

Meeting Minutes

SI BOD meeting May 18, 2025

General Chair Report: Dave Kilmer

Treasurer Report: John McGlynn

Program Committee Report / SC schedule: Scott Lawson Requires review and vote

Championship Committee: Mary Redmond (discussion and final guidance)

Senior Committee: (Dave) Travel assistance proposals. Requires review and vote

Age Group Committee: Sean Redmond Zones votes required

Meeting Called to Order: 7:03pm

Attendees (in alphabetical order): Juli Arzave, Joy Cabrera, Hugo Camarillo, McKenna Carroll, Vuk Celic, Brennan Coleman, Melissa Eisenhamer, Kevin Eslinger, Sammie Hail, Bradford Hancock, Bob Horne, Dave Kilmer, Scott Lawson, John McGlynn, Madolyn Mohr, Mary Redmond, Sean Redmond, Catherine Rowe

M/S/A/P (Motion, Seconded, Approved & Passed): Meeting minutes approved from BOD meeting on 3/16/2025.

General Chair Report

Summer Sectionals – will be held at Southwestern College, July 17-20. The meet was originally going to be at UCSD, but was moved to Southwestern after a scheduling conflict.

We need to review and approve the short course schedule so we can get the bidding process underway. Please take an early look at the proposed schedule, so we can keep any proposals and variances concise.

The Championship committee is planning on Summer AG Championships taking on a new format with Prelims held on Thursday and Friday and finals held on Saturday and Sunday. The idea was sent out to teams, seeking comments, and the championship committee came up with a format. Although we have never had the LSC vote on specific formats (only the scheduling of meet dates), I want to open this up for final discussion and guidance from the board, prior to the championship committee finalizing and publishing the meet format.

We will also be looking at the summer travel funding, which will need some discussion and voting.

And Finally Zones currently has very few qualifiers in multiple age groups, and in the age group report, we'll discuss this and possibly vote on whether or not we need to adjust our qualifying criteria, and how much funding to approve.

Remaining 2025 board meeting dates: (meeting times will be 7:00 PM)

July 20th Sept 21st Nov 16th

Treasurer Report:

Jan

Checking - \$ 210,217.02
Savings - \$ 68,758.43
Investment - \$ 592,400.43

Mar

Checking - \$228,760.62
Savings - \$68,760.62
Investment - \$586,915.24

May

Checking - \$218, 471.12
Savings - \$68,762.88
Investment - \$601,754.94

Finances are good. This is first time the LSC's investment account has surpassed \$600,000.

Program Committee Report: Proposed Short course schedule for '25-'26 season

A few corrections were noted as needed in the proposed Short-Course schedule on next page:

- 1. Nov 1-2: should read Rising Star 1*
- 2. Dec 13-14: should read Rising Star 2*
- 3. Feb 14-15: Senior Classic – this is a 3-day meet and dates should reflect*
- 4. Mar 7-8: AG Champs – this is a 3-day meet and dates should reflect*

M/S/A/P: The proposed short-course schedule is approved & passed.



SAN DIEGO-IMPERIAL SWIMMING

2025-2026 Swim Year Competition Proposed Schedule

Date	Meet Type schedule	Notes
September 1		(1) Labor Day
September 6-7		
September 13-14		
September 20-21	FREESTYLE FESTIVAL/ same as 2024	LSC BOD MTG
September 27-28		26-29 - USA SWIMMING HOD ???
Oct 4-5	14/U PENT/SR MEET/ same as 2024	
October 11-12	BC ALL AGES - 2 SITES/ same as 10/12-13/2024	
October 18-19		
October 25-26	BB+ MEET/ same as 10/25-27/2024	
November 1-2	14/u RISING STAR MEET -SUN ONLY Rising star 2	
November 8-9	ALL AGES NTS - 2 SITES Use Jan 18-19, 2025	(11) Veteran's Day
November 15-16		
November 22-23		
November 29-30		(27) Thanksgiving
December 6-7	WAG MAX MEET - 2 SITES- keep as is	US OPEN Dec 3-6 LC
December 13-14	1 DAY RISING STAR MEET - 2 SITES Rising Star 3	JUNIORS 12/10-13 SC
Dec 19-21	WAG @ Wagner Pool Oceanside	
December 27-28		CLOSED
2026		
January 3-4	SI-AZ All Star Meet - tentative	
January 10-11	1 DAY RISING STAR MEET-2 SITES BC Rising Star 3	
January 17-18	ALL AGES B MIN-2 SITES same as Oct 25/27 make a 2 day meet	(19) MLK
January 24-25		
January 31-Feb 1	ALL AGES NTS - 2 SITES Aug 2025 wrapup	
February 7-8		
February 14-15	SR CLASSIC- keep same as 2025	(16) President's Day
February 21-22	14/U AG CHAMP MAX-2 SITES- see paperwork	
February 28-Mar1		SECTIONALS
Mar 7-8	AG CHAMPS-3 DAYS - as is	
March 14-15		
March 21-22	ALL AGES NTS - 1 SITE Jan 18-19, 2025	
March 28-29		

