



**SAN DIEGO-IMPERIAL
SWIMMING**

SAN DIEGO IMPERIAL SWIM MEETING AGENDA

Mission	San Diego-Imperial Swimming prepares athletes for life-long success through the sport of competitive swimming
Vision	San Diego Imperial Swimming provides swimmers with a safe fun team experience that instills character values of integrity, respect, and service
Values	Fun, Integrity, Respect, Service, Team Fun is FIRST!

Date:	5/21/2022	Location:	Zoom Call
Time:	7:00 PM	Meeting Type:	BOD
Chairperson:	Sally Taggart	Secretary:	Debbie Baldwin

AGENDA

	Agenda Items	Person Leading Discussion	Purpose	Time
1	Call to Order / Welcome--	Sally	Start meeting	7:00
2	Approve BOD Minutes from March -- MSA	Sally / Debbie	Approval	7:02 – 7:05
3	Don Watkins Scholarship Recipients Recognition – did not occur	Maria	Acknowledgement	7:05 – 7:15
4	Consent Agenda Review with point-outs (please see yellow highlighted sections)	Sally	Information sharing	7:05 – 7:45
5	Meet Financials Status for Year	Sally	Understand status / answer questions	7:45 – 7:55
6	2023 LSC Support Program Approval MSA	Sally + Finance Committee	Approve proposed program	7:55 – 8:05
7	Approval of Official Travel Request for Summer National Meet -- MSA	Keith	M/S/A approve	8:05 – 8:10
8	Review actions to successfully implement Meet 360 requirements in SI	Mel	Understand next steps being taken	8:10 – 8:20
9	LSC Meet Hosted Budget Approval	Dave	M/S/A items included	8:20 – 8:30
10	Any other items: NCSSL meet fees MSA @ \$3 / splash + sanction + USA Financial reporting	All	Discuss as needed other items	8:30 – 8:45

	requirements			
11	Approve Consent Agenda Meeting	MSA/ Adjourn	All	8:45 (9:15)

Attendees:

Board: Sally Taggart, Keith Clements, Bill Eisenhamer, Paul Mazzarelle, Dave Kilmer, Sean Redmond, Cathy Elgas, Mel Eisenhamer, John McGlynn, Amy Cox, Carlos Davila, Simran Jayasinghe, Kiran Jayasinghe, Revere Schmidt, Isabella Dang

Non Board: Sammie Hail, Heather Gebauer, Mary Redmond, Daniel Guzman, Pete McVey, Sue Parnes, Reid Krebs, Hugo Camarillo, Bob Horne, Scott Lawson

General Chair Report - Sally Taggart

Treasurer Report – John McGlynn:

Finance Chair – Bill Eisenhamer:

Membership Report – Mary Redmond

Athlete Report – Simran Jayasinghe

Diversity Committee Report – Maria Davila

Administrative Vice Chair – Keith Clements

Safe Sport Report – Melissa Eisenhamer

Officials Committee Report – Bob Horne

Equipment Report – Kevin Lee

Operational Risk Report – Carlos Davila

Technical Planning Vice Chair – Paul Mazzarelle

Senior Chair – Dave Kilmer –

Age Group Vice Chair – Sean Redmond

Coach Representative - Cathy Elgas

AT Large Member – Amy Cox

Consent Agenda

General Chair Report - Sally Taggart

Closed Board meeting Notes (3/26)

- Decision on payment of expenses submitted after WAG and not requested prior was referred to the executive committee;
- Review of the areas where SI was spending money was covered to ensure the board wanted to continue with the general breakdown of spend and required volunteer activity to keep SI viable long term. No planned changes are anticipated for the 2023 – 2024 swim year and information will be provided to the incoming board.

Executive committee meeting Notes (4/3) –

- Decision made that payment of expenses made after the fact and counter to current policy and procedure would not be paid by the Board.
- Discussion over status of SBA bills to LSC; Keith and Sally have followed by SBA. Everything was addressed to the satisfaction of SI and SBA and the learnings on both sides from the discussion will allow for an improved contract to be put in place for the 2023 – 2024 year.

USA Swimming Annual Business Meeting Summary:

