Those swimmers who have 5 cuts or more will automatically make the team, per their age group.
- d. Swimmers will need at least one cut to be considered for the team to fill at least 1 relay.
- e. The timing of the selection of the team will depend on the long course schedule.

2. Travel

- a. 13/14 will be encouraged to travel as a team.
- b. 11/12 will be encouraged to travel as a team
- c. 10/u will travel with their parents
- d. Action Item: an updated code of conduct with clear consequences for unacceptable behavior while representing SI needs to be developed – Sean to manage

3. Outfitting

- a. 2 caps - 1 for prelims and 1 for finals. The caps will be silicone.
- b. 4 t-shirts – 1 for each day

- c. Extra items – this will be dependent on the budget – some items could include towels, backpacks, jackets, etc...
 - i. The group would like to investigate the possibility to seek donations from the community of San Diego.
4. Cost
 - a. To go with a 70/30 split. After all the expenses are estimated, the amount will be calculated.
 - i. The LSC would cover 30% and the parents would cover 70%
 - ii. The stipend for the swimmers who are traveling with their parents will receive the 30% amount that the LSC is covering for the traveling team.
5. Social Activities(s)
 - a. The Zone staff will determine what if any activity will be done, based on the timeline between selection and departure.

Action Item: Sean / taskforce to develop final proposal for presentation at January BOD

To help in developing interest and excitement to make the 2023 Western Zone Age Group Team; it has been suggested that we get swim caps with the design the Krissy and Doug came up with. This would be given to the swimmer; one cap per swimmer, when they have achieved the qualifying time standard. The swimmer must be eligible for the 2023 zone meet; not have aged up prior to the meet.



Task Force Members:

Cathy Elgas, Revere Schmidt, Nancy Guzman, Krissy Payton, Kevin Eslinger

Submitted by:

Sean Redmond

Coach Representative - Cathy Elgas

- -revamping coaches association
- meeting to pick a CA board after November meeting
- Cost is 50.00 per team
- Objective is to help fund items not in budget
- coaches social
- work with the board to do what's best for our swimmers

AT Large Member – Amy Cox

No report

Next Meeting: Sunday, January 22nd @ 7:00 pm (to avoid conflict with MLK weekend)