Championship Committee:

Review / discuss / finalize proposed changes to LC Age Group Championships. As stated in Dave's opening, the plan is to hold two days of prelims and two days of finals. The idea behind this is cutting a swimmer's time at the meet to a maximum of 4 sessions as opposed to previous years where a swimmer could possibly end up in 7 sessions. Timelines of the proposed format will be presented and final input from the board sought prior to the Championship Committee finalizing the format.

Estimated Timelines:

12&U Prelims - Mornings: Thurs 2.5 hours and Fri 3 hours

13&O Prelims - Afternoons: Thurs 4.5 hours and Fri 3.5 hours

Finals on Sat & Sun: start at 10am and end approx. 3pm each day

Discussion regarding when to schedule Relays – during Prelims or Finals?

Agreed that relays for youngsters to be held during Prelims on Thurs and Friday mornings

As for the relays for the older swimmers, some had no preference to either Prelims or Finals; one coach not at the meeting had shared his opinion with Dave earlier that he preferred relays during Finals as they generate a lot of excitement, and another posed the issue of weekday rush hour traffic considerations if the relays were to be held during Prelims. Agreement was made to keep the relays for the olders during Finals on Sat and Sun.

No vote was needed – this was an advisement to the Championship Committee.

It was also noted that this idea was shared with AG Chairs around the country and they were excited to hear about SI trying this and are interested to see how it all goes.

Senior Chair report:

Paul has said he will not be available for the meeting, but has passed along his proposal for summer travel assistance funding. Also to be considered is a request from RSD to have the LSC support funding for sectionals in Novato.

This version is missing 2 columns at the time of publishing the agenda: (the percentage multiplier and the final total assistance proposal), which I will have at the meeting. *(JOY: Obtain these from Dave)*

2025 Summer Long Course Travel Assistance Proposal						
(Estimated Costs)						
Meet	Location	Date	Travel	Hotel	Car Rental	Nights
Open Water Juniors/ Nationals	Sarasota, FL	April 4-6	\$320.00 (fly)	\$145.00	\$135.00	3
Toyota National Championships	Indianapolis, IN	June 3-7	\$270.00 (fly)	\$130.00	\$68.00	5
Speedo Sectionals*	Novato, CA	July 17-20	\$60.00 (fly)	\$160.00	\$70.00	4
Futures Championships	Sacramento, CA	July 23-26	\$195.00 (fly)	\$145.00	\$60.00	5
Western Zone Senior Championships	Clovis, CA	July 29-August 2	\$140.00 (fly)	\$130.00	\$60.00	5
Speedo Junior National Championships**	Irvine, CA	July 30-August 3	\$35.00 (drive)	\$150.00	-	5
TYR Summer Championships***	Irvine, CA	August 5-8	\$110.00 per day of competition			

Items Highlighted/Discussed in the above Travel-Assistance Proposal:

- *Open Water Juniors/Nationals: Julien Rousseau was our only swimmer to attend and was sponsored by USA Swimming, so no funding assistance needed by SI.*
- *Toyota National Championships is a qualifying meet for Worlds*
- *Speedo Sectionals Novato will be discussed separately with RSD's request for travel assistance.*
- *Speedo Junior Nationals in Irvine – recommendation to change assistance to \$110/day as many swimmers do not stay overnight due to its proximity*
- *TYR Summer Champs in Irvine – recommendation to change assistance to \$125/day*

M/S/A/P: Motion was approved and passed to fund travel for the following meets as follows:

- *Toyota National Champs: as listed in the above proposal*
- *Futures: as listed in the above proposal*
- *Western Zones Seniors: as listed in the above proposal*
- *Speedo Junior Nationals: \$110/day*
- *TYR Summer Champs: \$125/day*

Discussion then moved to RSD's written request to receive travel assistance to attend Sectionals in Novato. RSD had sent in a written request to receive travel assistance to attend Novato sectionals instead of the locally-hosted Sectionals at Southwestern College that same weekend.