- USA Swimming did a great job pulling everything together this year. This was the second time our NGB had put on this workshop and there were huge improvements in the conference.
- USA Swimming has a changed tone that will help us in the coming years: they acknowledged their mistakes over the last few years (especially around SWIMS), there was genuine listening on their end (i.e., they had Q&A at the sessions), and the different learning tracks for non athlete adult members (SafeSport, New Referees, Officials, General Chairs, and Coaches) were targeted in areas that the membership had requested.
- The full day of women in governance (Wednesday) was a huge benefit and will help Neily/us find who else is next in line for the offered training + guidance.
- The fully day workshop on SafeSport (Wednesday) was impactful and helpful. Keeping our athletes safe remains a top priority for USA Swimming and staying in front with our actions is critical (Mel will have specific update at the upcoming Board meeting)
- Right now, there is no proposed USA Swimming national legislation that appears it will impact us directly at the HOD meeting in September.
- The Western Zone is putting forward legislation for their short course zone meet (it will be in St. George UT for 2024) in late March / early April each year. Although this meet is in the middle of high school season, this is a great opportunity for a huge number of swimmers in the 17 LSC of the Western Zone to have an exciting end of short course championship prelim / finals meet similar to the Senior Zone Long Course Championship in Clovis and we need to support the legislation in September to make it a formal meet supported by the zones.
- Keeping our swimmers safe is a huge focus for USA Swimming. Our being a leader in this year (thanks, Mel) is critical and we must remain focused on the supporting USA Swimming efforts as they continue to make swimming better for everyone.
- Sending athletes to this workshop (and other USA Swimming events) is great. The friendships, the connections to the sport, and the learnings that athletes get are amazing. Each and every time we can send our athletes, SI needs to support.
- Having our non-athlete and Board members attend is important. It allows the LSC to learn what we do well (and there is a lot SI does well), what we can do better (and yes, plenty in this area as well), and meet people that can help us improve.
- The next opportunity for us as an LSC to go to a conference will be the first weekend in November 2023 (the mighty mid conference). We should definitely plan to send people.
- Mary and Sean Redmond also attended and were glad they went and learned.
- Most importantly, we were all glad that we went and had fun.

On behalf of the group that SI supported to attend (Vinh Dang, Mel Eisenhamer, Heather Gebauer, Neily Esposito Mathis, Kiran Jayasinghe, Simran Jayasinghe and myself), a huge thank you for the financial support to attend this event.

Nominating Committee:

Committee has been busy talking to people about potential roles on the board next year. Next week, they will send a note formally requesting people to express interest in roles to them by end of summer age group champs to allow time for the appropriate due diligence to take place.

Governance Committee:

First meeting of the year will be scheduled next week. As always, goal is to have initial list finalized by July for review so items can then be worked on. Items that people have requested review / clarification in our policies and procedures include: process with officials' reimbursement fund for national meet travel, inclusion of date requirements for swimmer / coach athlete travel fund, level of financial support for local championship meet leadership team (meet ref, admin ref, team lead CJ when used), ensuring USA Swimming safesport / Meet 360 requirements are fully embedded in our meets, and four hour rule management.

Meet Financials Update (pulled for review):

Report is attached with year to date information along with the potential changes that are being considered for next year. A huge thank you to all the team hosts for providing information throughout this year so we can monitor the impact of all the changes that were made in Summer of 2022 to ensure that meets are being run that supports our swimmers, families, teams that meet USA Swimming requirements and meet financial requirements of SBA, meet hosts, and SI funding for our membership.

2023 LSC Team Support Program (pulled for vote):

Proposal is attached; it is very similar in format to last year's program.

Volunteer of the Year Award:

So far two names have been submitted for the Board to vote on; anyone who would like to suggest someone, please forward to Sally Taggart by May 31st. Remember, the following people have already received the award so are ineligible: Carlos Davila, Mary Redmond, Tom Paradowski, Bob Horne, and Sally Taggart.

Ian Carsten Award: coaches of swimmers have been notified to confirm

Treasurer Report – John McGlynn:

CC Statements are missing / John needs to be primary on CC.



TreasReport-2023051
5.pdf

Year to Date Report is attached.

Finance Chair – Bill Eisenhamer:

Some progress with the audit, but have not seen any final report. John has been working to get them the information they request, and responses seem to take time. **Note: status has put us on USA Swimming radar as we are out of compliance with our Affiliation Agreement.**

1. Chase:

Checking: \$217,08.01 as of 5/15/2023

Savings: \$55,031.98 as of 5/15/2023 (Reminder this is up since we transferred the \$20k for trials).

2. Schwab: 495,268.59 (5/15/2023)

Don Watkins: \$53,202.79 (as of 3/2023 with last contribution was 11/2019)

Ian Carsten: \$52,327.69 (as of 3/2023 with last contribution: Mr. Carsten 12/2022)

- Reminder, people can contribute to this fund, and the Dan Watkins fund, to support our abilities to continue programs.

Membership Report – Mary Redmond

Registration Type	2020 Registrations 090119 thru 053120	2021 Registrations 060120 thru 083121	2022 Registrations 090121 thru 083122	2023 Registrations 090122 thru 083123	Member Type
Athlete Premier (YR)	3375	2693	3271	2821	Athlete
Athlete Seasonal 1	NA	21	117	23	Athlete
Athlete Flex	369	1453	1133	524	Athlete
Athlete Outreach	116	61	60	37	Athlete
TOTAL ATHLETE REG	3860	4228	4581	3405	Athlete
Individual	313	307	353	381	Non-Athlete
Life	5	5	5	5	Non-Athlete
Club	32	27	29	27	Clubs
Club Seasonal	1	0	0	NA	Seasonal Club

Note: This time last year, we had 3954 athletes so are down approximately 14%.

