

SI BOD Meeting Minutes

July 20 2025

General Chair Report: Dave Kilmer

Treasurer Report: John McGlynn

Program Committee Report / SC schedule: Scott Lawson

Registration report: Mary

Operational Risk report: Carlos

Golden Goggles proposal: Maria potential vote

Athlete Report: Catherine Rowe

Call to Order: 7:03pm

Attendees (in alphabetical order):

Juli Arzave, Lineth Baeza, Joy Cabrera, Stephanie Carroll, Brennan Coleman, Vinh Dang, Carlos Davila, Iker Davila, Maria Davila, Kevin Eslinger, Paul Folts, Sammie Hail, Eric Hughes, London Hughes, Dave Kilmer, Scott Lawson, John McGlynn, Madolyn Mohr, Mary Redmond, Sean Redmond, Niko Rossi, Catherine Rowe, Rick Tran, Lorenzo Wenger

General Chair Report

Please submit any ideas for policies and procedures changes to me by Aug. 20. The governance committee will meet and review any P&P changes and propose them at the September meeting.

The Ian Carsten Scholarship winners for 2025 have been recognized. Swimmers received recognition and trophies at the June Splash and Dash meet. They will also be receiving \$1,000 Scholarships. The Award is given to the fastest male and female 200 yard butterflyers who are high school seniors during the short course season. This year's recipients were Julien Rousseau and Isabella Chavez-Varela.

The Don Watkind's scholarships are currently under review and will be awarded shortly.

Juli provided the following update on The Don Watkind's scholarships:

Only 1 or 2 applications have been received so far and she is recommending the deadline for the applications to be extended. **Friday Aug. 15 was agreed upon to be the new due date.**

Juli will be at this week's AG Champs and will continue to get the word out that the application is open. Approximately 6-10 scholarships are to be awarded.

The application for the scholarship with information on the scholarship itself and criteria can be found on this Google doc. The application is also on the SI website under News. Mary will update the website with the new due date of 8/15.

<https://docs.google.com/forms/d/e/1FAIpQLSfQqqeAgQbf051AD1Y9RvYqdHUoeO5TnQHG1oxE9Yr1jXQPQ/viewform>

At the May meeting a vote was taken to fund travel to the Novato sectional meet. The funding was turned down, and there was a request for reconsideration. After reconsideration, another vote was taken and the funding was approved.

Question was asked if SI will in the future fund travel to Sectionals when local Sectionals are held. This would need to be discussed and offered up via Policy & Procedures changes. Dave asked anyone interested in having these discussions, especially coaches, to reach out to him.

The local Sectional meet – held by CSTE is ending today, and had about 500 attendees.

Remaining 2025 board meeting dates: (meeting times will be 7:00 PM)

Sept 21st Nov 16th

Treasurer Report:

Jan	Mar	May	July
Checking - \$ 210,217.02	Checking - \$228,760.62	Checking - \$218, 471.12	Checking - \$263,974.16
Savings - \$ 68,758.43	Savings - \$68,760.62	Savings - \$68,762.88	Savings - \$68,765.14
Investment - \$ 592,400.43	Investment - \$586,915.24	Investment - \$601,754.94	Investment - \$628,047.19

SI is still waiting for the invoice from Wagner Pool to pay for Splash & Dash 2025. Also, this is the time of year that teams submit for travel reimbursements for meets, so these numbers will change.

Program Committee Report:

Results of Wednesday's bid meeting - teams have been awarded meets for the Short course calendar. There is one meet out for re-bid for a second site: Rising Stars meet on November 2nd, all other meets are as follows:

MEET DATE	MEET	AWARDED TEAM
Sept 20-21, 2025	All Ages Freestyle Festival (1 site)	PS
Oct 4, 2025 Oct 5, 2025	Pentathlon Senior Meet (1 site)	CAST
Oct 11-12, 2025	BC ALL AGES (2 sites)	RSD HSA
Oct 24-26, 2025	BB+ All Ages (2 sites)	SBA JBST
Nov 2, 2025	Rising Stars 1 (2 sites) 2ND SITE OUT FOR REBID	ICAC
Nov 8-9, 2025	All Ages NTS (2 sites)	HSA SDSA
Dec 5-7, 2025	WAG Max (2 sites)	RSD JBST
Dec 13 or 14, 2025	Rising Stars 2 (2 sites)	FAST CAST
2026		
Jan 10 or 11, 2026	Rising Stars 3 (2 sites)	BAY FAST
Jan 17-18, 2026	All Ages BB Min (2 sites)	SBA MRA
Jan 31-Feb 1, 2026	All Ages NTS (2 sites)	SBA HSA
Feb 21-22, 2026	AG Champ Max (2 sites)	MRA JBST
Mar 21-22, 2026	All Ages NTS (1 site)	CAST

This schedule has been posted on the SI website.

Registration Report - Mary

Registration Type	2025 Registrations 090124 thru 071725	2022 Registrations 090121 thru 083122	2023 Registrations 090122 thru 083123	2024 Registrations 090123 thru 083124	Member Type
Athlete Premium (YR)	2627	3271	2966	2854	Athlete
Athlete Seasonal 1	64	117	109	82	Athlete
Athlete Flex	804	1133	672	737	Athlete
Athlete Outreach	41	60	46	48	Athlete
TOTAL ATHLETE REG	3536	4581	3793	3721	Athlete
Individual	315	353	438	392	Non-Athlete
Life	5	5	5	5	Non-Athlete
Club	30	29	29	30	Clubs
Club Seasonal	0	0	NA	NA	Seasonal Club

Total Athlete Registrations 2018: 3929

Total Athlete Registrations 2019: 4440

Total Athlete Registrations 2020: 3860

Total Athlete Registrations 2021: 4228

Total Athlete Registrations 2022: 4581

Total Athlete Registrations 2023: 3793

Total Athlete Registrations 2024: 3721

The registrations numbers are through July 17, 2025

- 2026 New Club Dues – Renewing Clubs \$225

New Clubs \$750 (a more extensive process)

Clubs that have been inactive for more than 2 years will be required to complete the New Club requirements instead of just renewing

Reminder that teams need to re-register by 9/30/25. SI reimburses teams for their renewal fees if they are a club in good standing. What constitutes good standing? Club must not owe any money to the LSC i.e., no fines and both the Head Coach and 2nd coach must have all credentials current. Whether or not a team is Safe Sport certified has no bearing on their status as a club in good standing.

Motion, Second, Approved, Passed: LSC to pay \$100 towards clubs' renewal fees and to new clubs as long as they are in good standing and they register early by 9/15/25.

SI Operational Risk Report :

I would like to remind teams, coaches, officials, meet directors, and meet administrators that any accident involving a swimmer, parent, or coach during practice, meets, on the deck, or during SI-recognized travel MUST be reported to USA Swimming.

The link is:

<https://fs22.formsite.com/usaswimming/form18/index.html>

This protects our LSC and clubs from liability and enables USA Swimming to monitor injuries and provide financial support to the injured parties. When submitting, please also send a copy to operational-risk@si-swimming.com

I received 1 Occurrence Report in July. In the past 4 months, this is the only report I have received. I have no knowledge of any other incidents being reported to USA Swimming or our LSC.

Thanks again for all the support.

Carlos Davila

Proposal from Maria re: Golden Goggles support

WHAT

Supporting 2025 Golden Goggles (GGs) with some level of SI attendance.