M/S/A/P: Motion was approved and passed to open discussion regarding RSD's request for travel funding.

The following are issues/points raised in the group's discussion NOT to fund RSD's travel:

- *CSTE is hosting Sectionals and all local teams are attending except RSD*
- *NCA has hosted when other Sectionals are outside our LSC. SI has never funded to attend other Sectionals when SI hosts.*
- *Several teams mentioned they have traveled to other meets and never expected travel funds and did not put in request for monies. There was a concern for setting a precedent of future funding to travel when there is a local meet a team could be attending.*
- *San Diego has some very good facilities and this is our opportunity as an LSC to take advantage of them.*

The following are issues/points raised in the group's discussion to fund RSD's travel:

- *The Novato Sectionals is inside the CA/NV Section. It is an opportunity for a team to compete at a championship meet not so close to home against different swimmers/teams.*
- *RSD is probably not attending Futures.*
- *There is a "Psyche/Mental" factor when swimmers go to travel meets. They tend to swim better.*
- *Winter Sectionals have been held at different times. It is not clear if SI funded travel to one and then a team came back and swam at NCA-hosted Sectionals.*
- *When there were 2 Sectionals outside our LSC, was there funding to only the closer Sectionals?*

Motion: Motion to fund travel to Novato Sectionals did NOT PASS. RSD will be informed.

SI Swimming Age Group Report – May 2025

2025 San Diego Imperial Swimming Western Zone Age Group Championships proposals

Team Selection:

1. The intent is to have 48 swimmers on the team: 8 swimmers for each age group and gender. This does not include the up to 4 para swimmers: 2 12/u and 2 13-14
2. To apply for the team, swimmers must have achieved at least 1 WZAG standard (national age group AAA).
3. Swimmers with 6 cuts will automatically be selected to the team.
4. Swimmers with 2-5 cuts will be selected by the WZAG Champ staff. The selection will be using the swimmers' best times; submitted and listed on their application; using the results from the 2024 WZAG championship meet. They would be looking at the top 8 and top 16.
5. Those swimmers with 1 cut may be considered for selection to complete a relay. If there are three swimmers in an age group: a fourth swimmer may be selected. If there are 7 swimmers, an 8th swimmer may be selected.
6. All swimmers will swim 6 events and up to 4 four relays.

Last year 2024, SI had 33 swimmers attend and currently it is looking like we will not hit that number. SI just does not have enough fast 10&U boys & girls and 11-12 boys. Also, many of the eligible 13-14 Boys have AAAA cuts and will likely attend Futures instead.

Mary posted the list of current swimmers who have AAA cuts plus a survey asking if those families were intending to go to Zones. She has received some replies already.

Zones allows for 160 non-qualified splashes.

M/S/A/P: Motion to lower the times standards to apply to the Zone Team to AA for the 10&U Boys, 10&U Girls, and the 11-12 Boys PASSED.

Cost breakdown – based on 48 swimmers.

Entries - \$25 surcharge, \$20 per event, \$7.50 per relay	\$175
Outfitting – \$20 - 2 caps, \$70 – 4 shirts, \$75 swim bag/backpack, \$55 jacket	\$220
After meet social \$50??	\$50
Hotel – 2 per room at \$300 per night - \$150 each for 5 nights	\$875
Airfare	\$450
Food - \$100 per day 4 lunches, 4 dinners	\$500
Total per swimmer	\$2270
Total for 48 swimmers	\$108,960

This cost breakdown for swimmer is about the same as last year. The after-meet social may take place at the waterslide/lazy river. Last year that wasn't available and a cheaper option that cost \$10 was held. For budget purposes, the \$50 waterslide/lazy river cost is being used. Total per swimmer is \$2,270.