Total Athlete Registrations 2018: 3929
 Total Athlete Registrations 2019: 4440
 Total Athlete Registrations 2020: 3860
 Total Athlete Registrations 2021: 4228
 Total Athlete Registrations 2022: 4581

NEW CLUB: Rancho Rays Swim Team is a new team located at a YMCA in San Diego. The head coach is Joni Poulsen.

CLUB STATS REPORT: I have included the LSC stats report but clubs have the ability to run this report for themselves also.

2023- 2024 Registration Fees: USA Swimming will be raising fees; final decision if LSC will raise fee will be agreed in July.

Membership Type	USA Fee 2023	LSC Fee 2023	Total 2023	USA Fee 2024
PREMIUM (ATHLETE, COACH, OFFICIAL)	\$68.00	\$12.00	\$80.00	\$70.00
FLEX ATHLETE	\$20.00	\$10.00	\$30.00	\$22.00
SEASON 1 ATHLETE	\$30.00	\$12.00	\$42.00	\$40.00
OUTREACH(CANNOT RAISE FEE)	\$5.00	\$2.00	\$7.00	\$5.00
ADMINISTRATOR	\$30.00	\$12.00	\$42.00	\$32.00

Seasonal Registration: 4/4/23 – 8/31/23- swimmers can swim as many meets as they want. The highest level they may swim as a seasonal athlete is our LSC AG Champs.

April 4 begins the seasonal registration period if a club has set themselves up to allow the seasonal registrations.

Unattached non-athlete members or unattached athlete members will need to contact Mary Redmond for the registration link for Unattached.

<https://www.usaswimming.org/about-usas/resources/online-member-registration>
<https://www.usaswimming.org/about-usas/resources/swims-database>

OUTSTANDING LACK OF OFFICIALS FINES INVOICED TO TEAMS PER OFFICIAL'S CHAIR
SEE P&P: SECTION 15 – MEET OFFICIALS for SIS HOSTED MEETS FOR CLARIFICATION

BAY	RSD NTS	2/25-26/23	\$150.00			4/19/2023
-----	---------	------------	----------	--	--	-----------

Athlete Report – Simran Jayasinghe

No report – starting to plan leadership summit in July / August

Diversity Committee Report – Maria Davila

No report

Administrative Vice Chair – Keith Clements

We are now into long course season and it started off with several meets and well attended.

The LSC scoreboard damaged during a rainstorm, but it has been repaired by Carlos. so our scoreboard will be ready for the meets, when it is needed. Thanks, Carlos, for getting it repaired.

Bob Horne (Officials Chair) continues to do an excellent job of getting our meet referees assigned to meets, recruiting new Meet Referees, Starters and Deck Referees and new officials. Bob has scheduled a new officials training session for the 2nd week in June. We have had several new officials on the deck. Good to see that we are generating a lot of interest as we need to continue to add more officials.

We continue to struggle at not being able to use Officials Tracking System (OTS). Some improvement has been completed by USA Swimming, as we can now put in meets and officials can see meet worked from Sept 2022, but old meets that officials worked have not been uploaded and it appears might not be uploaded to OTS. USA Swimming is struggling to get this system operational and has finally acknowledged that it is a problem and being worked on, but no estimated time date for completion.

We continue to work with the Program committee to have well run meets and work with the 4 hour rule for the 12 and under swimmers.

So far, we have one request for official funding at a National level meet this summer: Bob Horne for Fullerton Sectionals (\$210). Recommendation is to fund as Bob has met all the criteria. Any additional requests will be handled via email between now and the July meeting.

Safe Sport Report – Melissa Eisenhamer



Hello everyone:

I had a great time at the USA Swimming workshops in Denver last month. The Safe Sport track had positive vibes. We had workshops on how and where to report incidents, the Safe Sport Recognition Program and Meet 360. We had speakers on mental health and sexual abuse among athletes.

The Meet 360 was the talk of the town. For those of you that don't know exactly what it is, it's a plan USA Swimming Safe Sport is using for national meets and would like to see being used at all meets. If you would like to take a look at it, click [HERE](#) to take a look. I understand we can't do all of it, but we can come close, especially if we work at it. We are doing very well and pretty much in line with most LSC's. But, we can always do better. I will talk a little about it in our board meeting and also will go over the "one sheets" with meet referees, coaches, and meet marshalls in the near future.

Regarding our Safe Sport Recognition Program, with my new member login, I can see where everyone is points wise regarding the SSRP. I can also see what parents and minor athletes have done the video watching for the SSRP. I'm not sure if coaches can see this in their portal. If not, I can always help you with that.