1. **Sole USA Swimming event where all earned revenue is strictly earmarked for the USA Swimming National Teams' Assistance Program (ie. it directly benefits the athletes)**
 1. Other USA Swimming//Foundation events/donations go into the Foundation general fund (ie. funding isn't guaranteed for the Teams)

WHEN & WHERE

2025 Golden Goggles – September 27, 2025 at the Denver Art Museum

Annual Business Meeting (ABM) – September 24-27 in Denver, CO

TIERS

Gold Table: \$40,000 – 10 tickets

Premium table placement, Athlete Host request for table, VIP Happy Hour access (9/27)

Champion's Club//Ntl. Team Alumni Reception (9/26)

"Family Day" access (9/28)

Silver Table: \$25,000 – 8 tickets

All Gold tier benefits

Bronze Table: \$15,000 – 8 tickets

Assigned table placement with Athlete Host (9/27)

VIP Happy Hour access (9/27)

"Family Day" access (9/28)

Relay Package: \$7,500 – 4 tickets

Table seating (9/27)

VIP Happy Hour access (9/27)

Individual Seat: \$2,000 – 1 ticket

Table seating (9/27)

VIP Happy Hour access (9/27)

WHY?

2. **More than 20 SI athletes have been selected to the USA Swimming JR/SR National Teams every single year since 2009.**

1. **Despite being eligible for SI assistance, 60% have never requested any LSC funding.**

- *Why?* The National Team Assistance Program exists– largely because of revenue from Golden Goggles.
- The less the GG's earn, the less national funding available– meaning this level of athletes, who have cost us zero dollars and have helped raise the caliber of competition in SI, would begin to turn to us for assistance.

KEY STATS - SI Elites 2009-2025	
Combined National JR & National Teams 21 swimmers**	<i>**Note: Combined total based on individual # of swimmers, not # of teams selected to**</i>
2009-2025 National Team Totals	
14 swimmers** 6/14 swimmers selected to National Team 2+ times	<i>Note: In every consecutive year since the 2013-2014 cycle, SI has had at least 1 SI swimmer selected to the National Team</i>
2009-2025 Ntl. Junior Team Totals	
8 swimmers** 2/8 swimmers selected to Jr. Team 2+ times	<i>Note: No SI athletes were selected to the Ntl. JR Team during the following cycles:</i> • 2010 – 2011 • 2014 – 2015 • 2015 – 2016 • 2017 – 2018 • 2018 – 2019 • 2022 – 2023 • 2023 – 2024 • 2024 – 2025
<u>Affiliation is based on the Club/LSC the swimmer was attached to on the date that the swimmer achieved their team qualifying swim(s)</u>	

3. **SI will already be in Denver for ABM.** With the dates for both events coinciding for the first time ever, the only cost to us would be what we decide to donate to the National Team in seat purchases.

2. GG's have always had dates & locations requiring travel/lodging expenses beyond costs from the event itself–which is why SI hasn't supported the event in the past.

4. **Multiple other LSC BODs choose to support this event–and our SI national teamers– every year.** Why haven't we?

1. ex. SoCal, Pacific, Indiana, Colorado, Hawaii, Metropolitan, Arizona, Utah, & many more

5. **Huge opportunity to expose SI to elite-level talent from around the country.**

1. LSCs with the fastest swimmers in the country attend GGs.

- If properly planned, SI attendees can help attract the best of the best to SI-sponsored Championship meets
 - Would provide a direct benefit to all SI swimmers–not just SI-affiliated National Teamers.

- **Teams wouldn't go elsewhere for elite competition if more of it was in their own backyard.**

National/JR Team - Description of Aid Received
2025 - 2026 NTL. TEAM SELECTION CRITERIA

based on times achieved 1/1/25 - 8/24/25

2025 - 2026 JR. NTL. TEAM SELECTION
CRITERIA

*based on times achieved 1/1/25 - 9/01/25;
must be 18/U on 12/31/2025*

Motion: For the LSC to financially support Golden Goggles in some capacity with SI in attendance. Motion was seconded for the purpose of opening up discussion.

