

Meeting Minutes for House of Delegates 12/1/2024

Call to Order 7:04pm

Voting Attendees:

<i>Dave Kilmer</i>	<i>Sammie Hail</i>	<i>Madolyn Mohr</i>
<i>Sean Redmond</i>	<i>Paul Folts</i>	<i>Kevin Eslinger</i>
<i>Maria Davila</i>	<i>Carlos Davila</i>	<i>Krissy Payton</i>
<i>Kiran Jayasinghe</i>	<i>Isabella Dang</i>	<i>Reid Krebs</i>
<i>Joy Cabrera</i>	<i>Catherine Rowe</i>	<i>Bob Horne</i>
<i>Mary Redmond</i>	<i>Kevin Chester</i>	<i>Scott Lawson</i>
<i>Cathy Elgas</i>	<i>Cora Svalstad</i>	<i>Vinh Dang</i>
<i>Layla Dang</i>	<i>Doug Russell</i>	<i>Elizabeth Vega</i>

Non-Voting Attendees:

<i>Hugo Camarillo</i>	<i>Brennan Coleman</i>	<i>Dan Peck</i>
<i>Melissa Eisenhamer</i>	<i>Eric Hughes</i>	<i>London Hughes</i>
<i>Bradford Hancock</i>	<i>Juli Arzave</i>	<i>Paul Mazzarelle</i>
<i>Iker Davila</i>		

1) Present, Review, and Vote on required bylaw changes

It was noted that all changes to bylaws are required by USA Swimming MSAP (Motion, Seconded, Approved, Passed): changes to bylaws accepted

2) Budget review and vote

Comments made: There is a \$10K shortfall in Revenue so \$30K was transferred from the investment account to Revenue.

Maria Davila recommended DEI budget to increase from \$5,000 to \$10,000 to more accurately reflect what was spent this past year. With this increase, total expenditures would still fall within budget.

Comments about this included that there were travel expenditures to Indianapolis and that large travel costs aren't anticipated this next year. Maria agreed but added that she would like to avoid having to come back to the Board and seeking an approval for additional \$2000 if needed.

MSAP: increase DEI budget from \$5,000 to \$10,000 for 2024-2025

3) Election -

A) Review procedures

Voting will be conducted via Survey Monkey link. Only those who submitted their names to Mary and were in good standing with USA Swimming will be voting. No additions to the approved list of voters were made.

B) Present Nominating Committee nominations

Maria Davila and Kevin Chester both running for Safe Sport Chair spoke.

Scott Lawson running unopposed for Technical Vice Chair spoke.

Juli Arzave running unopposed for DDEI Chair spoke.

Carlos Davila running unopposed for a second term for Operational Risk Chair spoke.

Changes needed: remove Catherine Rowe from Sr. Athlete Rep as she is already serving as an Athlete Rep. Current Sr. Athlete Rep Kiran Jayasinghe is not continuing and Catherine will take Kiran's place.

Brennan Coleman running for At-Large Athlete Member spoke.

Kiran read statements from Mckenna Carroll and Lorenzo Wenger who are running for At-Large Athlete Member positions and were not present for tonight's meeting. Patsy Hellman did not have a statement nor was present.

Nominating Committee for 2024-2025 HOD (1 year term):

Dave would like to fill this committee tonight. 20% of the committee needs to be athletes. If the committee is 5 people, 1 must be an athlete.

C) Accept nominations from floor

Iker Davila (RSD) nominated for At-Large Athlete Member spoke.

Nominating Committee:

- 1. London Hughes (SBA) - athlete*
- 2. Sean Redmond*
- 3. Maria Davila*
- 4. Sammie Hail*
- 5. Krissy Payton*
- 6. Kevin Chester*

MSAP: accept nomination of Iker Davila to At-Large Athlete Member and 6 nominations for the Nominating Committee.

Since the Nominating Committee has 6 members, the committee needs to add one more athlete to meet the 20% athlete representation requirement.

MSAP: accept all 6 members of the Nominating Committee for 2024-2025 plus offer the additional athlete spot to the athlete who receives the least votes for At-Large Athlete Member.

D) Close nominations

E) Conduct vote and present results

*See **attached results** from Survey Monkey which were shared after the vote.*

Safe Sport Chair: Maria Davila

At-Large Athlete Members (listed in order of votes received): Brennan Coleman, Mckenna Carroll, Lorenzo Wenger, and Iker Davila. Patsy Hellman received the least votes and will be offered the 2nd athlete position on Nominating Committee.