Cost breakdown for staff – based on 7 coaches: Head coach and 6 coaches for 1 per group and 1 team manager/chaperone.

Hotel – 1 coach per room @\$300 per night	\$1,500 each
Airfare	\$450
Outfitting – same as swimmers minus the caps	\$220
Food – same as the swimmers	\$500
After meet social	\$50
Total	\$2,720
Total cost for a full staff x 8	\$21,760

Total does not include ground transportation at \$1,500 per van. We will reserve 5 vans to be prepared. The amount would include the extra insurance.

Renting vans will be about \$1,500 per van. The number of vans will depend on how many swimmers are traveling with the team. This does not include the cost of gas.

The hotel is about 8 miles from the pool or about 15 minutes.

Breakdown of LSC and swimmer splits

(\$2270 per swimmer)	LSC 30%	Swimmer 70%	LSC 40%	Swimmer 60%	LSC 50%	Swimmer 50%
	\$681	\$1589	\$908	\$1362	\$1,135	\$1,135
X 48	\$32,688		\$43,584		\$54,480	
Staff	\$21,760		\$21,760		\$21,760	
Sub Total	\$54,448		\$65,344		\$76,240	
w/van(1)	\$7,500		\$7,500		\$7,500	
Total	\$61,948		\$62,844		\$83,740	
			\$72,844			

The total is the cost to LSC. *NOTED: The total of \$62,844 in the 40% LSC/60% Swimmer split should be \$72,844.*

For those not traveling with the team, or if the LSC decides not to travel as a team, the stipend would be 30, 40, or 50%

If SI travels as a team:

13-14 will be encouraged to travel as a team.

11-12 will be encouraged to travel with the team.

10-u will travel with their parents.

If the swimmer travels on their own, not as a team. It is recommended that the families stay at the same hotel; I have made reservations for 30 rooms at a hotel that is about 4 miles from the pool; 10-15 minutes' drive. The hotel is next to a mall.

If the LSC is giving a stipend the amount would be from the LSC 30-40-50% breakdown.

M/S/A/P: Motion approved and passed to allow a stipend of \$1,300 if traveling with team and \$970 if traveling with parents.

For 2024 SI had 33 swimmers make the AG Zone team. Currently the 10/u swimmers have 1 boy and 3 girls who make the AAA time standard. Do we want to keep the times as they are or look at maybe using the AA times for the 10/u? *By lowering to the AA standard, SI can add 3 girls and 3 boys.*

The Western Zone Senior meet will not have 50's of stroke in the meet but will have them available during time trials.

In the Western Zone AG meet there will be not 50's of stroke for the 13/14 swimmers this year. The topic is being looked at and will be discussed for the future.

USA Swimming Age Group Chairs meeting – May 14, 2025. This meeting was centered around LSC championship meets and had 4 questions that were discussed in breakout rooms.