Discussion Points Raised:

- Hoping to have SI representation at Golden Goggles Awards Ceremony. Golden Goggles is at the end of the Annual Business Meeting in Denver and is a fundraiser/celebration of the national athletes. It could also be a great networking event as many people from USA Swim and national athletes will be in attendance. SI does not attend while other LSCs regularly do. If SI would attend, our presence could help drive national athletes to attend our local events and unique meets like Splash & Dash.
- How many tickets are expected/anticipated to be purchased? Who would attend? 4 tickets – 3 athlete reps plus one more.
- SI has always supported our LSC's national athletes with travel funds. When athletes go away to college, their decision to train with their college or local club team has more to do with the colleges. Many swimmers choose to continue to train with their college and the higher-level athletes there.
- Ticket prices for Golden Goggles are high. Does the full price of the ticket go to the Foundation? Last year's numbers were shared - \$300,000 went to USA Swim Foundation and the national team received \$1.7MM in funding.
- Should SI consider donating on a regular basis to the Foundation? SI should explore this further.
- Sean Redmond has attended Golden Goggles before and it was a party, gala, dinner, celebration, etc. Networking and "shop talk" does not happen there.
- Prior athlete reps who have attended the Annual Business Meeting shared that the networking and meeting others is happening during the convention and workshops.
- Is the Friday night social for athletes still happening? Yes likely happening. This could be an opportunity for further networking.
- A further comment was made that ticket prices are a lot of money. However if the BOD approves ticket purchase, SI can take advantage of the fact that athlete reps are already in Denver and can attend a huge event. OR alternatively it was proposed that SI could look at further opportunities to support our national and junior national athletes more.
- Question asked how to better use this money to benefit more of our swimmers instead of purchasing 4 tickets? IDEA to host the Swimposium more often even annually like Utah does. At the Swimposium, several tracks are offered to support swimmers, coaches, parents, & officials. The end of the Swimposium could be the annual House of Delegates meeting too. We could invite a national team member to come out and have swim time/workout with the athletes.

VOTE: The proposal to financially support Golden Goggles was taken and it did not pass.

For next year's budget, Dave asked John and Maddie to include in next year's budget monies to assist national swimmers, a donation to USA Swimming Foundation, and some ways to attract elite athletes/higher-tier swimming to SI.

Athletes Report

The Athlete Reps have picked August 9th for the leadership summit, and are in the process of advertising

A promotional poster for the Swim Leadership Summit. The background is a deep blue with a swimmer's legs and a yellow swim cap visible in the lower half. The text is in white and yellow. At the top, 'SWIM LEADERSHIP' is in white, and 'SUMMIT' is in large yellow letters. Below that, 'SAN DIEGO IMPERIAL' is in white. To the right is a circular logo for 'SAN DIEGO-IMPERIAL SWIMMING' with 'SI' in the center. A yellow banner contains the date 'AUGUST 9, 2025' and time '10:30 AM — 2:00 PM'. Below this, 'KELLOGG PARK' is in white. Further down, 'AGES 13-18-LUNCH INCLUDED' is in yellow. A list of two bullet points with checkmarks is in white. At the bottom, 'SIGN UP HERE:' is in yellow, followed by an Instagram icon and '@SI.SWIMMING' in white.

SWIM LEADERSHIP SUMMIT

SAN DIEGO IMPERIAL



AUGUST 9, 2025 | 10:30 AM — 2:00 PM

KELLOGG PARK

**AGES 13-18-LUNCH
INCLUDED**

- ✓ Inside knowledge on SI and USA swim governance
- ✓ Meet other LSC athletes

SIGN UP HERE:  @SI.SWIMMING

The athletes are planning to start advertising this week at AGCs however several questions were raised regarding the date and location of this Summit. AG Zones conflicts with this date and those athletes would not be able to attend. Kellogg Park (La Jolla Shores) is a very difficult park to get to during the peak summer months (parking difficulties and traffic).

Joy Cabrera had been asked in the past to be an advisor to this group and she and the athletes will convene either Monday or Tuesday of this week to discuss a change of date and location plus other logistics and Summit agenda items.

Update 7/22/25: Athlete leadership and Joy Cabrera met online and agreed to change the date & time **to 9/13/25 from 10:30-1pm and location to De Anza Cove in Mission Bay**. A subsequent meeting(s) TBD will be held to set the agenda and activities for the Summit along with planning of the logistics for the day.

Old business: NONE

New Business: NONE

Adjournment: 8:19PM

Next meeting - September 21 7:00 PM

DRAFT