Right now we have:

13 teams that are SSRP (congratulations to J Barracudas)

2 teams expiring late Fall

1 team that is expired

5 teams that are working on it

As always if you have any questions regarding Safe Sport, please let me know.

Thanks

Mel

Officials Committee Report – Bob Horne

Continuing to increase our officials numbers, in June will be holding an officials zoom clinic

A number of officials have shown interest in advancing to their next level, we have stated their training and look forward in adding them to new positions in the Fall

Equipment Report – Kevin Lee

Scoreboard has been fixed by Carlos and there is a one year warranty on work.

Operational Risk Report – Carlos Davila

USA Swimming was able to fix the report to email. Now I am able to receive all the reports of occurrence and communications from USA Swimming.

Two reports were submitted with no major problems reported.

I want to remind teams, coaches, officials, meet directors, and meet administrators that any accident occurring at a practice, meet, or on deck to a swimmer, parent or coach MUST be reported to USA Swimming. That link is: <https://fs22.formsite.com/usaswimming/form18/index.html> This will allow USA Swimming to track an injury and provide financial assistance to the injured party.

Thanks again for all the support.

Technical Planning Vice Chair – Paul Mazzarelle

No report – potential meeting on June 6th

Senior Chair – Dave Kilmer –

Senior Chair Report:

Open Water Junior Nationals was held in Florida in late April. Reid Krebs and Tatiana Dorrestein both swam the 7.5K event. Each had qualified by winning their events at the Open water held in San Diego last September.

Open Water financial assistance report:

Team	total	notes
WIND	\$2,378.25	1 swimmers + 1 q bonus + 1 coach
CSTE	\$1,321.25	1 swimmer 1 q bonus
Total	\$3,699.50	

note: budget allocated \$5000

under budget by \$1,300

Upcoming summer meets and available financial assistance:

Nationals – Indianapolis June 27-July 1: \$1,110

Sectionals – Fullerton July 13-16: \$210

Senior Zones – Clovis July 25-29: \$293

Futures – Sacramento July 26-29: \$745

Junior Nationals – Irvine July 31-Aug 4: \$110/ day of competitions

Criteria for assistance and bonuses can be found in the SI Policies and Procedures.

Future meet dates and locations for Sectional meets:

December 14-17, 2023: Golden West College – Huntington Beach

Feb. 29-Mar. 3, 2024: Carlsbad, and Marin CA

July 18-21, 2024: Fullerton CA & TBD

Financials from SC age group championships:

Pre-meet estimates:

Revenue: \$20,000

Expenses: \$11,380

Expected net revenue to LSC: \$8,620

Post meet actual numbers:

Revenue: \$20,843

Expenses: \$8,621 + timing system – unknown

Actual Net revenue to LSC: \$12,222 (minus timing system cost – top secret)

Proposed budgets for Summer LSC meets **(both these need approval)**

Summary Level #s:

Splash and Dash:
 Expected revenue: \$28,600;
 Expected expenses: \$14,795;
 Expected net revenue: \$13,805

LC age group championships:
 Expected revenue: \$29,650
 Expected expenses: \$22,910
 Expected net revenue: \$6,740

Expense Breakdown

Category	Splash and Dash (3 days)	Age Group Champs (3 ½ days)
Hospitality	\$2000	\$2500
Awards	\$1500	\$4900
Pool Rental	\$6000	\$9000
Lodging for Admin (1), Meet Ref, and TLCJ (if used)	\$675 with \$1500 max	\$850 with \$2000 max
Referee Travel (where should funding be; officials or meet)	\$120	\$120
Timing System	\$4000	\$5000
Misc. Office Supplies	\$500	\$500
Total	\$15,500	\$24,060

Income Breakdown

Category	Splash and Dash (3 days)	Age Group Champs (3 ½ days)
Entries	\$27400	\$26,250 *
Vendor	\$1200	\$3,400
Total	\$28600	\$29,650
Net Income	\$13,060	\$5590

*Entries could be higher as meet date has changed.

Age Group Vice Chair – Sean Redmond

After doing a recon report we were able to see how many swimmers; at this time; have at least 1 Age Group Zones cut. This is based on the age at the time of the AG Zone meet in August.

Girls	10/u	2	Boys	10/u	2
	11-12	8		11-12	4
	13/14	8		13-14	8

As a reminder, it was approved and agreed that SI will be taking a max of 48 swimmers. To be considered swimmers must have at least 1 cut to apply. 1 cut swimmers would be used to fill a relay in the age group. This year mixed relays have been added to the meet.

The information sheet has been posted on the LSC website (and is under news where info will be added).

Coach Representative - Cathy Elgas

No report

AT Large Member – Amy Cox

No report

Next Meeting: MONDAY July 17th @ 7:00 pm (to accommodate meet schedules over the summer)