

Agenda for BOD

- 1) Review approve previous minutes
- 2) Consider items in consent agenda
- 3) Old business:
- 4) New Business
- 5) Adjournment

Consent Agenda

SI BOD meeting July 20 2025

General Chair Report: Dave Kilmer

Treasurer Report: John McGlynn

Program Committee Report / SC schedule: Scott Lawson

Registration report: Mary

Operational Risk report: Carlos

Golden Goggles proposal: Maria potential vote

Athlete Report: Catherine Rowe

General Chair Report

Please submit any ideas for policies and procedures changes to me by Aug. 20. The governance committee will meet and review any P&P changes and propose them at the September meeting.

The Ian Carsten Scholarship winners for 2025 have been recognized. Swimmers received recognition and trophies at the June Splash and Dash meet. They will also be receiving \$1,000 Scholarships. The Award is given to the fastest male and female 200 yard butterfly swimmers who are high school seniors during the short course season. This year's recipients were Julien Rousseau and Isabella Chavez-Varela.

The Don Watkins scholarships are currently under review and will be awarded shortly.

At the May meeting a vote was taken to fund travel to the Novato sectional meet. The funding was turned down, and there was a request for reconsideration. After reconsideration, another vote was taken and the funding was approved.

The local Sectional meet – held by CSTE is ending today, and had about 500 attendees.

Remaining 2025 board meeting dates: (meeting times will be 7:00 PM)

Sept 21st Nov 16th

Treasurer Report:

Jan	Mar	May	July
Checking - \$ 210,217.02	Checking - \$228,760.62	Checking - \$218,471.12	Checking - \$263,974.16
Savings - \$ 68,758.43	Savings - \$68,760.62	Savings - \$68,762.88	Savings - \$68,765.14
Investment - \$ 592,400.43	Investment - \$586,915.24	Investment - \$601,754.94	Investment - \$628,047.19

Program Committee Report:

Results of Wednesday's bid meeting - teams have been awarded meets for the Short course calendar. There is one meet out for re-bid for a second site: Rising Stars meet on November 2nd, all other meets are as follows:

MEET DATE	MEET	AWARDED TEAM
Sept 20-21, 2025	All Ages Freestyle Festival (1 site)	PS
Oct 4, 2025 Oct 5, 2025	Pentathlon Senior Meet (1 site)	CAST
Oct 11-12, 2025	BC ALL AGES (2 sites)	RSD HSA
Oct, 24-26, 2025	BB+ All Ages (2 sites)	SBA JBST
Nov 2, 2025	Rising Stars 1)2 sites) 2ND SITE OUT FOR REBID	ICAC
Nov 8-9, 2025	All Ages NTS (2 sites)	HSA SDSA
Dec 5-7, 2025	WAG Max (2 sites)	RSD JBST
Dec 13 or 14, 2025	Rising Stars 2 (2 sites)	FAST CAST
2026		
Jan 10 or 11, 2026	Rising Stars 3 (2 sites)	BAY FAST
Jan 17-18, 2026	All Ages BB Min (2 sites)	SBA MRA
Jan 31-Feb 1, 2026	All Ages NTS (2 sites)	SBA HSA
Feb 21-22, 2026	AG Champ Max (2 sites)	MRA JBST
Mar 21-22, 2026	All Ages NTS (1 site)	CAST

Registration Report - Mary

	2025	2022	2023	2024	
Registration Type	Registrations 090124 thru 071725	Registrations 090121 thru 083122	Registrations 090122 thru 083123	Registrations 090123 thru 083124	
					Member Type
Athlete Premium (YR)	2627	3271	2966	2854	Athlete

Athlete Seasonal 1	64	117	109	82	Athlete
Athlete Flex	804	1133	672	737	Athlete
Athlete Outreach	41	60	46	48	Athlete
TOTAL ATHLETE REG	3536	4581	3793	3721	Athlete
Individual	315	353	438	392	Non-Athlete
Life	5	5	5	5	Non-Athlete
Club	30	29	29	30	Clubs
Club Seasonal	0	0	NA	NA	Seasonal Club

Total Athlete Registrations 2018: 3929

Total Athlete Registrations 2019: 4440

Total Athlete Registrations 2020: 3860

Total Athlete Registrations 2021: 4228

Total Athlete Registrations 2022: 4581

Total Athlete Registrations 2023: 3793

Total Athlete Registrations 2024: 3721

The registrations numbers are through July 17, 2025

- 2026 New Club Dues – Renewing Clubs \$225

New Clubs \$750 (a more extensive process)

Clubs that have been inactive for more than 2 years will be required to complete the New Club requirements instead of just renewing

SI Operational Risk Report :

I would like to remind teams, coaches, officials, meet directors, and meet administrators that any accident involving a swimmer, parent, or coach during practice, meets, on the deck, or during SI-recognized travel MUST be reported to USA Swimming.

The link is:

<https://fs22.formsite.com/usaswimming/form18/index.html>

This protects our LSC and clubs from liability and enables USA Swimming to monitor injuries and provide financial support to the injured parties. When submitting, please also send a copy to

operational-risk@si-swimming.com

I received 1 Occurrence Report in July. In the past 4 months, this is the only report I have received. I have no knowledge of any other incidents being reported to USA Swimming or our LSC.

Thanks again for all the support.

Carlos Davila

Proposal from Maria re: Golden Goggles support

WHAT

Supporting 2025 Golden Goggles (GGs) with some level of SI attendance.