Thank you & congratulations to all! Meeting adjourned 7:49pm

Meeting Minutes - Board of Directors 12/1/2024

- 1) Review approve previous minutes (September)
- 2) Consider items in consent agenda
- 3) Old business
- 4) New Business
- 5) Adjournment

General Chair Report: Dave Kilmer

Treasurer Report: John McGlynn

Senior Report: (vote required) Paul Folts

Age Group Report: Sean Redmond

Registration Report: Mary Redmond

Coaches Rep Report: Kevin Eslinger

Nothing to report from: Officials, Finance, Admin, Operational risk, Program, safe sport, Athletes Rep, Championship, DDEI (*verbal DDEI report provided during meeting - see below*).

Call to Order 7:50pm

Attendees:

Dave Kilmer, Sammie Hail, Madolyn Mohr, Joy Cabrera, Sean Redmond, Cathy Elgas, Doug Russell, Hugo Camarillo, Maria Davila, Brennan Coleman, Kevin Eslinger, Scott Lawson, Vinh Dang, Bob Horne, Kiran Jayasinghe, Mary Redmond, Elizabeth Vega, Carlos Davila, Dan Peck, Paul Folts, Melissa Eisenhamer, Eric Hughes, Bradford Hancock, Layla Dang, Krissy Payton, Catherine Rowe, Juli Arzave, Paul Mazzarelle

MSAP: approval of September 2024 BOD Meeting Minutes

General Chair report

- 1) I will review some of the accomplishments within the LSC last year at the HOD meeting.
- 2) Engagement letter signed with A.T.A to do taxes and forms for the year ended on Sept 30, 2024.
- 3) A board orientation and planning session will be scheduled in the first 1/2 of January.

Remaining 2025 Proposed board meeting dates: (meeting times will be 7:00 PM)

Jan 19th Mar 16th May 18th July 20th Sept 21st Nov 16th

Treasurer Report:

To be introduced at meeting. Budget to be introduced at HOD.

Treasurer report and bank account information to be shared out subsequent to tonight's meeting. Info was not available from John.

Senior Report: (vote required)

2024 Winter Travel Assistance Proposal

Estimated Costs								
Meet	Location	Date	Nights	Hotel	Car Rental	Travel	Multiplier	Proposed Support
Toyota U.S. Open	Greensboro Aquatic Center Greensboro, NC	December 4-7, 2024	5	\$115.00	\$180.00	\$368.00	0.7	\$790.00
Speedo Winter Junior Championships	Lee & Joe Jamail Texas Swimming Center Austin, TX	December 11-14, 2024	5	\$140.00	\$210.00	\$236.00	0.6	\$690.00
2024 CA/NV Winter Sectionals	Mt. San Antonio College Walnut, CA	December 19-22, 2024	5	\$140.00	-	\$80.00	0.3	\$235.00

One change was discussed and made to the number of nights for CA/NV Winter Sectionals. Instead of 5 nights, this proposal should show 3 nights and proposed support of \$167

MSAP: Change travel assistance for CA/NV Winter Sectionals to 3 nights and \$167.

Age Group Report:

San Diego Imperial Swimming Age Group Report – November 2024

All-star meet – SI vs AZ

The meet will be held in Yuma, AZ January 4-5. Valley Aquatic Center, 4318 West 18th St, Yuma AZ 85364. We will be taking 8 swimmers per gender per age group: 10/u, 11-12, and 13/14, for a total of 48 swimmers. There will be no alternates this year. There will also be 6 coaches with John McGlynn as the Head Coach. All swimmers will travel on the bus as a team; the 10/under will stay with their parents at the same hotel as the team, the 11–14-year-olds will be two to a room. More information will be available later. The application is posted on the LSC website and was sent to all the head coaches.

Applications are posted on SI website and there is a hard deadline of noon Sunday 12/22/24 at WAGS.

2025 Western Zone Age Group Championships

This year's meet will be held in Elk Grove, CA from August 6-9, 2025. We are now in the planning stages for the meet. The times standards will be following the USA Swimming National AAA times.

Age Group Swimming

For the past 6-8 months I have been part of the Western Zone and USA Swimming Age Group Coaches. We have been looking at the results and trends in age group swimming: looking at the 2016 quad and the 2020 quad. The data shows that we have been trending down in the number of athletes participating in both registration and the number of meet participation. There has also been a downward trend in the performance of our age group swimmers achieving national time standards. The groups are looking at four areas and are having zoom meetings in the following areas: Performance, Competitive Experience, Meet and Club Experience, and Club Growth. All these meetings are open to anyone who might be interested. The Performance meeting has already happened and Competitive Experience will be held December 3.

Block Party

A few of us have heard about Block Party, which is in its pilot stage. It is a non-SI sanctioned meet that is either an intersquad or dual meet usually held during a team's practice time. Currently

teams that had held a block party meet have not had their meet times loaded into SWIMS with some limitations. A team can have the meet as a non-OTS meet or an OTS meet; they require different requirements, mainly dealing with officials. Currently none of the meets that have been held in SI have been OTS.