- What are some things that your LSC does well with your championship meet?
 - Trying new things and new meet formats
 - Adding more finals events at trials/finals meets for younger swimmers (shorter distances to start)
 - Taking RISKS and being open to analyzing what is working and what is not
 - Post championship debriefs meetings bi-annually
 - Champs went from 2.5 to 3 days to allow for shorter prelims sessions (added break on Sunday between prelims and finals)
 - Adding virtual clerk of course
 - Adding champ meet to national officials' certification, bringing in officials from out of state and filling the meet with volunteers
 - LSC 1: Lots of officials on deck, 200 athletes at Champs so fairly easy to manage champs.
 - LSC 2: SC/LC champs are outstanding. They have locations, standards, formats down having been tweaked a little season after season, year over year for some time.
 - Make sure that there is enough time between events for the swimmers to perform at their best. - 12/under swim prelims only. - looking at having the 10/u swim during the break of the senior meet, time finals.
- What challenges do you have?
 - VENUES! (This was universal in my room)
 - Poor access to LCM facilities
 - Timing of the meet in the year
 - The time of the meet in regard to session lengths. Some LSCs have an 8 hour plus drive home from Sunday night finals.
 - Club teams have a monopoly on their home pools, meaning only some clubs have the ability to even run championships. Some expressed they would like to see more club teams given the opportunity to run these meets or put it entirely in the hands of the LSC to run them.
 - LSC 1: Lost a number of key volunteers recently which led to challenges at Champs. Loss of institutional knowledge etc.
 - LSC 2: The high school schedule impacts facility availability and scheduling for LSC champs, in the summer institutionally operated LCM facilities are not always willing to lease pool time for meets due to streamline summer month staffing models. Hence lack of opportunities for regional (silver) stepping stone meets to champs. Champs run well.
 - have enough room for spectators - have to distribute wrist bands to swimmers based on numbers entered in the meet. - having limited numbers of swimmers and spectators in the facility. - not enough officials, at times too many officials. - facilities not wanting to give up pool time for the public or programing.
- What questions do you have on the topic of the LSC championship meets?
 - How do you select your time standards and ensure you are progressing as time goes on?
 - How can we make our meets more cost effective? (Are there grants, donations, etc that can be added as well?)
 - How do you structure your age groups for champs? Do they all swim in one meet? Do you break out the 8&U, 10&U, 11-14, etc? How do you spread out your weekends if you do split your age groups?
 - LSC 1: Need help growing the swim community. Continuing to compete with other traditional and non traditional sports for participants. 13/14 boys have been a challenge, supporting the jump from BB to A. These were the AG affected by Covid19.
 - LSC 2: Would like to hear how Block Party has positively impacted the sport in some LSCs. Maybe there's a way to create leagues under the umbrella of USA Swimming building toward LSC participation.
 - Time standards - NTS for 8/u, maybe NTS for 10/u. - do we add the 50's of stroke for 13/14 and 15/18, what time standards? - What is the percentage of swimmers in the LSC that you want in your championships.
- What resources or conversation topics would be helpful for you and your LSC around this topic?

- Examples of different meet formats, including bonus event structures
- Groups like we had in order to share ideas, maybe breaking them up by LSC size?
- Awards ceremony ideas, how to get more creative AND how do you fit them in time wise to meets?
- Ideas on how to make the meets more fun! (As a side note, my club team Atlantis hosted one of New England's entry level championship meets last year and I announced the ENTIRE meet like horse racing, we also had trivia, hot heats, and we played a game with the kids called Duck Hunter that did not take away from the timeline of the meet AND had kids from different teams engaging with each other. I would be more than happy to share ideas I have for adding fun.)
- More local coach trainings or clinics. ASCA is the only option for some of these coaches and they do not have the time or funds to travel that far and take that much time off.
- Open Water LSC Champs, how do we get started and get it formalized?
- LSC 1: A job description, list of expectations, onboarding few incoming AG Chairs.
- LSC 2: An easily searchable database of topics and solutions from across the LSCs, and clubs. Essentially a USA SWIMMING WIKI-HOW. How to deal with parents, unruly athletes, hospitality. somewhere we can point out volunteers, parents, athletes, coaches, member clubs to.
- LSC 3: Send out surveys after all LSC Champs to solicit feedback. Looking at the family experience, formats, standards, hospitality etc.
- do you have mentoring program for new AG chairs and new coaches in the LSC?

Old business: *NONE*

New Business:

UCSB Club Swim Team is hosting a meet down at Southwestern College Sun 7/27/25-Wed 7/30/25. It is an 18&Over NTS for college or college-affiliated swimmers only. Meet Ref Mike Carpenter, Admin Sammie Hail, Meet Director/Timing Zac Gephardt are already in place. Question about officials? Will they come from SI, SoCal?? This is the only issue to affect SI. Minimum of 4 officials is needed.

McGrath YMCA has created a new USA Swim team. It's small and will be added to the meets in the south.

Reminder to teams to pay their meet entry fees timely. Announcements say the fees are to be paid by the end of the meet and in some cases, teams aren't receiving until 3-4 weeks after.

Officials' fines – just a reminder to pay timely too

SafeSport Reminder – teams must be SafeSport certified to host a meet. The biggest hurdle is ensuring parents are renewing their training. If teams need assistance, reach out to Maria Davila.

Survey regarding AG Zones – responses indicate most are intending to travel with the team

SI's canopies are falling apart and we should consider purchasing new ones to use for LSC-hosted meets. All need some repair and some just need to be thrown out. Amazon has some lightweight aluminum options on sale right now for \$169.07 each.

M/S/A/P: Motion to approve up to \$2,000 for 10 new canopies passed.

Adjournment: *8:26pm*

Next meeting - July 20th