1. Sole USA Swimming event where all earned revenue is **strictly** earmarked for the USA Swimming National Teams' Assistance Program (ie. it directly benefits the athletes)

1. Other USA Swimming/Foundation events/donations go into the Foundation general fund (ie. funding isn't guaranteed for the Teams)

WHEN & WHERE

2025 Golden Goggles – September 27, 2025 at the Denver Art Museum
Annual Business Meeting (ABM) – September 24-27 in Denver, CO

TIERS

Gold Table: \$40,000 – 10 tickets

Premium table placement, Athlete Host request for table, VIP Happy Hour access (9/27)
Champion's Club//Ntl. Team Alumni Reception (9/26)
"Family Day" access (9/28)

Silver Table: \$25,000 – 8 tickets

All Gold tier benefits

Bronze Table: \$15,000 – 8 tickets

Assigned table placement with Athlete Host (9/27)
VIP Happy Hour access (9/27)
"Family Day" access (9/28)

Relay Package: \$7,500 – 4 tickets

Table seating (9/27)
VIP Happy Hour access (9/27)

Individual Seat: \$2,000 – 1 ticket

Table seating (9/27)
VIP Happy Hour access (9/27)

WHY?

2. More than 20 SI athletes have been selected to the USA Swimming JR/SR National Teams every single year since 2009.

1. Despite being eligible for SI assistance, 60% have never requested any LSC funding.

- *Why?* The National Team Assistance Program exists– largely because of revenue from Golden Goggles.
- The less the GG's earn, the less national funding available– meaning this level of athletes, who have cost us zero dollars and have helped raise the caliber of competition in SI, would begin to turn to us for assistance.

KEY STATS - SI Elites 2009-2025	
Combined National JR & National Teams 21 swimmers**	**Note: Combined total based on individual # of swimmers, not # of teams selected to**
2009-2025 National Team Totals	
14 swimmers** 6/14 swimmers selected to National Team 2+ times	Note: In every consecutive year since the 2013-2014 cycle, SI has had at least 1 SI swimmer selected to the National Team
2009-2025 Ntl. Junior Team Totals	
8 swimmers** 2/8 swimmers selected to Jr. Team 2+ times	Note: No SI athletes were selected to the Ntl. JR Team during the following cycles: • 2010 – 2011 • 2014 – 2015 • 2015 – 2016 • 2017 – 2018 • 2018 – 2019 • 2022 – 2023 • 2023 – 2024 • 2024 – 2025

Affiliation is based on the Club/LSC the swimmer was attached to on the date that the swimmer achieved their team qualifying swim(s)

3. **SI will already be in Denver for ABM.** With the dates for both events coinciding for the first time ever, the only cost to us would be what we decide to donate to the National Team in seat purchases.
 1. GG's have always had dates & locations requiring travel/lodging expenses beyond costs from the event itself—which is why SI hasn't supported the event in the past.
 4. **Multiple other LSC BODs choose to support this event—and our SI national teamers—every year.** Why haven't we?
 1. ex. SoCal, Pacific, Indiana, Colorado, Hawaii, Metropolitan, Arizona, Utah, & many more
 5. **Huge opportunity to expose SI to elite-level talent from around the country.**
 1. LSCs with the fastest swimmers in the country attend GGs.
 - If properly planned, SI attendees can help attract the best of the best to SI-sponsored Championship meets
 - Would provide a direct benefit to **all** SI swimmers—not just SI-affiliated National Teamers.
- **Teams wouldn't go elsewhere for elite competition if more of it was in their own backyard.**

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2009-2025 Ntl. Junior Team Totals

Note: No SI athletes were selected to the Ntl. JR Team during the following cycles:

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• 2018 – 2019 • 2022 – 2023 • 2023 – 2024 • 2024 – 2025

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National/JR Team - Description of Aid Received

2025 - 2026 NTL. TEAM SELECTION

CRITERIA

based on times achieved 1/1/25 - 8/24/25

2025 - 2026 JR. NTL. TEAM SELECTION

based on times achieved 1/1/25 -

CRITERIA

9/01/25; must be 18/U on 12/31/2025

Athletes Report

The Athlete Reps have picked August 9th for the leadership summit, and are in the process of advertising

The poster features a blue background with a swimmer's legs and a yellow swim cap visible. The text is arranged in a hierarchy: the main title 'SWIM LEADERSHIP SUMMIT' is at the top in large white and yellow letters, followed by 'SAN DIEGO IMPERIAL' in white. A circular logo for 'SAN DIEGO-IMPERIAL SWIMMING' with 'SI' in the center is on the right. A yellow banner contains the date and time. Below that, a dark blue box lists the location. Further down, the age group and lunch inclusion are noted. A list of benefits is provided with checkmarks. At the bottom, a dark blue box contains the sign-up information. The swimmer's legs are in the foreground, wearing a yellow cap.

SWIM LEADERSHIP SUMMIT

SAN DIEGO IMPERIAL



AUGUST 9, 2025 | 10:30 AM — 2:00 PM

KELLOGG PARK

**AGES 13-18-LUNCH
INCLUDED**

- ✓ Inside knowledge on SI and USA swim governance
- ✓ Meet other LSC athletes

SIGN UP HERE:  **@SI.SWIMMING**

Old business: // New Business: //Adjournment:

Next meeting - September 21 7:00 PM