When a team participates in the Block Party meet, the swimmer's times cannot be used for USA Swimming meets from Sectional to above. The Western Zone has already stated that times achieved at block party meet will not be allowed. Each LSC is allowed to make their own limitations and restrictions on the times that have been achieved At Block Party meets. Currently SI Swimming is not part of the process in approving sanctions or notifying the official chair. At one of the Block Party meets, there were 4 swimmers who participated who were not registered athletes. This put the team, facility and LSC at risk if something was to have happened.

I would like to make the following recommendations or motion if that needs to be necessary.

That times achieved at a block Party meet cannot be used for entry into any LSC Championship meet or applying for a SI All-star team.

If the Block Party is an approved OTS meet, with the required number of officials, the times could be used.

"Swimmers who are found to be not registered members of USA swimming at the time of competition will not receive official times." This statement was offered, agreed to and added.

A task force be put together to develop an alternative to Block Party so that we can provide what Block party is promoting but making sure all the current procedures are followed. It could also help in allowing the times to count, maybe in all meets. There have been one or two LSC's who have developed their own "Block Party" program.

Respectfully

Sean Redmond

MSAP: motion to open a discussion about the Block Party format.

Comments made during open discussion:

- *Minimum of 4 officials are needed, with a certified MR/DR and Starter as part of the 4, in order for the meet to be considered an OTS meet.*
- *This is a new innovative idea that could help get kids participating more and families involved more with swim. These meets are shorter and more fun for families. Overall, Block Parties could help our registration numbers. We should continue to explore/support.*
- *USA Swim considers Block Parties to be a pilot program and we need to keep this in mind of how SI moves forward with this.*

As it was clear there was a lot more to discuss a new motion was offered and passed to table this discussion and move this to a Task Force.

MSAP: Discussion is tabled and will move to a Task Force. If you are interested in joining the task force, reach out to Sean Redmond.

Registration Report:

Registration Type	2025 Registrations 090124 thru 112924	2022 Registrations 090121 thru 083122	2023 Registrations 090122 thru 083123	2024 Registrations 090123 thru 083124	Member Type
Athlete Premium (YR)	1102	3271	2966	2854	Athlete
Athlete Seasonal 1	NA	117	109	82	Athlete
Athlete Flex	380	1133	672	737	Athlete
Athlete Outreach	20	60	46	48	Athlete
TOTAL ATHLETE REG	1502	4581	3793	3721	Athlete
Individual	136	353	438	392	Non-Athlete
Life	5	5	5	5	Non-Athlete
Club	9	29	29	30	Clubs
Club Seasonal	0	0	NA	NA	Seasonal Club

Total Athlete Registrations 2018: 3929
 Total Athlete Registrations 2019: 4440
 Total Athlete Registrations 2020: 3860
 Total Athlete Registrations 2021: 4228
 Total Athlete Registrations 2022: 4581
 Total Athlete Registrations 2023: 3793
 Total Athlete Registrations 2024: 3721

The registrations numbers are through November 29, 2024

REMINDER TO REGISTER YOUR CLUB BEFORE DECEMBER 31. If your club is not registered by Jan 1, 2025, all your swimmers will become unattached.

Just another reminder for teams to register for 2025!

Question: Did payments from SI to the teams already registered include reimbursement for the registration? Yes

Outstanding Fines for lack of officials owed as of 11/29/24

RST: \$150 SDSA: \$75 SEA: \$75 SOL: \$300

Coaches that were registered before 9/1/22 will no longer be required to take the following courses as they are grandfathered in: QFC: Quality Coaching Framework, Welcome to USA Swimming, Rules and Regulations and CORE Certification.
 All coaches registered for the first time after 9/1/22 will be required to take the courses.

Clubs: There is a new report print button on the Club Staff Requirements.

Transfers: There will be a an email notification to the head coach of previous club when someone initiates a transfer

2024 Registration Fee Information

SI fee and outreach information is posted on the SI website Here

https://www.gomotionapp.com/sandiegoimperial/UserFiles/Image/QuickUpload/2024-si-registration-fees-and-information_071218.pdf

Registration links: DO NOT POST REGISTRATION LINKS FOR YOUR CLUB ON YOUR WEBSITE- These are specific to your club.

DEI:

SI was billed by Western Zone for \$739.40. This is the WZ DEI fee calculated at \$0.20/swimmer for our LSC's 3,697 athletes for the 2024 season.

Coaches Rep Report:

Championship Time Standards are complete through LC 2025 and posted on the SI website.

Next meeting

Jan. 19th 7:00pm with additional early Jan. Board orientation meeting TBD.

Old Business: None

New Business: None

Meeting Adjourned 8:38pm